

The FORWARD Committee met on Friday, January 13 in the Arikara room of the Memorial Union. In attendance were Wendy Reed, Canan Bilen-Green, Cali Anicha, Angela Bachmann, Provost Rafert, Sandy Holbrook, Ann Burnett, Betsy Birmingham, Amy Rupiper Taggart, Christina Weber, Craig Schnell, Kevin McCaul, Charles Peterson, Kay Sizer, Kara Gravley-Stack, Tom Carlson, Christi McGeorge, Charlene Wolf-Hall, Collette Erickson, Jane Schuh, Sean Sather-Wagstaff, Gary Smith, Donald Schwert, and Becca Hayes.

### **Upcoming Events**

There are many events coming up in the next few weeks. Please consider sending emails to your department and/or unit promoting the events.

On January 17 from 11:30-1:00, Harriette McCaul will facilitate a promotion to professor luncheon on work/life balance. Table leaders have been identified to facilitate discussions.

On January 20, Joan Williams, JD, Distinguished Professor of Law, Founder/Director of Center for Work Life Law, University of California, Hastings College of the Law, will be on campus speaking about excelling in academia. Please encourage people in your unit to attend the events as appropriate. Meet and greet with FORWARD members at 9am, please try to attend. There will also be a wrap-up meeting at 4:30 with the FORWARD Committee.

The WFWD Task force will hold an open forum on the survey results on Tuesday, January 31, at 2:00 p.m. in the Century Theater.

On February 2 from 7:30-9:00am, Tri-College Networking Breakfast will take place in the EDC in the Alba Bales House. The event is open to all women faculty at all 3 universities.

On February 23, Scott Page, Leonid Hurwicz Collegiate Professor of complex systems, political science, and economics, University of Michigan will give a lecture in Century Theater. The talk is open to everyone. Please encourage people in the community and in your unit to attend. Page will also hold a pedagogical luncheon, a session for heads/ chairs and deans, and a session for advocates.

### **Women Faculty with Disabilities**

Dean Peterson, Sean Sather-Wagstaff, and Jane Schuh from WFWD Task Force presented information about committee and its work. Organizing the group began in June. Since then the task force has created a work plan with clear goals, a timeline, and tasks aligned with FORWARD goals. In order to assess the climate on campus in relation to faculty with disabilities, a campus wide survey about the perceptions of disability on campus was distributed. The task force is improving the ease of locating institutional resources about efforts of inclusion surrounding disability. Students with disabilities access resources through student services and faculty with disabilities through HR, and the task force is working on making connections between the two. There is now a website that links the info. Also, the task force is also examining university policy. For example, policy 352 does not address

adjustments/accommodations for people with disabilities. The task force is working on increasing awareness through HR, Equity and Diversity, seminars, and pedagogical luncheons. In December, they brought in Margaret Price. Feedback from audiences and the speaker were positive. Price sent an email to the task force noting NDSU's accessibility and welcoming climate, saying her visit was a "model of accessibility hosting." Materials from the Price events are posted on the FORWARD website. Attendees across campus have already been implementing what they learned. For example, Nancy Lilleberg with ITS created tools for faculty members to increase accessibility.

Jane Schuh and Sean Sather-Wagstaff presented results from faculty with disabilities survey. There were 165 faculty respondents. The data is unique because few ADVANCE groups are looking at disabilities.

### **Announcements**

The quarterly report is due at the end of February. Sandy will be requesting information about initiatives early in February and needs the info by mid-February.

The FORWARD Spring Event calendar was distributed to across campus last week.

The next FORWARD meeting is February 17 from 11:30-1 in the Peace Garden Room.