

***New Faculty Orientation: Enhancing Department Climate***  
**January 13<sup>th</sup>, 2014**

Attendance

- Eleven individuals attended the training (three of whom were presenters), and seven completed evaluations. Six (85.7%) identified as faculty members, and one (14.3%) reported being a post-doc.

Quantitative Results from the Evaluation Form

**I will be able to use the information that I learned today in my work at NDSU.**

	Frequency	Percent	Cumulative Percent
Agree	4	57.1	57.1
Strongly Agree	3	42.9	100.0
Total	7	100.0	

**I feel that my knowledge of how to promote a positive climate at NDSU has increased after today's workshop.**

	Frequency	Percent	Cumulative Percent
Agree	6	85.7	85.7
Strongly Agree	1	14.3	100.0
Total	7	100.0	

**The presentation was clear and well-organized.**

	Frequency	Percent	Cumulative Percent
Agree	5	71.4	71.4
Strongly Agree	2	28.6	100.0
Total	7	100.0	

**I feel I have acquired new skills, information, or understanding about gender and climate at NDSU.**

	Frequency	Percent	Cumulative Percent
Disagree	1	14.3	14.3
Agree	5	71.4	85.7
Strongly Agree	1	14.3	100.0
Total	7	100.0	

**I will be able to implement new strategies to promote a more positive climate at NDSU as a result of my participation in this workshop.**

	Frequency	Percent	Cumulative Percent
Agree	6	85.7	85.7
Strongly Agree	1	14.3	100.0
Total	7	100.0	

**I would recommend this workshop to others.**

	Frequency	Percent	Cumulative Percent
Agree	4	57.1	57.1
Strongly Agree	3	42.9	100.0
Total	7	100.0	

**How would you rate the overall quality of the workshop?**

	Frequency	Percent	Cumulative Percent
Average	2	28.6	28.6
Above Average	3	42.9	71.4
Excellent	2	28.6	100.0
Total	7	100.0	

Qualitative Results from the Evaluation Form

1. What questions do you still have after attending this workshop? Please list any areas of the training that you would like to receive additional information about or that need further clarification.
  - Finding a mentor.
  - More information on what FORWARD events will address (specifically).
  - What mentoring resources are available to me (as a male faculty member).
  
2. What do you think were the most helpful or valuable aspects of the workshop you attended today?
  - Hearing about resources.
  - The concepts/process of FORWARD workshop that explain/show how to promote this climate institution-wise.
  - Group discussion.
  - Chance to discuss and ask questions.
  - Discussion – ideas from the group. Purple handout.
  
3. What is one thing you will do differently as a result of attending this workshop?
  - Contact FORWARD about finding a mentor.
  - Enhancing more positive climate in my department.
  - Maybe email about mentoring.
  
4. How could this workshop be improved to be more beneficial to you? What recommendations do you have for future programs?
  - Better give more information regarding good/bad climate examples as in NDSU experiences or from somewhere else.
  - More specific examples about what has changed on campus as the result of FORWARD.
  
5. Please provide any additional comments you have about today's training and/or the FORWARD program in general below or on the back of this page.
  - [Rated overall quality of workshop as excellent] but less time.
  - More vivid/pictorial example of (bad, good) climate can be added to the workshop.
  - Thank you for your support.