

Special Meeting Minutes

November 23, 2020

I. Call to Order. Meeting called to order by President Salajan at 3:02pm.

II. Attendance.

Special Meeting 11.23.20		Substitute	Present
Molly Secor-Turner, Past President			x
Florin Salajan, President			x
Ali Amiri, Parliamentarian			x
Christopher Byrd	AFSNR		x
Tom DeSutter	AFSNR		x
Andrew Green	AFSNR		
Jeremy Jackson	AFSNR		
Ryan Limb	AFSNR		x
Birgit Pruess	AFSNR		x
David Ripplinger	AFSNR		x
Guiping Yan	AFSNR		x
Eric Berg	AFSNR		x
Qi Zhang	AFSNR		x
Bakr Aly Ahmed	AHHS		x
Anastasiya Andrianova, Acting President Elect	AHHS		x
Lisa Arnold	AHHS		x
Sean Burt	AHHS		x
John Creese	AHHS		x
Pam Emanuelson	AHHS		x
Kristen Fellows	AHHS		x
Holly Hassel	AHHS	Thomas Ambrosio	x
Dan Pemstein	AHHS		x
Onnolee Nordstrom	BUS		x
Fred Riggins	BUS		x
Ruilin Tian	BUS		x
Eric Asa	ENG		x
Long Jian	ENG		x

Zhibin Lin	ENG		
Majura Selekwa	ENG		x
Changhui Yan	ENG		x
Shannon Harriger	HP		x
Mary Larson	HP		x
Sharon Nelson	HP		x
Stephen O'Rourke	HP		x
Sara Thompson	HP	Don Miller	x
Amelia Asperin	HSE		x
Katie Lyman	HSE		x
Kimberly Overton	HSE	Stacy Duffield	x
Tom Carlson	HSE		
Laura Aldrich-Wolfe	SM		x
Josef Dorfmeister	SM		x
John Hershberger	SM		
Ken Lepper	SM		x
Mark McCourt	SM		x
Kent Rodgers	SM		x
Abraham Ungar	SM		x
Pinjing Zhao	SM		x

III. Adoption of the Agenda. *Move to approve by Andrianova, seconded by Asperin. Vote by acclamation. Approved.*

IV. Announcements/Updates.

None

V. Consent Agenda.—*Motion to approve by Pruess. Seconded by Aly Ahmed. Electronic vote: 40 yes, 0 no, 2 abstain. Motion passed.*

1. UCC Report (11/9/20)
2. Confirmation of previously approved UCC report (10/21/20)
3. Policy 130
4. Policy 135
5. Policy 143
6. Policy 149

VI. Unfinished Business.

1. Summary of Title IX regulatory changes—*summary provided prior to meeting by Dr. Bilen-Green.*

2. Policy 151—*Move to approve by Andrianova, seconded by Lyman. Heather Higgins-Dochtermann clarified that the revisions were necessary to provide for a separate policy for Title IX procedures. **Electronic vote: 37 Yes, 0 No, 4 abstain. Motion passed.***

*Motion by Sen. Lepper to group remaining policies related to Title IX (excluding Policy 327) and approve Policies 156.1, 162, 183, 220, 230, 231, 350.3, 350.4, and 601. Seconded by Aly Ahmed. Summary of policy revisions provided by Heather Higgins-Dochtermann. **Electronic vote: 36 yes, 0 no, 3 abstain. Motion passed.***

3. Policy 156.1

4. Policy 162

5. Policy 183

6. Policy 220

7. Policy 230

8. Policy 231

9. Policy 327—*Miller motion to approve, seconded by Larson. Dan Friesner clarified solicitation of members to include on the committee is intended for this to be a developmental process. Committee wanted the person being evaluated to be able to provide suggestions of people they work with who may be overlooked and who may create a conflict of interest. Senators asked about exclusion of the Provost reviews in this policy. Dan Friesner volunteered to make these edits at a future time to the policy. Clarification of who the Academic Vice President refers to was requested. Dan Friesner and Provost Fitzgerald clarified that there are Vice Presidents such as the VP for IT and VP for RCA that report to the Provost. Arnold provided language to clarify role of supervisor in requesting feedback on committee composition from administrator under review.*

*Secor-Turner motion to table and send to committee for further revision, seconded by Riggins. **Electronic vote: 15 yes, 22 no, 3 abstain. Motion failed.***

Rodgers motion to amend policy 327 by adding Provost to those included in section 5. Procedures and edit section 4 fourth sentence in second paragraph to read: The supervisor

*shall solicit feedback on the committee's composition from the administrator under review, Aldrich-Wolfe second. **Electronic vote: 40 yes, 0 no, 1 abstain. Motion passed.***

*Motion to approve amended Policy 327, called the question. **Electronic vote: 38 yes, 0 no, 2 abstain. Motion passed.***

10. Policy 350.3

11. Policy 350.4

12. Policy 601

VII. New Business.

1. Proposed extension of the Pass/Fail grading option for students.

Dr. Fitzgerald and Registrar Hunt invited to give comments. Dr. Fitzgerald added that NDUS Student Government has passed a resolution to support the Pass/Fail option. Registrar Hunt clarified the departments and programs can exempt their programs from providing Pass/Fail option. Feedback solicited from faculty regarding the resolution supporting Pass/Fail and how to proceed with academic standing. Clarification asked regarding how we would intervene for students who are on academic probation. Registrar Hunt suggests that these students will need additional support from faculty and university. Dr. Fitzgerald explained that flexibility with students and student support is not universal and there are still some students who are not getting the support they need. Matthew Friedmann, Student Body President, thanked faculty for help they are receiving. Reported that students are not finding any predictability in their lives, especially outside of the classroom, and these challenges are infringing on their academic experiences. This request is simply to help students with experiences they may be experiencing outside the classroom. Senators Rodgers, Berg, McCourt, and Andrianova asked for clarification from the Registrar regarding the number of students impacted and the authority of departments to support or discourage their students from electing P/F grading. Berg expressed concerns about the impact of P/F on students' professional future/job market. Rodgers and Lepper initiated discussion that Academic Freedom Policy includes freedom to assign grades, and the Pass/Fail option is an issue of academic freedom and is therefore a faculty member's decision. Concern that students could be on academic probation without grades for 3 semesters. Registrar Hunt clarified that the current bulletin does allow students to choose Pass/Fail grading by the Departments can strongly encourage them to not choose that option for various reasons. Registrar Hunt clarified that the Pass/Fail grades could be selected after students know their grade.

Senator Aly Ahmed motion to approve the suggestions provided in the memo by Registrar Hunt; second by Aldrich-Wolfe.

*Lyman motion to table discussion of Pass/Fail option; Rodgers seconded. **Electronic vote: 28 yes, 9 no, 2 abstain. Motion passed.***

Registrar Hunt asked for clarification about what should be brought back for review by the Faculty Senate.

VIII. Open Discussion.

No discussion.

IX. Adjournment. *McCourt motion to adjourn. Second by Aly Ahmed. Unanimous approval by acclamation. Meeting adjourned at 4:37pm.*

Addendum

After the Faculty Senate meeting, at the Faculty Senate Executive Committee meeting on November 30, 2020, the committee voted unanimously to endorse the P/F deadline extension. The endorsement was then discussed, debated and voted on electronically by the Faculty Senate between December 2 and 4. The procedure was as follows:

*Asperin motion to remove the clarification of the Pass/Fail option from the table; Pruess seconded. **Electronic vote: 37 yes, 0 no, 2 abstain. Motion passed.***

*Hassel motion to support the FSEC's endorsement of the P/F option deadline extension; Burt seconded. **Electronic vote: 28 yes, 5 no, 3 abstain. Motion passed.***