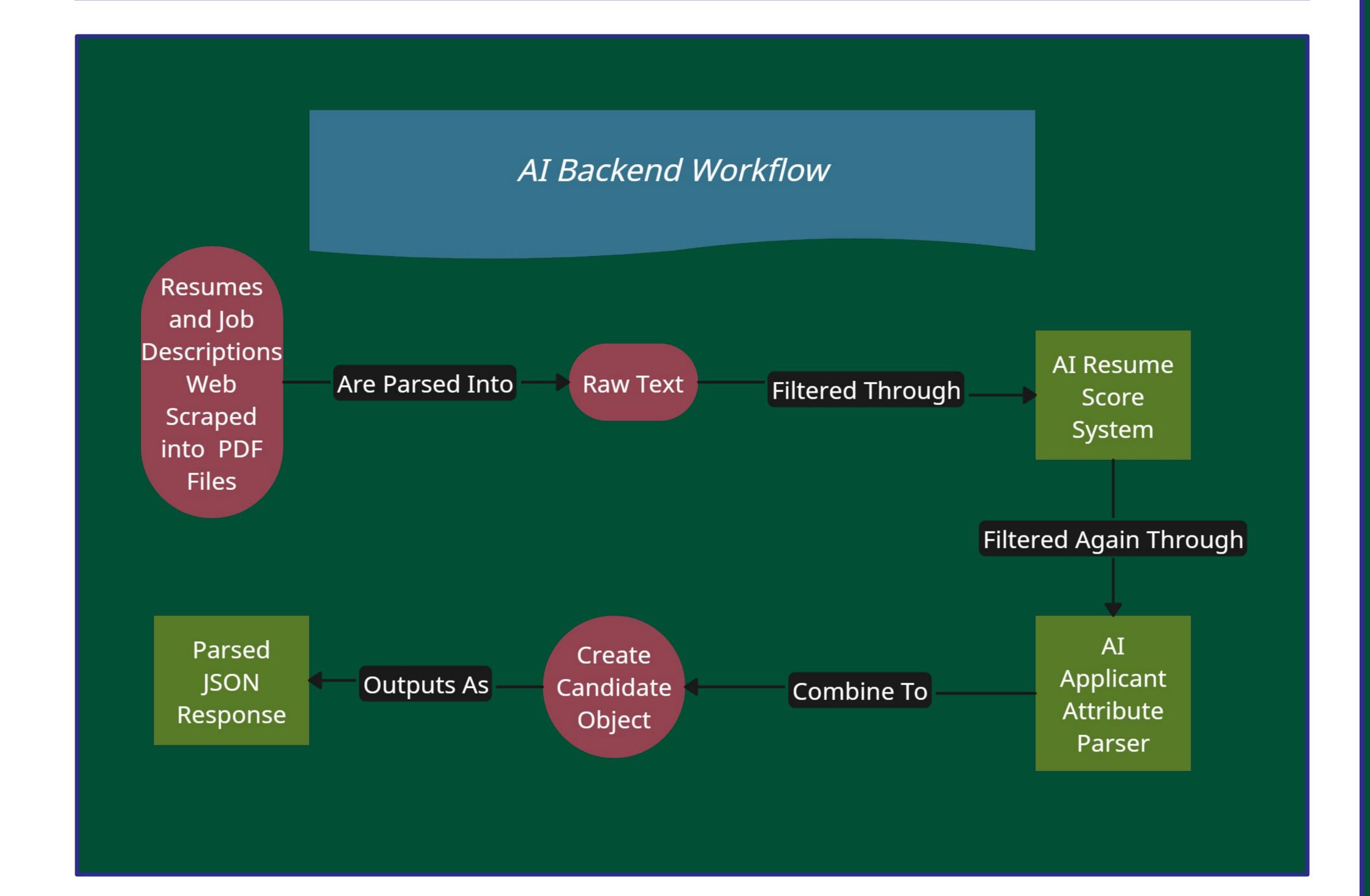
A.I. Driven Matching Engine

Team Members: Hale Bradley, Quinn Johnson, Avtonom Martushev, Jackson Satermo Sponsor: Kompletion, LLC

Capstone 2024

Business Need

- In 2022, the recruitment industry surged to a staggering \$22 billion.
- In the dynamic realm of staffing firms, the challenge of a 25% annual turnover rate highlights the pressing need for strategic interventions.
- Recruiter burnout occurs due to 60 hours of weekly work through the research and analysis of job applicants.
- Employees want to find a job FAST! How can we shorten this process to make a difference?



Intended Solution

We aimed to develop an advanced job description "Matching Engine" designed to elevate recruiters' capabilities in identifying the most fitting resumes for job placement.

Front End

Back End

LLM

