

**FORWARD Ally Training**  
**January 27<sup>th</sup>, 2015**

Attendance

Five participants attended the training, and five completed evaluations.

- All five (100.0%) identified as faculty members.
- Three (60.0%) reported that their dean had encouraged them to attend the training, and two (40.0%) reported that they had encouraged themselves to attend.
- Additionally, four (80.0%) reported that they had signed the FORWARD ally pledge and one (20.0%) reported that he had not.

Quantitative Results from the Evaluation Form

**I feel that my knowledge of unconscious gender bias and its impact on the climate at NDSU has increased after today's training.**

	Frequency	Percent	Cumulative Percent
Disagree	1	20.0	20.0
Agree	2	40.0	60.0
Strongly Agree	2	40.0	100.0
Total	5	100.0	

**I will be able to use the information that I learned today in my work at NDSU.**

	Frequency	Percent	Cumulative Percent
Agree	2	40.0	40.0
Strongly Agree	3	60.0	100.0
Total	5	100.0	

**I will be able to implement new strategies to promote a more equitable climate for women faculty at NDSU as a result of my participation in this training.**

	Frequency	Percent	Cumulative Percent
Agree	1	20.0	20.0
Strongly Agree	3	60.0	80.0
N/A	1	20.0	100.0
Total	5	100.0	

**The training was clear and well-organized.**

	Frequency	Percent	Cumulative Percent
Strongly Agree	5	100.0	100.0

**I would recommend this training to others.**

	Frequency	Percent	Cumulative Percent
Strongly Agree	4	80.0	80.0
N/A	1	20.0	100.0
Total	5	100.0	

**I am personally committed to addressing issues of gender bias and discrimination experienced by women faculty at NDSU.**

	Frequency	Percent	Cumulative Percent
Agree	1	20.0	20.0
Strongly Agree	3	60.0	80.0
N/A	1	20.0	100.0
Total	5	100.0	

**How would you rate the overall quality of this training?**

	Frequency	Percent	Cumulative Percent
Average	1	20.0	20.0
Above Average	3	60.0	80.0
Excellent	1	20.0	100.0
Total	5	100.0	

Qualitative Results from the Evaluation Form

1. Did you choose to sign the pledge to be a FORWARD Ally? \_\_\_\_\_ Yes \_\_\_\_\_ No

Please explain your choice to sign or not sign the FORWARD Ally pledge.

- [No] I didn't think signing the pledge makes me any more likely to advocate for equity.