

NDSU FORWARD
Ally Training for Administrators: University of Maine
March 20th, 2014

Attendance

Six administrators attended the training and four completed the evaluation.

- Of those who completed evaluations, one (25.0%) reported that both his department chair and a colleague encouraged him to attend, one (25.0%) reported that he encouraged himself to attend, one (25.0%) reported ADVANCE team, and one (25.0%) did not respond to the question.

Quantitative Results from the Evaluation Form

I feel that my knowledge of unconscious gender bias and its impact on the climate at University of Maine has increased after today's training.

	Frequency	Percent	Cumulative Percent
Agree	2	50.0	50.0
Strongly Agree	2	50.0	100.0
Total	4	100.0	

I will be able to use the information that I learned today in my work at University of Maine.

	Frequency	Percent	Cumulative Percent
Agree	1	25.0	25.0
Strongly Agree	3	75.0	100.0
Total	4	100.0	

I will be able to implement new strategies to promote a more equitable climate for women faculty as a result of my participation in this training.

	Frequency	Percent	Cumulative Percent
Agree	2	50.0	50.0
Strongly Agree	2	50.0	100.0
Total	4	100.0	

I will be able to implement new strategies to promote a more equitable climate for women administrators as a result of my participation in this training.

	Frequency	Percent	Cumulative Percent
Agree	3	75.0	75.0
Strongly Agree	1	25.0	100.0
Total	4	100.0	

The training was clear and well-organized.

	Frequency	Percent	Cumulative Percent
Agree	1	25.0	25.0
Strongly Agree	3	75.0	100.0
Total	4	100.0	

I am personally committed to addressing issues of gender bias and discrimination experienced by women faculty at the University of Maine.

	Frequency	Percent	Cumulative Percent
Strongly Agree	4	100.0	100.0

I am personally committed to addressing issues of gender bias and discrimination experienced by women administrators.

	Frequency	Percent	Cumulative Percent
Strongly Agree	4	100.0	100.0

I would recommend this training to others.

	Frequency	Percent	Cumulative Percent
Agree	1	25.0	25.0
Strongly Agree	3	75.0	100.0
Total	4	100.0	

How would you rate the overall quality of this training?

	Frequency	Percent	Cumulative Percent
Above Average	4	100.0	100.0

Qualitative Results from the Evaluation Form

1. What questions do you still have about being an ally for gender equity after attending this training? Please list any areas of the training that you would like to receive additional information about or that need further clarification.
 - What is the interface with ADVANCE/female leadership?
 - Admission criteria/application process. Content of monthly meetings.
2. What do you think were the most helpful or valuable aspects of the training you attended today?
 - Time for communication and questions.
 - Concept of male role as advocate to move Advance forward.
 - Specifying how advocate/ally program works.
3. What is one strategy you have learned today that you will be able to implement to promote a more equitable climate for women faculty at University of Maine?
 - Looking at language in teaching evaluations.
 - Not sure, need to reflect.
 - Develop an advocate program at UMaine.
4. How could this training be improved to be more beneficial to you?
 - Flipped classroom.
 - No suggestion – nice job. Well done!
 - Less time on UMaine data. More time on program at NDSU.