

Employment in TN Status

For Canadian and Mexican citizens employed in the US under the terms of NAFTA - USMCA

Faculty Immigration Services

Old Main #201, Dept 2000

(701) 231-8052 (office)

A <u>citizen</u> of Canada or Mexico who seeks *temporary* entry as a <u>business person</u> to engage in activities <u>at a professional level</u> may be admitted to the United States in accordance with the North American Free Trade Agreement (NAFTA). The applicant seeking admission must have at least a baccalaureate degree and be in a profession listed in the Free Trade Agreement. The citizen who qualifies for admission will be classified as TN (Trade NAFTA) for a period not to exceed three years with unlimited requests for extensions. TN status is only available to citizens – **landed immigrants are not eligible**. Dependents of TN status holders apply for entry in TD nonimmigrant status. Non-Canadian citizen dependents must apply for a TD visa at a U.S. Consul. Persons in TD status are not allowed to be employed in the United States even if the source of pay is from a foreign entity

TN Professions: https://www.nafsa.org/regulatory-information/8cfr2146#2146c

Obtaining TN Status (nonimmigrant)

- 1. Mexican citizens → a visa is required and must be obtained from a Consulate/Embassy abroad
- 2. Canadian citizens → no visa required. These individuals apply for TN status at the US Port of Entry.
 - a. *Note: The Dept. of Homeland Security (DHS) recommends Canadian citizens contact their planned port of entry in advance (at least 3-5 days) to avoid any delays and/or unexpected surprises
 - b. Present the following at the port of entry:
 - i. Job offer letter from NDSU
 - ii. Proof of citizenship
 - iii. A separate immigration letter from NDSU listing (1) the job responsibilities (these must match one of the professions listed in the Free Trade Agreement) (2) proposed dates of employment (3) amount of pay/remuneration. (This immigration letter is provided by Faculty Immigration Services)
 - iv. Proof of applicant's professional credentials/qualifications ex: degree/diploma/certificate/license*, curriculum vitae, etc.
- 3. There may be a port of entry fee. Inquire about the current fees at the US Port of Entry or Mexican Consulate/Embassy
- 4. You may apply for TN-entry up to 10 days before your contract effective date.
 - a. Likewise, after employment ceases, you are allowed a **10-day departure grace period** if employed until the end of the authorization period stated in the TN-letter.
 - b. If employment ceases <u>earlier</u> than the authorized period in the TN-letter, you *might* be eligible for a departure grace period up to 60-days. This is discretionary and dependent on other factors, so contact our office.
- 5. Legal entry is established by issuance of an <u>I-94 number</u>, which is given by US Customs and Border Protection (CBP) for land-crossings. The number is retrieved electronically for air and sea arrivals.
- 6. Applicant's with non-US (foreign) degrees/diplomas/certificates must have a credential evaluation from a reliable evaluation service provider that specializes in such evaluations. The evaluation must show the US equivalency.
 - a. We can provide credential evaluation resources, if needed

After Arriving in the US

- 1. IMPORTANT: The employee must contact Faculty Immigration Services soon after arriving in the US.
 - a. Contact us at (701) 231-8052 or ndsu.immigration@ndsu.edu
 - b. We will provide you with a list of documents copies needed for our office
- 2. The <u>I-94 record</u> proves your legal entry to the US. It will be required for the following offices and agencies:
 - a. NDSU Faculty Immigration Services
 - b. NDSU Payroll Office
 - c. US Social Security Administration (for Social Security Number)
 - d. ND Dept. of Motor Vehicles (for driver's license)