## Dr. JoAnn Moody A Workshop for the FORWARD Advocates September 21<sup>st</sup>, 2010

## **Attendance**

Nine individuals attended and eight completed evaluations.

Quantitative Results from the Evaluation Form

I will be able to use the information that I learned today in my work at NDSU

		Frequency	Percent	Cumulative Percent
Valid	Strongly Disagree	1	12.5	12.5
	Disagree	1	12.5	25.0
	Agree	3	37.5	62.5
	Strongly Agree	3	37.5	100.0
	Total	8	100.0	

I feel I have acquired new skills, information or understanding about how to

broaden and deepen NDSU's commitment to gender diversity.

		Frequency	Percent	Cumulative Percent
Valid	Strongly Disagree	1	12.5	12.5
	Disagree	1	12.5	25.0
	Agree	4	50.0	75.0
	Strongly Agree	2	25.0	100.0
	Total	8	100.0	

I will be able to implement new strategies and knowledge as a result of my

participation in this workshop

		Frequency	Percent	Cumulative Percent
Valid	Strongly Disagree	1	12.5	12.5
	Disagree	1	12.5	25.0
	Agree	2	25.0	50.0
	Strongly Agree	4	50.0	100.0
	Total	8	100.0	

I feel that my knowledge of how to handle lines of resistance has increased

after today's workshop.

_		Frequency	Percent	Cumulative Percent
Valid	Strongly Disagree	1	12.5	12.5
	Disagree	1	12.5	25.0
	Agree	4	50.0	75.0
	Strongly Agree	2	25.0	100.0
	Total	8	100.0	

I would recommend this workshop to other male faculty members

		Frequency	Percent	Cumulative Percent
Valid	Strongly Disagree	1	12.5	12.5
	Disagree	1	12.5	25.0
	Agree	4	50.0	75.0
	Strongly Agree	2	25.0	100.0
	Total	8	100.0	

I would recommend this workshop to other male faculty members

	Frequency	Percent	Cumulative Percent
Strongly Disagree	1	12.5	12.5
Disagree	1	12.5	25.0
Agree	4	50.0	75.0
Strongly Agree	2	25.0	100.0

How would you rate the overall quality of this workshop?

		Frequency	Percent	Cumulative Percent
Valid	Below Average	1	12.5	12.5
	Average	1	12.5	25.0
	Above	6	75.0	100.0
	Average			
	Total	8	100.0	

## Qualitative Results from the Evaluation Form

- 1. What questions do you still have after attending this workshop? Please list any areas that you would like to receive additional information about or that need further clarification.
  - What are our next steps.
  - Continuing discussions of push-back will be useful. Continuing discussions/efforts on writing scenarios.
  - Still need to work on our workshops.
  - How to develop scenarios.
  - I would have liked more time to work on developing scenarios that fit our needs at NDSU.
- 2. What do you think were the most helpful or valuable aspects of the workshop you attended today?
  - Good specific ideas + strategies (and examples) to think about + discuss.
  - Advice on what works and why.
  - Push-back discussion -> specific ideas.
  - A couple of insightful ideas—welcome faculty in the classroom, focusing on non-immigrant minorities.
  - The good & bad practices activity needed more discussion around this type of tool.
  - Dr. Moody was very down to earth and knowledgeable. Discussing lines of resistance was helpful.
  - Some good discussion from participants
- 3. How could this workshop be improved to be more beneficial to you?
  - More time; it'd be much useful if we'd continue & finish discussing the "typical line."
  - I wish we had spent more time on scenario construction.
  - We should have prepped Dr. Moody more. One suggestion we got from Chesler was to be more pro-active in planning our sessions. We should have focused on one of our core issues—developing good workshops.
  - Less interactions regarding the typical lines of resistance. Incorporate those into best practices.
  - More focus on our unique needs as a group
  - I think Dr. Moody underestimated the experience/knowledge/level of this group.