

The FORWARD Evaluation
Mary Ann Mason, JD, Professor and Co-Director Berkeley Law CHEFS
Best Practices to Change the Culture
April 23rd, 2012

Attendance

- 38 individuals attended and 23 completed evaluations.
 - One attendee was a staff, ten were faculty, seven were chairs/heads, four were administrators, and one attendee was from South Dakota State University (SDSU).

Quantitative Results from the Evaluation Form

My understanding of the best practices for promoting a family friendly culture has increased as a result of attending this workshop.

	Frequency	Percent	Cumulative Percent
Valid Agree	9	39.1	39.1
Strongly Agree	14	60.9	100.0
Total	23	100.0	

I will be able to implement new strategies as a result of my participation in this workshop in an effort to create a family friendly culture in my unit.

	Frequency	Percent	Cumulative Percent
Valid Disagree	1	4.3	4.3
Agree	12	52.2	56.5
Strongly Agree	10	43.5	100.0
Total	23	100.0	

I will be able to use the information that I learned today in my work at NDSU.

	Frequency	Percent	Cumulative Percent
Valid Disagree	1	4.3	4.5
Agree	8	34.8	40.9
Strongly Agree	13	56.5	100.0
Missing Data	1	4.3	
Total	23	100.0	

I would recommend this lecture series to others.

	Frequency	Percent	Cumulative Percent
Valid Disagree	1	4.3	4.3
Agree	9	39.1	43.5
Strongly Agree	13	56.5	100.0
Total	23	100.0	

Rate the overall quality

	Frequency	Percent	Cumulative Percent
Valid Average	2	8.7	8.7
Above Average	11	47.8	56.5
Excellent	10	43.5	100.0
Total	23	100.0	

Qualitative Results from the Evaluation Form

1. What questions do you still have about creating a family friendly culture after attending this workshop? Please list any areas that you would like to receive additional information about or that need further clarification.
 - Where are the dual career hire policies?
 - How can dept culture be changed long-term. I feel like I am going uphill...
 - How do you solve the problem of spousal hires?
 - How do we solve dual career?
 - Repeat of lunch.
2. What do you think were the most helpful or valuable aspects of the workshop you attended today?
 - The Q/A, in which campus-specific problems could be discussed.
 - Good data presented. Good discussion.
 - Provost attended/is aware of needs.
 - Discussion.
3. What is one thing you will do differently as a result of attending this workshop?
 - No responses were provided by participants for this question.
4. How could this workshop be improved to be more beneficial to you?
 - Issue of centralized funding – ideas on how to make this happen!
 - Wish she'd had a presentation developed just for this group.
5. Please provide any additional comments you have about today's workshop and/or the FORWARD program in general below or on the back of this page.
 - Great presenter.
 - I love how the room was "padded" to make it look like our chairs are 50/50 male-female – when it is NOT.