

**Dr. Virginia Valian, Hunter College**  
***Individual Action for Gender Equity***  
 Faculty Workshop  
**September 25, 2009**

Attendance

24 individuals attended and 19 completed evaluations

- Of those who answered the question about their role at NDSU, 13 people identified themselves as faculty, 4 individuals identified as administrators, one person as a staff member, and one person as a student.

Suggestions for Improvement/Action Items

- The participants appear to appreciate the specific examples that Dr. Valian provided
- Considering having a workshop on how to nominate colleagues (especially women) for national awards
- Consider having a “research speed dating” event were researchers spend 2 to 5 minutes in a dyad sharing their research focus in an effort to create new research collaborations

Quantitative Results from the Evaluation Form

**I will be able to use the information that I learned today in my work at NDSU**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Agree	5	26.3	26.3	26.3
Strongly Agree	14	73.7	73.7	100.0
Total	19	100.0	100.0	

**I feel I have acquired new skills, information, or understanding about gender and climate at NDSU**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Agree	6	31.6	31.6	31.6
Strongly Agree	13	68.4	68.4	100.0
Total	19	100.0	100.0	

**I will be able to implement new strategies and knowledge as a result of my participation in this lecture/discussion/training.**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Agree	6	31.6	31.6	31.6
Strongly Agree	13	68.4	68.4	100.0
Total	19	100.0	100.0	

**I feel that my knowledge of how to promote a positive climate at NDSU has increased after today's workshop**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Agree	6	31.6	31.6	31.6
Strongly Agree	13	68.4	68.4	100.0
Total	19	100.0	100.0	

**I would recommend this workshop to others**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Agree	5	26.3	26.3	26.3
Strongly Agree	14	73.7	73.7	100.0
Total	19	100.0	100.0	

**Rate the overall quality**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Average	1	5.3	5.3	5.3
Above Average	6	31.6	31.6	36.8
Excellent	12	63.2	63.2	100.0
Total	19	100.0	100.0	

Qualitative Results from the Evaluation Form

- What questions do you still have after attending this workshop? Please list any areas that you would like to receive additional information about or that need further clarification.
  - Good for time allotted.
  - Very useful!
  - Just wanting to get my hands on more information.
- What do you think were the most helpful or valuable aspects of the workshop you attended today?
  - Conversational nature of talk. - Going through specific list of topics.
  - Concrete items of action to consider.
  - The speaker's suggestion to hold a workshop on nominating colleagues (perhaps esp. women) for national awards and prizes and fellowships. Let's do it!
  - Concrete actions to take.
  - List of steps for acting.
  - Communicating with women-eye contact, sharing information.
- How could this workshop be improved to be more beneficial to you? What recommendations do you have for future workshops?
  - Perhaps more department level focus?
  - Perfect!
  - I read this in science and it might work here to get collaborations started-"speed dating". Researchers spend 2 minutes with another researcher talking about their research, then switch. Get people to learn about others and their research.
- Please provide any additional comments you have about today's workshop and/or the FORWARD program in general below or on the back of this page.
  - Nice guest speakers/activities thus far.
  - Excellent speaker!
  - I got a lot more out of this session than the lunch. Maybe because of the audience size and the two-way communication.