

FORWARD
Advancement of Women Faculty at NDSU: A Workshop for Academic Administrators
September 16th, 2014

Attendance

Seventeen individuals attended the training and 13 completed evaluations.

- Ten (76.9%) participants identified as administrators, one (7.7%) identified as a faculty member, and one (7.7%) identified as other but did not specify a role.

Quantitative Results from the Evaluation Form

My understanding of the NDSU climate has increased as a result of attending this workshop.

| | Frequency | Percent | Cumulative Percent |
|----------------|-----------|---------|--------------------|
| Agree | 4 | 30.8 | 30.8 |
| Strongly Agree | 9 | 69.2 | 100.0 |
| Total | 13 | 100.0 | |

My understanding of ways to improve the climate for women faculty has increased as a result of attending this workshop.

| | Frequency | Percent | Cumulative Percent |
|----------------|-----------|---------|--------------------|
| Agree | 11 | 84.6 | 84.6 |
| Strongly Agree | 1 | 7.7 | 92.3 |
| N/A | 1 | 7.7 | 100.0 |
| Total | 13 | 100.0 | |

I will be able to implement new strategies to improve the climate here at NDSU as a result of my participation in this workshop.

| | Frequency | Percent | Cumulative Percent |
|----------------|-----------|---------|--------------------|
| Disagree | 2 | 15.4 | 15.4 |
| Agree | 7 | 53.8 | 69.2 |
| Strongly Agree | 1 | 7.7 | 76.9 |
| N/A | 3 | 23.1 | 100.0 |
| Total | 13 | 100.0 | |

I would recommend this workshop to others.

| | Frequency | Percent | Cumulative Percent |
|----------------|-----------|---------|--------------------|
| Agree | 8 | 61.5 | 61.5 |
| Strongly Agree | 5 | 38.5 | 100.0 |
| Total | 13 | 100.0 | |

How would you rate the overall quality of this workshop?

| | Frequency | Percent | Cumulative Percent |
|---------------|-----------|---------|--------------------|
| Average | 2 | 15.4 | 16.7 |
| Above Average | 7 | 53.8 | 75.0 |
| Excellent | 3 | 23.1 | 100.0 |
| Missing Data | 1 | 7.7 | |
| Total | 13 | 100.0 | |

Qualitative Results from the Evaluation Form

1. What questions do you still have after attending this workshop? Please list any areas and/or topics that you would like to receive additional information about or that need further clarification.
 - What process will the FORWARD group use to make recommendations on how or what policies to adopt to institutionalize thing that worked?
 - The search training is interesting – my guess is men don't see a need as much.
 - Difference between sex on their respective question.

2. What do you think were the most helpful or valuable aspects of the workshop you attended today?
 - Sense of what administrators think about climate at NDSU.
 - Seeing results of surveys and knowing progress has been made.
 - Significant amount of data presented. Good quantitative information.
 - How changes were made.
3. What is one thing you will do differently as a result of attending this workshop?
 - More cognizant of need to continue to work on climate and diversity.
4. How could this workshop be improved to be more beneficial to you?
 - How to use this data to make change. Tangible suggestions for what to do.
 - Tables to sit around.
 - Data overload – more summarized information would help.
5. Please provide any additional comments you have about today's workshop and/or the FORWARD program in general below or on the back of this page.
 - Good overview.
6. Questions/comments asked following the presentation:
 - The large number who did not indicate a unit – is that perhaps for fear of repercussions?
 - The sample means are for the full pool, right?
 - Are you able to analyze the responses of men answering the women questions versus the men questions and then the women answering men questions and so on?