## Dr. Valerie Young Impostor Syndrome Workshop January 27, 2011

#### Attendance

- 21 individuals attended and 21 completed evaluations.
  - 21 individuals reported being faculty members.
  - 21 individuals learned about the lecture from an email announcement.

### Quantitative Results from the Evaluation Form

## I will be able to use the information that I learned today in my work at NDSU.

		Frequency	Percent	Cumulative Percent
Valid	Agree	4	19.0	19.0
	Strongly Agree	17	81.0	100.0
	Total	21	100.0	

# I feel I have acquired new skills, information or understanding about the effects of "impostor syndrome."

		Frequency	Percent	Cumulative Percent
Valid	Disagree	1	4.8	4.8
	Agree	5	23.8	28.6
l	Strongly Agree	15	71.4	100.0
	Total	21	100.0	

# I will be able to implement new strategies for dealing with my own feelings of being an "impostor" as a result of my attendance at this workshop.

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		Frequency	Percen	t Cumulative Percent
Valid	Agree	5	23	23.8
l	Strongly Agree	16	76	100.0
	Total	21	100	0.0

### Participating in this workshop has had a positive impact on my perception of the climate here at NDSU.

		Frequency	Percent	Cumulative Percent
Valid	Agree	10	47.6	47.6
	Strongly Agree	11	52.4	100.0
	Total	21	100.0	

#### I would recommend this workshop to others.

		Frequency	Percent	Cumulative Percent
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Valid	2.50	1	4.8	4.8
	Agree	2	9.5	14.3
	Strongly Agree	18	85.7	100.0
	Total	21	100.0	

### How would you rate the overall quality of this workshop?

		Frequency	Percent	Cumulative Percent
Valid	Average	1	4.8	4.8
	Above Average	4	19.0	23.8
	Excellent	16	76.2	100.0
	Total	21	100.0	

Qualitative Results from the Evaluation Form

- 1. What questions do you still have after attending this workshop? Please list any areas that you would like to receive additional information about or that need further clarification.
  - Many—I will look for more from this author/speaker.
  - None—well done for goals!
- 2. What do you think were the most helpful or valuable aspects of the workshop you attended today?
  - Dr. Young's professional but casual demeanor.
  - A plan (trumpet).
  - Great examples.
  - Writing about our personal experience/challenge. It's different when you have to commit and actually write it down.
  - The practical ways to address imposter feelings.
  - Trumpet process activity/ chatting with other colleagues.
  - Realize the price of being a role model.
  - Trumpet strategy is helpful for self-reflection.
- 3. How could this workshop be improved to be more beneficial to you?
  - All day!
  - Have a handout that I could share with others about how to do the "trumpet exercise."
  - More chatter & group input.
  - Content was great! Coffee would have been nice (room was cold).
- 4. Please provide any additional comments you have about today's workshop and/or the FORWARD program in general below or on the back of this page.
  - Excellent!
  - Well done!