

UND Conflict Resolution Center
The Workplace Bully Workshop
May 28, 2014

Attendance

Twenty individuals attended the training and 14 completed evaluations.

- Seven (50%) participants identified as administrators, five (35.7%) as faculty, one (7.1%) as staff, and one (7.1%) selected other, but did not explain further.

Quantitative Results from the Evaluation Form

My understanding of what bullying is has increased as a result of attending this workshop.

	Frequency	Percent	Cumulative Percent
2.50	1	7.1	7.1
Agree	4	28.6	35.7
Strongly Agree	9	64.3	100.0
Total	14	100.0	

I will be able to implement new strategies to address bullying in my workplace as a result of attending this workshop.

	Frequency	Percent	Cumulative Percent
2.50	1	7.1	7.7
Agree	6	42.9	53.8
Strongly Agree	6	42.9	100.0
Total	14	100.0	

I would recommend this workshop to others.

	Frequency	Percent	Cumulative Percent
2.50	1	7.1	7.1
Agree	4	28.6	35.7
Strongly Agree	9	64.3	100.0
Total	14	100.0	

How would you rate the overall quality of this workshop?

	Frequency	Percent	Cumulative Percent
Average	1	7.1	7.7
Above Average	6	42.9	53.8
Excellent	6	42.9	100.0
Total	14	100.0	

Qualitative Results from the Evaluation Form

1. What questions about bullying do you still have after attending this workshop? Please list any areas and/or topics that you would like to receive additional information about or that need further clarification.

- Scenarios.
- What is the psychology of a bully?
- Policy.

2. What do you think were the most helpful or valuable aspects of the workshop you attended today?

- Separating bullying from other bullying behavior.
- Some specific ideas – discussions.
- How to recognize bullying.

3. What is one thing you will do differently as a result of attending this workshop?

- Address things early.
- Work harder to confront bullying.
- Thank you so much for this workshop. I felt it was little long.
- A little less participation from group so more information could be presented.