

## FORWARD Workshop on Enhancing Department Climate January 9<sup>th</sup>, 2012

### Attendance

- 16 individuals attended and 15 completed evaluations.
  - One attendee was a staff, twelve were faculty, one was an administrator, and one was a graduate student.

### Quantitative Results from the Evaluation Form

#### **I will be able to use the information that I learned today in my work at NDSU.**

	Frequency	Percent	Cumulative Percent
Valid Agree	10	66.7	66.7
Strongly Agree	5	33.3	100.0
Total	15	100.0	

#### **I feel that my knowledge about how to promote a positive climate at NDSU has increased after today's workshop.**

	Frequency	Percent	Cumulative Percent
Valid Agree	10	66.7	66.7
Strongly Agree	5	33.3	100.0
Total	15	100.0	

#### **The presentation was clear and well-organized.**

	Frequency	Percent	Cumulative Percent
Valid Agree	4	26.7	26.7
Strongly Agree	11	73.3	100.0
Total	15	100.0	

#### **I feel I have acquired new skills, information or understanding about gender and climate at NDSU.**

	Frequency	Percent	Cumulative Percent
Valid Agree	10	66.7	66.7
Strongly Agree	5	33.3	100.0
Total	15	100.0	

#### **I will be able to implement new strategies to promote a more positive climate at NDSU as a result of my participation in this workshop.**

	Frequency	Percent	Cumulative Percent
Valid Agree	10	66.7	66.7
Strongly Agree	5	33.3	100.0
Total	15	100.0	

#### **I would recommend this workshop to others.**

	Frequency	Percent	Cumulative Percent
Valid Agree	7	46.7	46.7
Strongly Agree	8	53.3	100.0
Total	15	100.0	

#### **How would you rate the overall quality of this workshop?**

	Frequency	Percent	Cumulative Percent
Valid Average	3	20.0	20.0
Above Average	9	60.0	80.0
Excellent	3	20.0	100.0
Total	15	100.0	

Qualitative Results from the Evaluation Form

1. What questions do you still have after attending this workshop? Please list any areas of the training that you would like to receive additional information about or that need further clarification.
  - Working with mentors.
  - So, so many but isn't that the nature of working with human beings?
  - Can professors of practice take part in FORWARD?
  
2. What do you think were the most helpful or valuable aspects of the training you attended today?
  - Group discussion.
  - Discussions. Explain the climate.
  - Respect of different styles of teaching and research.
  - Meeting & talking to colleagues across campus.
  - Learning about FORWARD.
  - Discussions helped the most – learning what other departments/institutions do that are both positive and negative.
  - Group discussion.
  
3. How could this training be improved to be more beneficial to you? What recommendations do you have for future programs?
  - May be you should invite senior faculty from each department. Then they will know how to treat fair to young faculty.
  - Provide some concrete examples of positive and negative cases and how they were handled. Discussion on concrete examples might be more interesting.
  - That this training would be part one of several with as many of the same folks as possible.
  - Good. Tough subject to cover in a limited time but a good intro to looking/thinking about it.
  
4. Please provide any additional comments you have about today's training and/or the FORWARD program in general on the back of this page.
  - Very helpful.