

NDSU

# CAREER OUTCOMES

2022

**NDSU** NORTH DAKOTA  
STATE UNIVERSITY



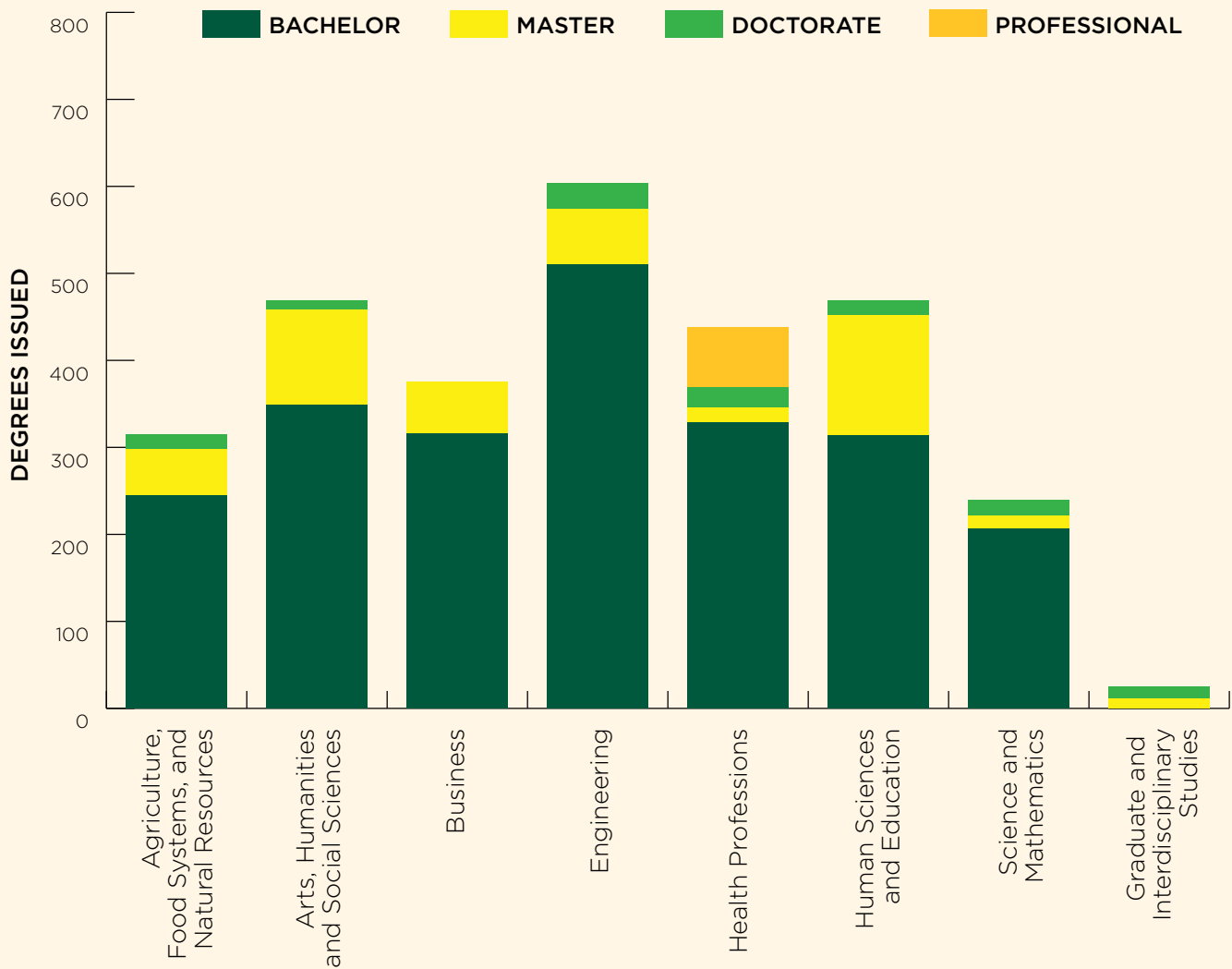
This year's Career Outcomes report has been prepared by the **Career and Advising Center** in collaboration with the **Office of Institutional Research and Analysis**.

It provides a snapshot of students who graduated in the Class of 2022 - August 2021, December 2021 and May 2022.

Data is based on responses collected up to six months post-graduation through electronic surveys, telephone calls, academic departments/faculty, in-person surveys and other sources such as LinkedIn.

# OVERALL NDSU RESULTS

# 2022



# 2022 HIGHLIGHTS

## TOP 20 EMPLOYERS (ALL DEGREE TYPES):

- Sanford Health
- North Dakota State University
- Essentia Health
- Doosan Bobcat
- Fargo Public Schools
- Scheels
- West Fargo Public Schools
- Aldevron
- John Deere
- Marvin
- Bell Bank
- Emerson
- CNH Industrial
- Mayo Clinic
- Eide Bailly LLP
- Ulteig
- Allina Health
- Thrifty White Pharmacy
- EAPC Architects Engineers
- Bolton & Menk, Inc.



## TOP UNIVERSITIES (FOR STUDENTS CONTINUING THEIR EDUCATION):

- North Dakota State University
- University of North Dakota
- University of Mary
- Minnesota State University – Moorhead
- University of Jamestown
- Iowa State University
- University of Minnesota
- Arizona State University
- Mayo Clinic College of Medicine

**MEDIAN SALARY**  
**\$54,000**

**MEDIAN BONUS**  
**\$5,000**

## OF THE 1,752 UNDERGRADUATE RESPONSES:

- 1,264 (72%) reported “Employed”
- 361 (21%) reported “Continuing Education”
- 119 (7%) reported “Seeking Employment”
- 40% of respondents reported North Dakota as their home state; 82% of these respondents are employed in North Dakota (retention)
- 53% of respondents reported Minnesota as their home state; 28% of these respondents are employed in Minnesota; 42% of these respondents are employed in North Dakota
- Graduates reported accepting employment in 39 states and 5 were planning to work outside of the USA

**82%**  
**OF N.D. GRADUATES  
STAYED IN N.D.**

This report is based on responses from 1,752 respondents of the 2,273 undergraduate degrees awarded (77%).



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NORTH DAKOTA  
STATE UNIVERSITY

# UNDERGRADUATE OVERVIEW

	Degrees Issued	% Female	% Male	% Minority	# Survey Respondents	% Employed (FT, PT, MS)	% Continuing Education	% Seeking	% Not Seeking	% Employed Full Time	Salary Median	Bonus Median
<b>BACHELOR</b>	2273	49	51	6	1752	72	21	7	0	95	\$54,000	\$5,000



# COLLEGE OF AGRICULTURE, FOOD SYSTEMS, AND NATURAL RESOURCES

UNDERGRADUATE

	Degrees Issued	% Female	% Male	% Minority	# Survey Respondents	% Employed (FT, PT, MS)	% Continuing Education	% Seeking	% Not Seeking	% Employed Full Time	Salary Median	Bonuses Median
Agribusiness	12	50	50	0	9	78	0	11	11	86	\$46,220	\$23,000
Agricultural Economics	32	16	84	0	21	81	10	10	-	100	\$50,000	-
Agricultural Systems Management	6	17	83	0	4	100	-	-	-	100	\$42,880	-
Animal Sciences	50	76	24	2	38	66	29	3	3	88	\$41,500	\$1,000
Biotechnology	5	40	60	20	5	60	40	-	-	100	\$47,800	-
Crop and Weed Sciences	36	22	78	0	28	86	11	4	-	92	\$53,500	\$1,500
Economics	12	25	75	0	10	80	20	-	-	100	\$70,000	-
Equine Science	2	100	0	0	-	-	-	-	-	-	-	-
Food Science	4	75	25	0	4	75	-	25	-	100	\$47,880	-
General Agriculture	13	15	85	0	12	100	-	-	-	100	\$45,760	-
Horticulture	8	25	75	0	7	100	-	-	-	86	\$39,340	-
Microbiology	16	69	31	0	11	36	55	9	-	100	\$40,000	\$1,000
Natural Resources Management	18	44	56	0	13	54	15	31	-	86	\$33,280	-
Precision Agriculture	7	0	100	0	5	100	-	-	-	100	\$51,000	-
Range Science	1	0	100	0	1	100	-	-	-	100	-	-
Veterinary Technology	23	91	9	0	14	93	7	-	-	100	\$33,800	\$1,750
<b>TOTAL</b>	<b>245</b>	<b>46</b>	<b>54</b>	<b>1</b>	<b>182</b>	<b>77</b>	<b>16</b>	<b>6</b>	<b>1</b>	<b>94</b>	<b>\$45,760</b>	<b>\$1,500</b>



# COLLEGE OF ARTS, HUMANITIES AND SOCIAL SCIENCES

	Degrees Issued	% Female	% Male	% Minority	# Survey Respondents	% Employed (FT, PT, MS)	% Continuing Education	% Seeking	% Not-Seeking	% Employed Full Time	Salary Median	Bonus Median
Agricultural Communication	3	67	33	0	2	100	-	-	-	100	-	-
Anthropology	7	43	57	14	6	67	17	17	-	100	\$35,912	-
Architecture	58	48	52	7	52	10	90	-	-	100	-	-
Art	14	43	57	14	10	60	10	30	-	83	\$35,360	-
Criminal Justice	42	45	55	0	25	44	28	28	-	100	\$46,500	-
Emergency Management	17	41	59	0	14	93	7	-	-	83	\$53,960	\$2,000
English	7	86	14	0	5	20	40	40	-	100	-	-
Environmental Design	11	18	82	9	11	18	82	-	-	100	-	-
History	8	50	50	0	5	40	20	40	-	100	-	-
Journalism	12	33	67	0	9	89	11	-	-	100	\$37,440	-
Management Communication	16	50	50	0	13	77	8	15	-	100	\$44,720	\$2,000
Music	15	40	60	7	10	70	20	10	-	71	\$43,680	-
Philosophy/Ethics	3	0	100	33	2	50	50	-	-	100	-	-
Political Science	13	62	38	8	10	60	30	10	-	100	\$40,800	-
Public History	1	100	0	100	1	100	-	-	-	100	-	-
Sociology	10	60	40	0	8	88	13	-	-	100	\$44,380	-
Spanish	2	100	0	0	2	100	-	-	-	100	-	-
Strategic Communication	27	74	26	4	23	96	4	-	-	100	\$47,500	-
Theatre Arts	11	73	27	0	6	67	-	33	-	50	\$40,040	-
University Studies	70	41	59	10	49	69	22	6	2	91	\$50,000	-
Women and Gender Studies	2	100	0	50	2	50	-	50	-	100	-	-
<b>TOTAL</b>	<b>349</b>	<b>49</b>	<b>51</b>	<b>6</b>	<b>265</b>	<b>56</b>	<b>34</b>	<b>9</b>	<b>-</b>	<b>93</b>	<b>\$44,720</b>	<b>\$2,000</b>





# COLLEGE OF BUSINESS

UNDERGRADUATE

	Degrees Issued	% Female	% Male	% Minority	# Survey Respondents	% Employed (FT, PT, MS)	% Continuing Education	% Seeking	% Not Seeking	% Employer Full Time	Salary Median	Bonuses Median
Accounting	44	52	48	11	34	62	29	9	-	100	\$53,000	\$5,000
Business Administration	96	35	65	7	72	78	14	8	-	93	\$46,000	\$4,500
Finance	66	17	83	9	51	78	16	6	-	95	\$42,550	\$1,800
Management	29	38	62	17	25	96	-	4	-	96	\$43,000	\$3,000
Management Information Systems	23	4	96	13	21	90	-	10	-	100	\$57,500	\$3,000
Marketing	59	32	68	2	47	81	9	11	-	100	\$46,000	-
<b>TOTAL</b>	<b>317</b>	<b>31</b>	<b>69</b>	<b>9</b>	<b>250</b>	<b>79</b>	<b>13</b>	<b>8</b>	<b>-</b>	<b>96</b>	<b>\$46,000</b>	<b>\$3,000</b>



# COLLEGE OF ENGINEERING

## UNDERGRADUATE

	Degrees Issued	% Female	% Male	% Minority	# Survey Respondents	% Employed (FT, PT, MS)	% Continuing Education	% Seeking	% Not Seeking	% Employed Full Time	Salary Median	Bonuses Median
Agricultural and Biosystems Engineering	20	15	85	0	13	85	15	-	-	100	\$61,620	\$7,000
Civil Engineering	73	26	74	3	59	90	5	5	-	96	\$60,008	\$2,000
Computer Engineering	22	9	91	5	15	87	7	7	-	100	\$72,500	\$2,500
Computer Science	77	6	94	5	59	81	8	10	-	93	\$70,500	\$8,000
Construction Engineering	10	10	90	0	8	88	-	-	13	100	\$61,000	\$3,500
Construction Management	49	8	92	2	32	97	-	3	-	100	\$60,000	\$5,000
Electrical Engineering	56	14	86	9	48	85	6	8	-	100	\$67,500	\$5,000
Industrial Engineering and Management	39	36	64	10	36	92	3	6	-	100	\$67,000	\$4,000
Manufacturing Engineering	11	0	100	0	9	100	-	-	-	100	\$72,750	\$5,000
Mechanical Engineering	154	14	86	3	121	85	11	4	-	100	\$67,000	\$5,000
<b>TOTAL</b>	<b>511</b>	<b>15</b>	<b>85</b>	<b>4</b>	<b>400</b>	<b>87</b>	<b>7</b>	<b>6</b>	<b>-</b>	<b>99</b>	<b>\$66,000</b>	<b>\$5,000</b>



# COLLEGE OF HEALTH PROFESSIONS

UNDERGRADUATE

	Degrees Issued	% Female	% Male	% Minority	# Survey Respondents	% Employed (FT, PT, MS)	% Continuing Education	% Seeking	% Not Seeking	% Employed Full Time	Salary Median	Bonuses Median
Health Services	3	100	0	0	3	67	33	-	-	100	-	-
Medical Laboratory Science	10	90	10	10	8	50	38	-	13	100	\$54,080	\$10,000
Nursing	204	91	9	4	147	97	-	3	-	97	\$62,400	\$20,000
Pharmaceutical Sciences	58	66	34	17	58	-	100	-	-	-	-	-
Radiologic Sciences	45	87	13	2	26	92	8	-	-	96	\$52,040	\$10,000
Respiratory Care	10	70	30	30	7	100	-	-	-	100	\$54,205	\$15,000
<b>TOTAL</b>	<b>330</b>	<b>85</b>	<b>15</b>	<b>7</b>	<b>249</b>	<b>72</b>	<b>26</b>	<b>2</b>	<b>-</b>	<b>97</b>	<b>\$62,400</b>	<b>\$15,000</b>



# COLLEGE OF HUMAN SCIENCES AND EDUCATION

## UNDERGRADUATE

	Degrees Issued	% Female	% Male	% Minority	# Survey Respondents	% Employed (FT, PT, MS)	% Continuing Education	% Seeking	% Not Seeking	% Employed Full Time	Salary Median	Bonus Median
Apparel, Retail Merchandising and Design	15	80	20	7	14	93	-	7	-	85	\$38,000	-
Dietetics	15	87	13	0	13	38	46	15	-	60	\$49,431	-
Education	59	63	37	0	51	67	20	14	-	85	\$41,266	\$150
Exercise Science	32	59	41	3	25	32	64	4	-	100	\$39,520	-
Hospitality and Tourism Management	8	75	25	13	7	86	-	14	-	83	\$48,291	-
Human Development and Family Science	139	94	6	6	107	75	19	7	-	90	\$41,500	\$500
Interior Design	20	90	10	5	16	94	-	6	-	100	\$41,300	-
Sport Management	26	27	73	4	18	50	50	-	-	100	\$35,360	-
<b>TOTAL</b>	<b>314</b>	<b>77</b>	<b>23</b>	<b>4</b>	<b>251</b>	<b>68</b>	<b>24</b>	<b>8</b>	<b>-</b>	<b>89</b>	<b>\$41,000</b>	<b>\$500</b>



# COLLEGE OF SCIENCE AND MATHEMATICS

UNDERGRADUATE

	Degrees Issued	% Female	% Male	% Minority	# Survey Respondents	% Employed (FT, PT, MS)	% Continuing Education	% Seeking	% Not Seeking	% Employer Full Time	Salary Median	Bonuses Median
Biochemistry and Molecular Biology	7	14	86	29	4	25	50	-	25	100	-	-
Biological Sciences	94	65	35	9	73	58	29	12	1	88	\$40,478	\$4,000
Chemistry	4	0	100	0	3	100	-	-	-	67	-	-
Geology	2	100	0	0	2	-	100	-	-	-	-	-
Mathematics	4	50	50	0	3	67	33	-	-	100	\$44,000	-
Physics	2	0	100	0	1	100	-	-	-	100	-	-
Psychology	88	73	27	7	64	41	47	11	2	77	\$36,400	-
Statistics	6	17	83	0	5	60	20	20	-	100	\$60,000	\$3,000
<b>TOTAL</b>	<b>207</b>	<b>63</b>	<b>37</b>	<b>8</b>	<b>155</b>	<b>50</b>	<b>37</b>	<b>11</b>	<b>2</b>	<b>85</b>	<b>\$39,520</b>	<b>\$3,500</b>



# GRADUATE OVERVIEW

	Degrees Issued	% Female	% Male	% Minority	# Survey Respondents	% Employed (FT, PT, MS)	% Continuing Education	% Seeking	% Not Seeking	% Employed Full Time	Salary Median	Bonus Median
DOCTORATE	127	46	54	39	100	88	9	2	1	97	\$75,000	\$5,000
MASTER'S	469	53	47	19	340	88	11	1	-	98	\$55,000	\$4,500
PROFESSIONAL/PHARMACY	69	72	28	7	59	92	5	3	-	96	\$100,755	\$35,000
<b>TOTAL</b>	<b>665</b>	<b>54</b>	<b>46</b>	<b>22</b>	<b>499</b>	<b>88</b>	<b>10</b>	<b>2</b>	<b>-</b>	<b>97</b>	<b>\$57,500</b>	<b>\$5,000</b>



**COLLEGE OF AGRICULTURE, FOOD SYSTEMS, AND NATURAL RESOURCES - MASTER'S DATA ONLY**

	Degrees Issued	% Female	% Male	% Minority	# Survey Respondents	% Employed (FT, PT, MS)	% Continuing Education	% Seeking	% Not Seeking	% Employed Full Time	Salary Median	Bonuses Median
Agribusiness and Applied Economics	9	33	67	33	5	40	60	-	-	100	\$61,750	\$5,000
Animal Sciences	4	50	50	75	1	-	100	-	-	-	-	-
Cereal Science	1	0	100	0	1	-	100	-	-	-	-	-
Entomology	2	0	100	50	1	-	100	-	-	-	-	-
Horticulture	1	100	0	100	1	100	-	-	-	100	-	-
International Agribusiness	2	50	50	50	2	50	50	-	-	100	-	-
Microbiology	3	33	67	33	3	67	33	-	-	100	-	-
Natural Resources Management	15	47	53	7	9	67	22	11	-	100	\$45,000	-
Plant Pathology	2	100	0	50	2	50	-	50	-	100	-	-
Plant Sciences	9	33	67	33	8	63	38	-	-	100	\$47,000	-
Range Science	5	60	40	0	4	75	-	25	-	100	\$43,000	\$3,000
Soil Science	1	0	100	0	1	100	-	-	-	100	-	-
<b>TOTAL</b>	<b>54</b>	<b>43</b>	<b>57</b>	<b>28</b>	<b>38</b>	<b>58</b>	<b>34</b>	<b>8</b>	<b>-</b>	<b>100</b>	<b>\$46,000</b>	<b>\$4,000</b>

**COLLEGE OF ARTS, HUMANITIES AND SOCIAL SCIENCES - MASTER'S DATA ONLY**

Anthropology	3	67	33	0	3	100	-	-	-	100	-	-
Architecture	58	47	53	5	50	98	-	-	2	96	\$54,000	\$2,000
Communication	2	50	50	0	2	100	-	-	-	100	\$49,500	\$5,000
Community Development	1	100	0	0	1	100	-	-	-	100	-	-
Criminal Justice	2	50	50	0	1	100	-	-	-	100	-	-
Emergency Management	2	50	50	0	2	100	-	-	-	100	\$67,850	-
English	6	83	17	17	3	100	-	-	-	100	-	-
History	3	67	33	0	3	100	-	-	-	100	\$53,000	-
Landscape Architecture	11	18	82	27	11	100	-	-	-	100	\$55,000	\$3,750
Music	18	44	56	11	16	75	25	-	-	83	\$44,260	-
Sociology	4	100	0	25	3	67	33	-	-	50	-	-
<b>TOTAL</b>	<b>110</b>	<b>49</b>	<b>51</b>	<b>9</b>	<b>95</b>	<b>94</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>94</b>	<b>\$54,000</b>	<b>\$3,000</b>

	Degrees Issued	% Female	% Male	% Minority	# Survey Respondents	% Employed (FT, PT, MS)	% Continuing Education	% Seeking	% Not Seeking	% Employed Full Time	Salary Median	Bonus/Median
<b>COLLEGE OF BUSINESS - MASTER'S DATA ONLY</b>												
Accountancy	11	82	18	9	8	100	-	-	-	100	\$51,500	\$2,000
Agribusiness	2	0	100	0	2	100	-	-	-	100	-	-
Business Administration	24	42	58	4	17	88	12	-	-	100	\$66,000	\$15,000
Business Analytics	15	33	67	40	12	100	-	-	-	100	\$92,000	\$25,000
Transportation & Logistics	7	29	71	29	5	100	-	-	-	100	\$104,995	\$5,000
<b>TOTAL</b>	<b>59</b>	<b>44</b>	<b>56</b>	<b>17</b>	<b>44</b>	<b>95</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>100</b>	<b>\$66,000</b>	<b>\$10,000</b>

<b>COLLEGE OF ENGINEERING - MASTER'S DATA ONLY</b>												
Agricultural and Biosystems Engineering	6	0	100	33	5	60	40	-	-	100	\$80,000	-
Biomedical Engineering	4	0	100	50	3	100	-	-	-	100	-	-
Civil Engineering	2	0	100	50	0	-	-	-	-	-	-	-
Computer Science	20	40	60	65	17	82	18	-	-	100	\$110,000	\$27,500
Construction Management	14	21	79	71	10	90	10	-	-	100	\$92,000	\$35,000
Electrical and Computer Engineering	3	33	67	0	3	100	-	-	-	100	\$112,000	\$10,000
Industrial Engineering and Management	2	0	100	50	1	100	-	-	-	100	-	-
Manufacturing Engineering	2	0	100	100	1	-	100	-	-	-	-	-
Mechanical Engineering	1	0	100	0	0	-	-	-	-	-	-	-
Software Engineering	10	50	50	40	7	100	-	-	-	86	\$117,500	\$5,000
<b>TOTAL</b>	<b>64</b>	<b>27</b>	<b>73</b>	<b>55</b>	<b>47</b>	<b>85</b>	<b>15</b>	<b>-</b>	<b>-</b>	<b>98</b>	<b>\$98,000</b>	<b>\$20,000</b>

<b>COLLEGE OF GRADUATE AND INTERDISCIPLINARY STUDIES - MASTER'S DATA ONLY</b>												
Environmental and Conservation Science	6	83	17	17	4	100	-	-	-	100	\$49,920	-
Genomics, Phenomics, and Bioinformatics	3	67	33	33	3	67	33	-	-	100	-	-
Materials and Nanotechnology	3	67	33	67	3	67	33	-	-	-	-	-
<b>TOTAL</b>	<b>12</b>	<b>75</b>	<b>25</b>	<b>33</b>	<b>10</b>	<b>80</b>	<b>20</b>	<b>-</b>	<b>-</b>	<b>100</b>	<b>\$50,960</b>	<b>-</b>



	Degrees Issued	% Female	% Male	% Minority	# Survey Respondents	% Employed (FT, PT, MS)	% Continuing Education	% Seeking	% Not Seeking	% Employed Full Time	Salary Median	Bonus Median
<b>COLLEGE OF HEALTH PROFESSIONS - MASTER'S DATA ONLY</b>												
Pharmaceutical Sciences	1	0	100	100	1	100	-	-	-	100	-	-
Public Health	15	87	13	47	12	83	17	-	-	90	\$52,500	-
<b>TOTAL</b>	<b>16</b>	<b>81</b>	<b>19</b>	<b>50</b>	<b>13</b>	<b>85</b>	<b>15</b>	<b>-</b>	<b>-</b>	<b>91</b>	<b>\$52,250</b>	<b>-</b>

	Degrees Issued	% Female	% Male	% Minority	# Survey Respondents	% Employed (FT, PT, MS)	% Continuing Education	% Seeking	% Not Seeking	% Employed Full Time	Salary Median	Bonus Median
<b>COLLEGE OF HUMAN SCIENCES AND EDUCATION - MASTER'S DATA ONLY</b>												
Advanced Athletic Training	8	88	13	13	4	100	-	-	-	100	\$41,000	\$2,000
Agricultural Education	6	67	33	0	4	100	-	-	-	100	\$60,000	-
Athletic Training	2	50	50	0	2	100	-	-	-	100	-	-
Counseling	14	100	0	0	10	80	10	10	-	100	\$49,000	\$4,000
Dietetics	7	100	0	0	4	100	-	-	-	100	-	-
Education	5	100	0	0	3	100	-	-	-	100	-	-
Educational Leadership	54	70	30	2	24	96	4	-	-	100	\$58,000	\$2,000
Extension Education	2	100	0	0	2	100	-	-	-	100	-	-
Family and Consumer Science Education	8	100	0	0	4	100	-	-	-	100	\$52,500	-
Health, Nutrition and Exercise Science	29	34	66	7	22	100	-	-	-	100	\$45,000	-
Human Development and Family Science	4	100	0	25	3	67	33	-	-	100	-	-
<b>TOTAL</b>	<b>139</b>	<b>72</b>	<b>28</b>	<b>4</b>	<b>82</b>	<b>95</b>	<b>4</b>	<b>1</b>	<b>-</b>	<b>100</b>	<b>\$50,000</b>	<b>\$2,000</b>

	Degrees Issued	% Female	% Male	% Minority	# Survey Respondents	% Employed (FT, PT, MS)	% Continuing Education	% Seeking	% Not Seeking	% Employed Full Time	Salary Median	Bonus Median
<b>COLLEGE OF SCIENCE AND MATHEMATICS - MASTER'S DATA ONLY</b>												
Applied Statistics	3	0	100	33	0	-	-	-	-	-	-	-
Biology	5	40	60	20	4	75	25	-	-	100	\$56,200	-
Chemistry	2	50	50	50	2	100	-	-	-	100	-	-
Coatings & Polymeric Materials	2	50	50	50	2	100	-	-	-	100	\$51,140	-
Mathematics	1	0	100	0	1	-	100	-	-	-	-	-
Physics	2	100	0	0	2	50	50	-	-	100	-	-
<b>TOTAL</b>	<b>15</b>	<b>40</b>	<b>60</b>	<b>27</b>	<b>11</b>	<b>73</b>	<b>27</b>	<b>-</b>	<b>-</b>	<b>100</b>	<b>\$47,880</b>	<b>\$1,000</b>



## NOTES

1. % Employed (FT, PT, MS) – The percentage of graduates who are employed full time, part time, including entrepreneurs, on temporary/contract work assignment, military service, freelancers, those in postgraduate internships or fellowships, and other work categories.
2. % Continuing Education – The number of graduates reported as “Still Seeking Education” plus graduates reported as “Exam Preparation”.
3. % Seeking Employment – The number of graduates seeking employment or volunteer work.
4. % Employed Full Time – The percentage of employed respondents who are employed more than 30 hours/week.
5. Success Rate – The employed percentage plus the continuing education percentage.
6. The denominator used for these calculations is the number of students with a reported status.
7. Degree programs not listed had no graduates during the time period of this report.
8. “-” indicates the number is not available or restricted for confidentiality reasons.
9. Some items may sum to less or more than 100% due to rounding.



## MISSION

The Career and Advising Center's mission is to empower and support students to achieve individual, academic and career goals through holistic exploration and connections while at NDSU and beyond.

## PURPOSE

The Career and Advising Center's purpose is to inspire students to reach their full potential. We aim to achieve this by:

### EXPLORE

Encouraging and supporting exploration of majors and careers through an integrated service approach.

### PREPARE

Providing education and resources to prepare students for academic and career success.

### CONNECT

Facilitating connections between students, university and community stakeholders through events, on-campus interviews, internships and career opportunities.

### SUPPORT

Supporting and training faculty and staff universitywide to enhance academic advising and to promote experiential learning and career opportunities for all students.

[career-advising.ndsu.edu](https://career-advising.ndsu.edu)

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