

**Dr. Virginia Valian, Hunter College**  
***Gender Equity Activities – A Road Map of Accountability Principles***  
 Meeting with Deans  
 September 25, 2009

Attendance

10 individuals attended and 5 evaluations were completed

Suggestions for Improvement/Action Items

- The evaluations suggested that participants appreciated the specific and concrete suggestions for working with their chairs.

Quantitative Results from the Evaluation Form

**I will be able to use the information that I learned today in my work at NDSU**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Agree	1	20.0	20.0	20.0
Strongly Agree	4	80.0	80.0	100.0
Total	5	100.0	100.0	

**I feel I have acquired new skills, information, or understanding about gender and climate at NDSU**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Agree	2	40.0	40.0	40.0
Strongly Agree	3	60.0	60.0	100.0
Total	5	100.0	100.0	

**I will be able to implement new strategies and knowledge as a result of my participation in this lecture/discussion/training.**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Agree	2	40.0	40.0	40.0
Strongly Agree	3	60.0	60.0	100.0
Total	5	100.0	100.0	

**I feel that my knowledge of how to promote a positive climate at NDSU has increased after today's workshop**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Agree	2	40.0	40.0	40.0
Strongly Agree	3	60.0	60.0	100.0
Total	5	100.0	100.0	

**Rate the overall quality**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Above Average	2	40.0	40.0	40.0
Excellent	3	60.0	60.0	100.0
Total	5	100.0	100.0	

Qualitative Results from the Evaluation Form

1. What questions do you still have after attending this meeting? Please list any areas that you would like to receive additional information about or that need further clarification.
  - How to deal with individual interactions that are not fair.
  - How to get past upper admin defensiveness and denial.
2. What do you think were the most helpful or valuable aspects of the meeting you attended today?
  - The specific ideas provided for working with chairs.
  - Specific ideas for making change.
  - Suggestions for formal chairs training on campus.
  - Great ideas for chairs.
3. How could this meeting/training be improved to be more beneficial to you? What recommendations do you have for future meetings/trainings?
  - Have more sessions like this more often.
  - Where are all the male leaders today?
4. Please provide any additional comments you have about today's meeting and/or the FORWARD program in general below or on the back of this page.
  - I wish there had been more time.
  - We seem to be hitting the surface of issues without digging deeper.
  - Great meeting, very worthwhile.