

Dr. Mark Chesler
Chairs and Heads: Departmental Climate and Mentoring
November 20, 2009

Attendance

15 individuals attended and 13 completed evaluations

- 3 people identified themselves as faculty, and 9 individuals identified as administrators

Suggestions for Improvement/Action Items

- More concrete ideas on mentoring for chairs and heads

Quantitative Results from the Evaluation Form

I will be able to use the information that I learned today in my work at NDSU

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Agree	6	46.2	50.0	50.0
	Strongly Agree	6	46.2	50.0	100.0
	Missing Data	1	7.7		
	Total	13	100.0		

I feel I have acquired new skills, information, or understanding about gender and climate at NDSU

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Disagree	2	15.4	18.2	18.2
	Agree	7	53.8	63.6	81.8
	Strongly Agree	2	15.4	18.2	100.0
	Missing Data	2	15.4		
	Total	13	100.0		

I will be able to implement new strategies and knowledge as a result of my participation in this lecture/discussion/training.

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Disagree	1	7.7	8.3	8.3
	Agree	6	46.2	50.0	58.3
	Strongly Agree	5	38.5	41.7	100.0
	Missing Data	1	7.7		
	Total	13	100.0		

I feel that my knowledge of how to promote a positive climate at NDSU has increased after today's workshop

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Disagree	1	7.7	8.3	8.3
	Agree	9	69.2	75.0	83.3
	Strongly Agree	2	15.4	16.7	100.0
	Missing Data	1	7.7		
	Total	13	100.0		

Rate the overall quality

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Average	4	30.8	33.3	33.3
	Above Average	8	61.5	66.7	100.0
	Missing Data	1	7.7		
	Total	13	100.0		

Qualitative Results from the Evaluation Form

1. What questions do you still have after attending this meeting? Please list any areas that you would like to receive additional information about or that need further clarification.
 - Strategies and techniques of assessing mentoring needs of faculty.
 - Need more discussion on chairs/heads responsibilities/opportunities.
 - More on mentoring women!
 - Some specific intervention to improve department climate.

2. What do you think were the most helpful or valuable aspects of the meeting you attended today?
 - He's a scholar and scientist-gave him instant credibility.
 - Articulation of mentoring issues and strategies.
 - Good discussion on mentoring in general. Thinking about a broader support system even beyond mentoring.
 - Discussion of chairs issues relative to mentoring.
 - Mentoring ideas. Department chairs/heads discussion.
 - Discussion on mentoring.
 - Chairs need better training and support at NDSU. Some good mentoring ideas.

3. How could this meeting/training be improved to be more beneficial to you? What recommendations do you have for future meetings/trainings?
 - Information packets related to workshop to be distributed.
 - A rather pedestrian workshop...I had hoped that it would be more innovative, more informative on mentoring with regards to gender equity in departmental units. (286)

4. Please provide any additional comments you have about today's meeting and/or the FORWARD program in general below or on the back of this page.
 - He was fine – but – Chairs/Heads were not prepared for open conversation. If there is not going to be an agenda/program let us know so we can better prepare.