

The Advance FORWARD Committee met on Thursday, June 9, 2011 at 11:30a.m. in the Arikara Room. Charlene Wolf-Hall, Canan Bilen-Green, Angela Bachman, Ann Burnett, Rachel Benz, Kevin McCaul, Kay Sizer, Sandy Holbrook, Craig Schnell, Christi McGeorge, Karen Froelich, Evie Myers, Wendy Reed, Kara Graveley-Stack, Becca Mellem, and Julie Nash.

Announcements:

- The Annual Report was submitted last week and is now posted on the website.
- Karen, Julie, Canan, and Ann attended the NSF JAM Meeting in Washington D.C. earlier this week and presented a poster on the Advocates and Allies program.
- The NSF Site Visit has not been scheduled but will likely be in October or November.
- The EAB Visit will be in early fall, prior to the NSF Site Visit.

NDSU Exit Surveys

Evie Myers presented data from exit surveys of full, associate, and assistant faculty who left NDSU between May 2008-August 2010. 28 people responded to the survey. Evie will send the PowerPoint, survey, and raw data to Julie for distribution to FORWARD members.

FORWARD Exit Interviews

Rachel Benz presented her thesis research of interviews with 20 former faculty (including retirees, non-tenure track, people denied tenure, etc.) who left NDSU. Her research looked at the reasons faculty leave NDSU. The thesis will be posted on website. Rachel noted that Chapter 5 of her thesis would be most useful as a reference for FORWARD.

Evaluation

Christi will be working with external evaluator, Dana Britton, on exit interviews this year. Over the summer, Britton will conduct Skype interviews with faculty who are leaving NDSU. Two documents will be produced from the exit interviews: one will look at retention strategies, and the other will be a summary of why people left. Christi and the evaluation team will also be working with the new Provost to institutionalize the exit interview process.

External Evaluator report

The report was sent out with the agenda and distributed during the meeting. If you have questions about the report, let Christi know, and she will find the answers for you. Dana may come to campus during the EAB in the fall and might also assist with more data collection.

Research Programs

Ann is working on several papers that are almost ready for publication. Cali and Ann are working on a paper for submission to "Men and Masculinities." Other areas they are looking to publish about are the Advocate and Allies program and work-life balance.

Advocates and Allies Program

Advocate applications are currently being reviewed. Nine applications were submitted, five by assistant professors. Priority would be to have tenured faculty as advocates.

Junior faculty Mentoring Program – Wendy

Planning for next year's program is underway. Mentors are being lined up for the fall, and a new 10-person advisory board has been formed to identify speakers and develop workshops and activities.

Mid-Career Mentoring Program – Charlene

- The Leadership Development workshop with Mitch Owens was well received. From the evaluations, a list of other potential workshop topics was compiled. The planning committee is looking at how to do more leadership workshops with a limited budget.
- PTP panels are well attended and are drawing faculty from across colleges and departments. The panels will continue for next year. The first one planned is a Distinguished Professor panel addressing work-life balance. Past evaluations show faculty are concerned about full professorship and the possibility of maintaining “a life.” FORWARD could consider developing a panel of faculty who have struck a balance between work and life.

Committee on the Status of Women Faculty – Karen

- Advance FORWARD Department Climate Award applications were received from: Computer Science; Accounting, Finance, and Information Systems; and Veterinary and Microbiological Sciences. Applications are being reviewed and the award will be announced at the Fall Kick-Off event in September.

Grant Programs – Canan

- Grant applications are currently being externally reviewed. TIG is reviewing the Leap Grant applications. Seventeen LEAP Research Grant applications were submitted; two will be funded. EPSCOR may be able to fund more if there is extra money left in after the lab applications. Seven or eight LEAP Lab applications are being reviewed. Three Climate and Gender Research Grants are being reviewed, and decision will be announced soon.

Planning Year 4 Activities

- If there are ideas for workshops and/or speakers, please send suggestions to Canan soon.

The next FORWARD Monthly Meeting is scheduled for 11:30a.m. on July 15 in Mandan.