

Anti-racism Workshop for Academic Administrators
January 22nd, 2013

Attendance

- Seventeen individuals attended and 15 completed evaluations.
 - Ten attendees were department chairs, three were faculty, and two were deans.

Quantitative Results from the Evaluation Form

I feel that my knowledge of institutional racism has increased after today's workshop.

	Frequency	Percent	Cumulative Percent
Agree	10	66.7	66.7
Strongly Agree	5	33.3	100.0
Total	15	100.0	

I feel I have acquired new information or understanding about white privilege and systems of power and oppression.

	Frequency	Percent	Cumulative Percent
Agree	5	33.3	33.3
Strongly Agree	10	66.7	100.0
Total	15	100.0	

I will be able to use the information that I learned today in my work at NDSU.

	Frequency	Percent	Cumulative Percent
Disagree	1	6.7	6.7
Agree	8	53.3	60.0
3.50	1	6.7	66.7
Strongly Agree	5	33.3	100.0
Total	15	100.0	

I will be able to implement new strategies to promote a more equitable climate for people of color at NDSU as a result of my participation in this workshop.

	Frequency	Percent	Cumulative Percent
Disagree	1	6.7	6.7
Agree	11	73.3	80.0
Strongly Agree	3	20.0	100.0
Total	15	100.0	

The workshop was clear and well-organized.

	Frequency	Percent	Cumulative Percent
Disagree	1	6.7	6.7
Agree	8	53.3	60.0
Strongly Agree	6	40.0	100.0
Total	15	100.0	

I would recommend this workshop to others.

	Frequency	Percent	Cumulative Percent
Agree	8	53.3	53.3
Strongly Agree	7	46.7	100.0
Total	15	100.0	

How would you rate the overall quality of this workshop?

	Frequency	Percent	Cumulative Percent
Average	2	13.3	13.3
Above Average	9	60.0	73.3
Excellent	4	26.7	100.0
Total	15	100.0	

Qualitative Results from the Evaluation Form

1. What questions do you still have about institutional racism and white privilege after attending this workshop? Please list any areas of the workshop that you would like to receive additional information about or that need further clarification.
 - The last 30 minutes were most useful. Make that part 3½ hours and the first part only 30 minutes.
 - More strategies to deal with (& eliminate) institutional racism.
 - I don't have any additional questions – you presented a thoughtful and thorough discussion.
 - Are there best practices that could be shared with departments and colleges?
 - Need more information on specific strategies we can use in our jobs.
 - Institutional transformation – how to get there!

2. What do you think were the most helpful or valuable aspects of the workshop you attended today?
 - More awareness.
 - Discussions.
 - Group discussion and video clips.
 - Examples of institutional racism. Pointing out why we use the term anti-racism.
 - The videos.
 - Attention to white privilege.
 - Definition and case examples.

3. What is one strategy you have learned today that you will be able to implement to promote a more equitable climate for people of color at NDSU?
 - Being intentional.
 - I learned a couple of very helpful strategies.
 - I don't think there was a concrete strategy mentioned but enough to go away with to generate new ideas.
 - Not sure.
 - Be careful with policy.

4. How could this workshop be improved to be more beneficial to you?
 - More structured.
 - I thought it was well done – I've simply had a lot of exposure to similar workshops because of my disciplinary training.
 - Stand and stretch once in a while.
 - More on strategies to bridge social capital.
 - More organized.

5. Please provide any additional comments you have about today's workshop and/or the FORWARD program in general on the back of this page.
 - This was preaching to the choir.
 - Thanks for your time and devotion!
 - This training is needed. Recommend for PTE committees.
 - Gene and Tom did a really nice job of facilitating.