



Networking & Mentoring at NDSU

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At your tables, discuss:

What has been your best mentoring experience? Why?

Online participants: [Please add your thoughts to this Google doc, which I will share in the chat](#)

Why Mentoring?

Without mentoring, faculty can experience:

- Feelings of isolation and low morale
- Difficulty navigating institutional processes
- Slowdowns in research productivity
- (Eventually) burnout

Why Mentoring?

Formal and informal mentoring can provide:

- Feedback
- Sponsorship and access to opportunities
- Accountability
- Professional development for career success
- Emotional support
- A sense of intellectual community
- Role models

Mentoring & Networking Opportunities at NDSU

1. Faculty Advancement & Mentoring Network (FAMN) (junior faculty + mentors)
2. Faculty Writing & Research (& Creative Activity) Network (FWRN) (all faculty)
3. National Center for Faculty Development & Diversity (NCFDD) (online, all faculty)
4. Cross-Institutional Mentoring Communities (CIMCs) (advanced faculty)



Faculty Advancement & Mentoring Network (FAMN)

FAMN: Becoming a Mentee



Who can become a mentee?

- Any faculty member at NDSU for 0-5 years

What are the benefits of joining?

- Get to know faculty across the university
- Make connections that can lead to professional collaborations
- Troubleshoot professional challenges

What are the requirements if I join?

- Commit to monthly small group meetings
- Attend professional development sessions 2x/semester

How do I join?

- Use your phone to scan the QR code!!

FAMN: Becoming a Mentor



Who can become a mentor?

- Any faculty member at NDSU for 5+ years

What are the benefits of becoming a mentor?

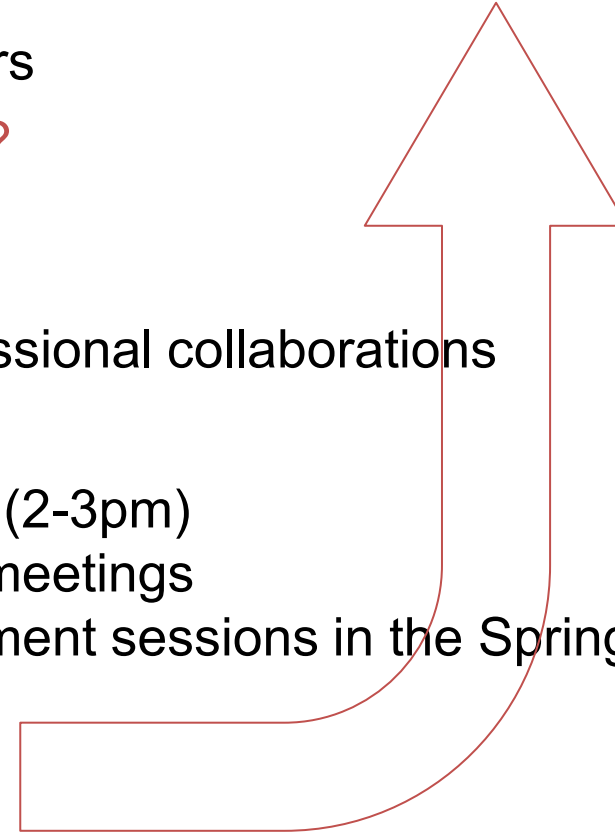
- Provide support to newer NDSU faculty
- Get to know faculty across the university
- Make connections that can lead to professional collaborations

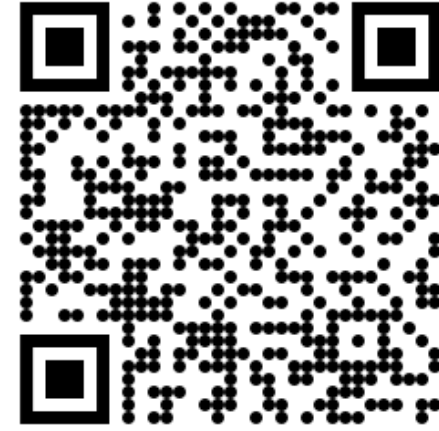
What are the requirements if I join?

- Attend mentor training on September 15 (2-3pm)
- Commit to leading monthly small group meetings
- Attend two mentor professional development sessions in the Spring

How do I join?

- Use your phone to scan the QR code!!

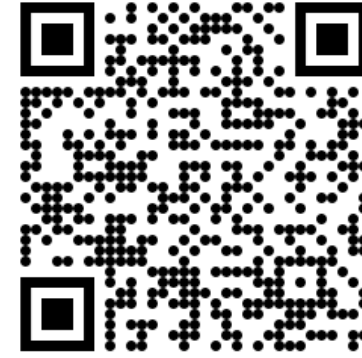




Including Creative Activity!

Faculty Writing & Research Network (FWRN)

FWRN



What are the benefits of joining?

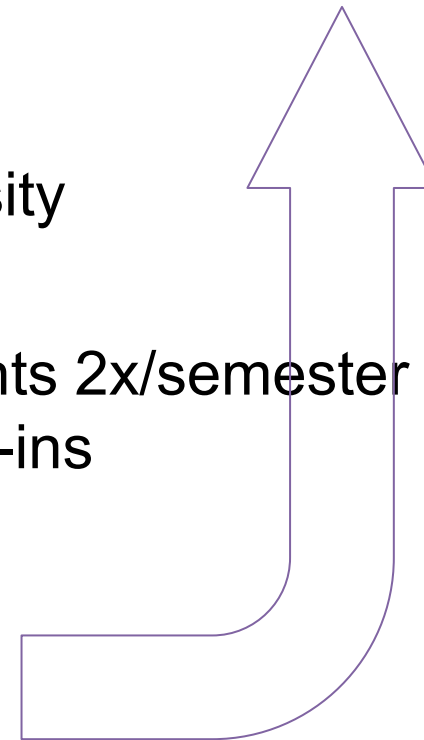
- Make writing/research/creative activity a consistent priority.
- Achieve your professional goals
- Network with faculty across the university

What are the requirements if I join?

- Attend networking & development events 2x/semester
- Commit to weekly accountability check-ins with your small group

How do I join?

- Use your phone to scan the QR code!!



Cross-Institutional Mentoring Communities (CIMCs)

CIMCs

Who should join a CIMC?

- Any faculty member can join; we recommend advanced faculty pursue this option

What are the benefits of joining?

- Get to know faculty at other universities
- Troubleshoot professional challenges with advice from those outside NDSU

What are the requirements if I join?

- Commit to monthly small group meetings

How do I join?

- Contact Lisa Arnold (lisa.r.arnold@ndsu.edu)

Additional Resource!

**National Center for Faculty
Diversity & Development
(NCFDD)**

NCFDD

What are the benefits of joining?

- Access online tools and resources for professional productivity and success (i.e. 14-day writing challenges; on-demand webinars)

What are the requirements if I join?

- None - engage as much or as little as you like!

How do I join?

1. Go to <http://www.FacultyDiversity.org/Join>
2. Choose NDSU from the drop-down
3. Select “Activate my Membership”
4. Activate through your NDSU email



Thank You!

Please Reach Out with Any Questions!

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Affinity groups build shared community amongst individuals with similar personal or professional interests based upon mutual understanding and/or identity.

Affinity Groups



- Identity
- Experiences
- Career
- Roles



Ideas for Affinity Groups



Ideas for Groups

- Book Club on Diverse Issues
- Partnered Faculty with families
- International Faculty
- Faculty of Color
- Early Career Women
- Familiarity with Distance Ed
- First Generation
- Social Activities
- Recreational/Wellness Activities
- Dis/Abled Scholars
- LGBTQ Research
- Single Faculty

Current Affinity Groups

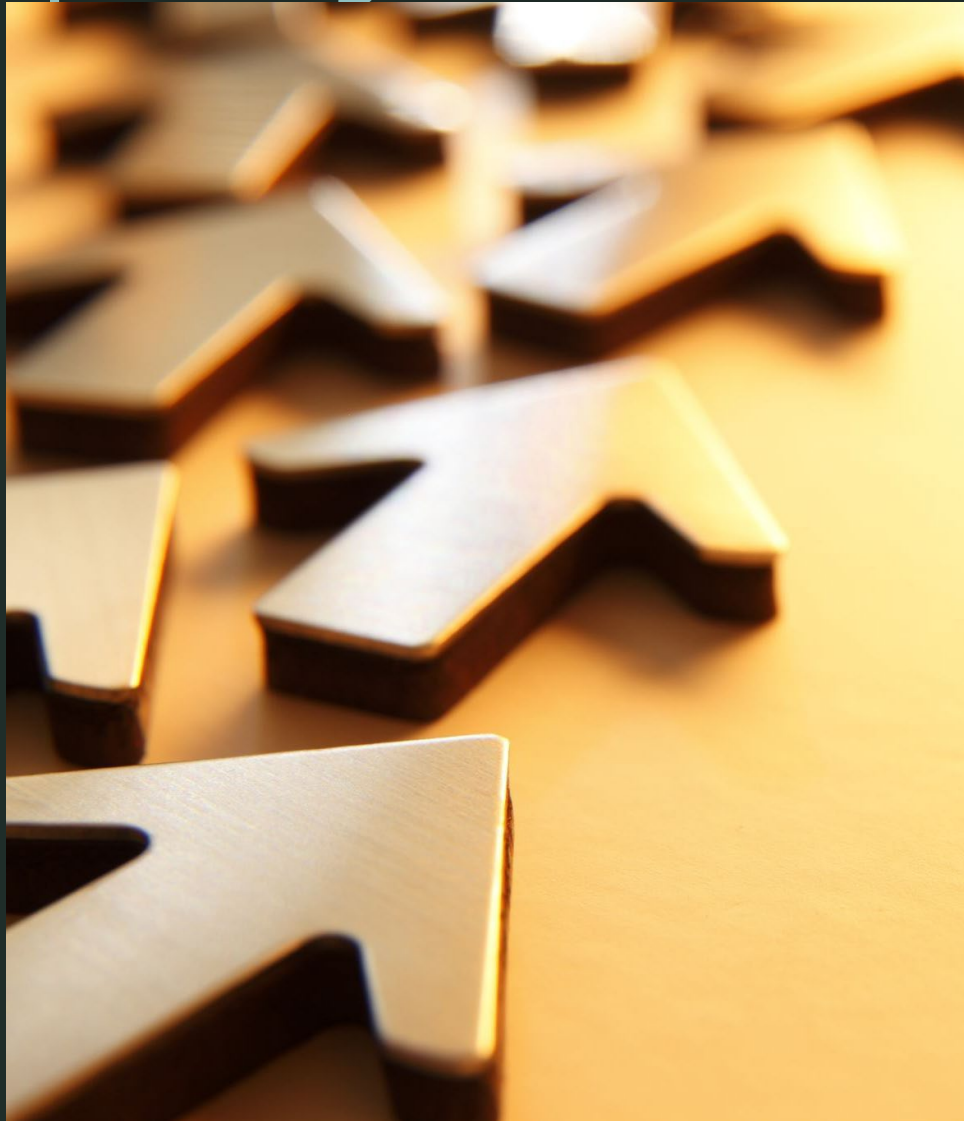
- Coalition of Disabled Academics (CoDA)
- Faculty Parents & Guardians
- International Faculty
- Pride Network
- Women In Research (WIR)





Ideas for Groups





Next steps

- Identify a leader
- Determine a group name
- Develop a mission/vision statement
 - Define your purpose
 - Goals and objectives
 - Recruit
- Communicate with Faculty Affairs

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