

**Dr. Virginia Valian, Hunter College**  
***Power, Effectiveness and Gender***  
 Women Faculty Workshop  
**September 25, 2009**

Attendance

24 individuals attended and 20 evaluations were completed

- Of those reporting their role at NDSU, 16 identified as faculty, one as an administrator, one as a staff member, and one as an “other.”

Suggestions for Improvement/Action Items

- Consider offering workshops for graduate students who are women that cover similar topics to this workshop

Quantitative Results from the Evaluation Form

**I will be able to use the information that I learned today in my work at NDSU**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.50	1	5.0	5.3	5.3
	Agree	8	40.0	42.1	47.4
	Strongly Agree	10	50.0	52.6	100.0
	Missing Data	1	5.0		
	Total	20	100.0		

**I feel I have acquired new skills, information, or understanding about gender and climate at NDSU**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Agree	9	45.0	47.4	47.4
	Strongly Agree	10	50.0	52.6	100.0
	Missing Data	1	5.0		
	Total	20	100.0		

**I will be able to implement new strategies and knowledge as a result of my participation in this lecture/discussion/training.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Agree	9	45.0	47.4	47.4
	Strongly Agree	10	50.0	52.6	100.0
	Missing Data	1	5.0		
	Total	20	100.0		

**I feel that my knowledge of how to promote a positive climate at NDSU has increased after today's workshop**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Agree	11	55.0	61.1	61.1
Strongly Agree	7	35.0	38.9	100.0
Missing Data	2	10.0		
Total	20	100.0		

**I would recommend this workshop to others**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Agree	7	35.0	36.8	36.8
Strongly Agree	12	60.0	63.2	100.0
Missing Data	1	5.0		
Total	20	100.0		

**Rate the overall quality**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Average	1	5.0	5.6	5.6
Above Average	8	40.0	44.4	50.0
Excellent	9	45.0	50.0	100.0
Missing Data	2	10.0		
Total	20	100.0		

Qualitative Results from the Evaluation Form

1. What questions do you still have after attending this workshop? Please list any areas that you would like to receive additional information about or that need further clarification.
  - I would attend a longer session to get more info and do some hands on things...excellent ideas.
  - How to deal with difficult (male) faculty who are articulate influential jerks.
  - I'm a bit concerned about the idea that I have to reinforce schema to succeed- isn't the better approach to create a meaningful change in academic culture? It's harder and will take longer, but in the long run we will never "solve" the problem.
  - If you are a prototype, how do you use your situation to increase diversity?
  - I would like to understand more about differences in entitlement feelings.
2. What do you think were the most helpful or valuable aspects of the workshop you attended today?
  - Lots of great ideas...
  - The idea of workshops to cover all topics- I would like to see Advance have a set of workshops for graduate students on such issues.
  - Without a bit of a revolution. The changes that would allow women to not have to play a role would benefit everyone-including male colleagues who may not fit their schema.
  - All information was presented in the excellent manner. The speaker had great competence.
  - Helps me think about clearly defining goals, finding a variety of support people.
  - Very useful!
  - Hearing the importance of senior contacts reinforced.
  - I think about how to create support networks for help and feedback in my profession.

3. How could this workshop be improved to be more beneficial to you? What recommendations do you have for future workshops?
  - Make it longer and maybe not at the end of the day on Friday.
  - It was perfect.
  - Can't think of anything.
  
4. Please provide any additional comments you have about today's workshop and/or the FORWARD program in general below or on the back of this page.
  - Have people introduce themselves.
  - Thanks for all your hard work!
  - Excellent info.
  - Very informative!