

NDSU

FORWARD

Ally Agreement

I agree to be a recognized Forward Ally:

As a FORWARD Ally, I agree to the following:

1. I will continue to educate myself about unconscious bias, male privilege and other barriers that contribute to a chilly climate for women faculty at NDSU.
2. I will work to educate my male colleagues about gender equity, unconscious bias, and male privilege.
3. I will do my part to create a more equitable climate for women faculty in my department, college, and university.
4. I will participate in periodic ally trainings and other FORWARD sponsored events in an effort to be more supportive of female faculty and students.
5. I will encourage those who have experienced or witnessed acts of bias, bigotry or hate on our campus to report those experiences so they can be addressed. (Reports are found online at www.ndsu.edu/biasreport or at the Office of Equity and Diversity in Old Main.)

Ally's Signature

Printed Name

Date

Ally's Campus Address

E-mail Address

Telephone