

Power Dead Even Rule Workshop for Faculty
February 19, 2013

Attendance

- Nineteen individuals attended and 18 completed evaluations.
 - Fourteen (77.8%) reported being faculty, three (16.7%) administrators, and one (5.6%) did not respond

Quantitative Results from the Evaluation Form

My understanding of gender differences in behavioral and communication patterns has increased as a result of attending this workshop.

	Frequency	Percent	Cumulative Percent
Agree	6	33.3	35.3
Strongly Agree	11	61.1	100.0
Missing Data	1	5.6	
Total	18	100.0	

My understanding of the internal "rules" women and men use to define appropriate adult behavior has increased as a result of attending this workshop.

	Frequency	Percent	Cumulative Percent
Agree	6	33.3	33.3
Strongly Agree	12	66.7	100.0
Total	18	100.0	

I feel I have acquired new skills, information or understanding about how to improve my interactions with my male colleagues.

	Frequency	Percent	Cumulative Percent
Disagree	1	5.6	5.6
Agree	7	38.9	44.4
Strongly Agree	10	55.6	100.0
Total	18	100.0	

I feel I have acquired new skills, information or understanding about how to improve my interactions with my female colleagues.

	Frequency	Percent	Cumulative Percent
Agree	8	44.4	44.4
Strongly Agree	10	55.6	100.0
Total	18	100.0	

This was a positive networking experience with other women faculty.

	Frequency	Percent	Cumulative Percent
Agree	8	44.4	47.1
Strongly Agree	9	50.0	100.0
Missing Data	1	5.6	
Total	18	100.0	

I would recommend this workshop to others.

	Frequency	Percent	Cumulative Percent
2.50	1	5.6	5.6
Agree	3	16.7	22.2
Strongly Agree	14	77.8	100.0
Total	18	100.0	

How would you rate the overall quality of this workshop?

	Frequency	Percent	Cumulative Percent
Average	2	11.1	11.1
Above Average	7	38.9	50.0
Excellent	9	50.0	100.0
Total	18	100.0	

Qualitative Results from the Evaluation Form

1. What questions do you still have after attending this workshop? Please list any areas and/or topics that you would like to receive additional information about or that need further clarification.
 - What is the best way to address the differences?
 - How do different cultural backgrounds feed in?

2. What do you think were the most helpful or valuable aspects of the workshop you attended today?
 - Power-dead even rule – being able to name/explain it.
 - Helped understand the different behaviors.
 - Examples given in the video.

3. What is one thing you will do differently as a result of attending this workshop?
 - Clarify actions/statements of male colleagues if they seem chauvinistic.
 - Gauge the male response more carefully before I react – do not react, respond.

4. How could this workshop be improved to be more beneficial to you?
 - Tools to tackle the differences.
 - Similar session for men?
 - Less essentializing.
 - More time for case studies.
 - Incorporate cultural difference with gender.

5. Please provide any additional comments you have about today's workshop and/or the FORWARD program in general below or on the back of this page.
 - Liked this – great to talk to peers. Liked this facilitator.
 - Hard wired is not a useful metaphor.
 - It was a useful seminar. Thanks!
 - Nice job! Very informative.