Business Concept

is a specialty menswear boutique focusing on new, UPCYICEC shirts. It is our mission to provide an opportunity for our customers to recycle their current, unused apparel while providing new, sustainable products. We

are driven by our passion for people and our aim to provide products that are as resilient as the men who wear them. We strive to inspire fashion sustainability without compromising comfort, quality, and style.

Our long term vision is to become a destination location for high quality, **SUSTainable** menswear and

extraordinary retail **experiences**. We will provide the following to achieve our mission and vison:

- 1. Exceptional service based on thorough knowledge on products and customer needs
- 2. Opportunities for customers to recycle their current apparel with our take-back program
- 3. Ethically sourced, sustainable products.
- 4. Opportunities for customers to give back to the community with our charity events

Location

- Shoppes at Blu Water Creek Complex
- 3265 45th St. South Fargo, ND 58104
- 2,950 square footage
- Close to other retailers and restaurants.



Price Points

Flannels: \$70 Bottoms: \$100 Jackets/Outerwear: \$150 T-shirts: \$50 Accessories: \$50

Merchandise Offered

We focus on men's tops including flannels, tshirts, dress shirts non-ironed shirts, and polos. assortments Other apparel items such as pants, jackets, outerwear, and accessories will be included.

Front:

Outsourced from

Pacific Continental

Clothing in Los

Angeles, CA, a full-

Organizational Structure

Owner

Working with Public relations,

Buyer

vendors, marketing, creating merchandising, merchandise payroll payroll

Customer service

Sourcing

Demographics and Psychographics

- Generation X males, ages 40-54
- Live in northwestern Minnesota and eastern North Dakota

Target Customer

- Income: \$60,000 +
- Married with children
- College graduates
- Prizm: Affluentials
 - Kids & Cul-de-Sacs
 - Values quality
- Prizm: Country Comfort
 - Value practicality and comfort
 - Brand loyal and values the significance of sustainability
- VALS: Achievers and Makers
 - Goal oriented
 - Enjoy all types of team sports and outdoor activities

Lining: Collected from our customers through our take-back program. Reused material will include



Collar & Cuffs: Made from recycled shirts from our customers through our take-back program.

Factory Requirements

Follow laws regarding slavery & human trafficking

Comply with Child Labor Laws

Employee Safety

Environmentally Ethical

Implementing renewable resources



Creating relationships with eco-conscious vendors will boost their revenue, supporting their employees and respective charities

People



Customers' Top 3 Concerns

Planet Paperless business

- Charity event at the model - DocuSign signature require no paper.
 - Freecycle usable store fixtures that are passed on from retailer to retailer. LED lighting
 - Tension envelopes/ packaging exclusively recycled paper packaging.
 - Tree planting event in-store; guests and their families can plant potted trees and receive a discount on their next purchase.

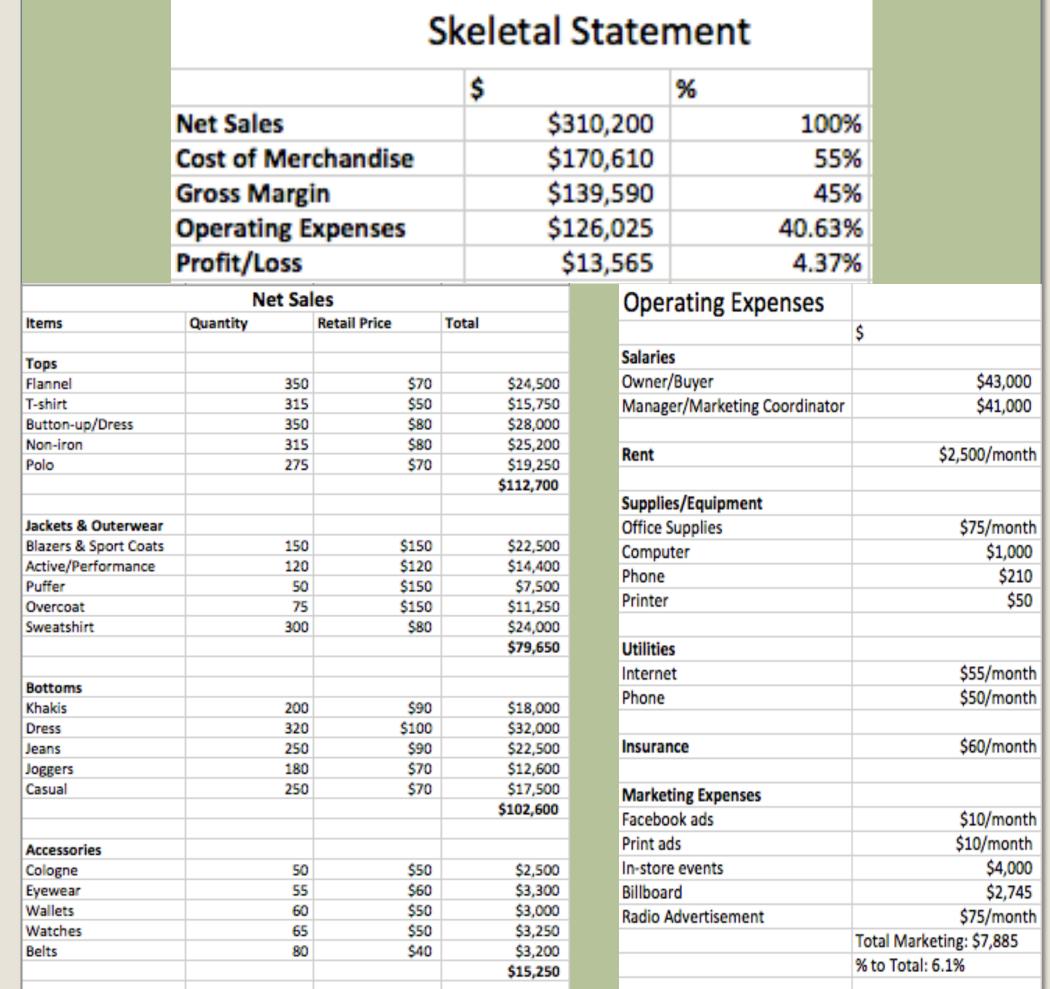


Conditions

Foundation US Fair Wages/

Animal Safe Working Rights 13%

Reusing and Recylcling Materials



Competitive Analysis

Strengths • Well developed

1. Scheels

- Good reputation
- Emphasis on customer service
- Conservation classes (The Refugee Garden Project)
- High price point
- ethically sourced brands - Private label and

2. Fowler's Heritage co. Strengths Unique shopping

- experience
- Unique product assortment
- Blend of modern and vintage apparel
 - Carries local brands

Weaknesses

- Smaller product
- main focus.

- Sustainability is not a

or view merchandise on website.

Very high price point.

3. Strauss For Men

merchandise

Loyal customer base

• In existence for over a

Strengths

Specialized

century

Capital

High quality

merchandise

Total: \$126,025

Competitive Edge

- 1. Refurbished fixtures, eco-friendly lighting, and refurbished flooring will be used within our brick and mortar store
- 2. Take-Back Program: Customers can bring in their worn or outdated clothing in exchange for a discount on their next purchase. We will either donate, up-cycle, or reuse the products given to us and reimagine them into something new.
- 3. A 4-week training program includes:
 - Product Development training a look into how the products are made, where the materials came from, the reason behind the upcycled apparel items, and more.
 - Customer service training: creating genuine, authentic conversations with people is the best way to create a relationship with our customers. This will reflect within our overall sales.

Industry Segment & Market Analysis

Industry Analysis:

- Menswear industry is estimated at a number of \$402 billion.
- 25% of the global apparel market industry
- Within the next year, menswear industry is expected to increase by 17%.

Market Analysis:

- Gen-X males make 11.2% more income than other male generations in the Fargo/Moorhead area.
- Males ages 40-54 make up 16.4% of the total male population in Fargo/Moorhead.
- Fargo/Moorhead Gen-X males have a higher disposable income than other generation males the area, making it a major opportunity for our business.



ESRAP Educators for Socially Responsible Apparel Practices

Marketing Structure





• The Blue Ridge app allows customers to gain insight about our company and products, earn rewards, track rewards, and shop.



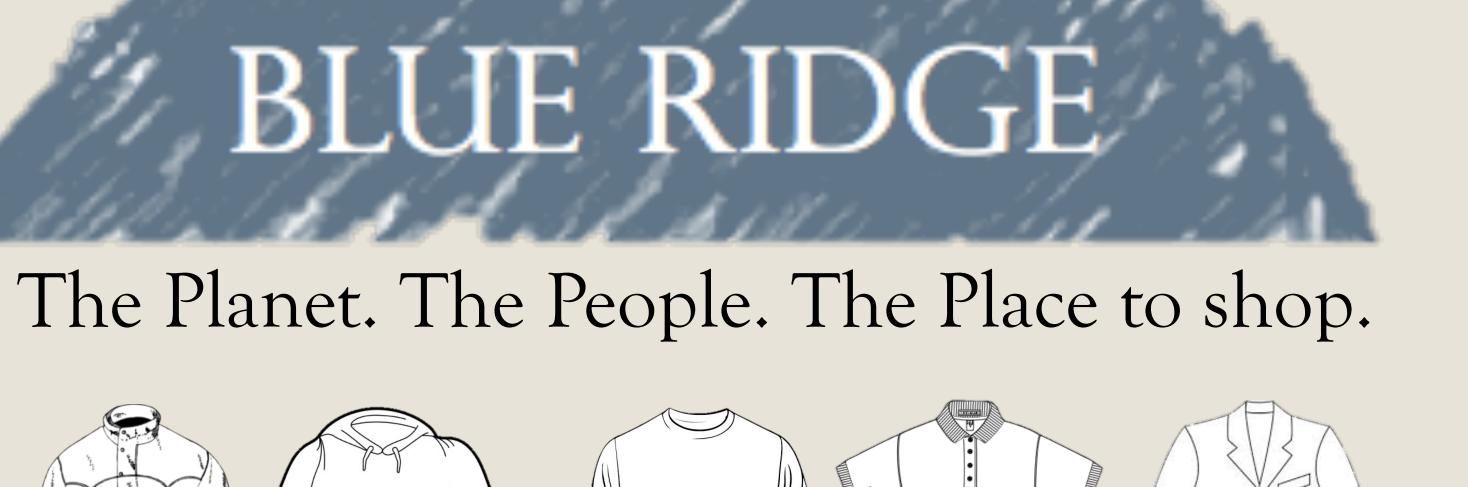


• Through our private label, Blue Ridge is able to take back our customers' used apparel items that are ending up in landfills. [The average American throws away 70 pounds of clothing/year.]

Promotional signage throughout the store and online will break down how our private label and our take-back program work hand-in-hand, and how this is positively impacting the environment.







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Triple Bottom Line Profit

support local

economy and

employment

high markup

contributes to

Rainforest

cash flow.

rate of

- Reducing material costs consumer base with the take-
- back program Experiential shopping - Collaboration with other small businesses will
 - Capital
 - Weaknesses

- Reducing paper Lacks variety of
- costs with the handheld POS system

• No online store

- Weaknesses
- assortment for men.
- No opportunity to buy