

The ADVANCE FORWARD committee met Apr 23rd, 2010 at 11.30 a.m. in the Room of Nations. The attendants were Angela Bachman, Canan Bilen-Green, Betsy Birmingham, Ann Burnett, Karen Froelich, Sandy Holbrook, Kalpana Katti, Kevin McCaul, Christi McGeorge, Julie Nash, Wendy Reed, Craig Schnell, Don Schwert, Kay Sizer, Eugene Berry, and Evie Myers. Also in attendance were two FORWARD Scholars, Yasman Kazemi and Brittany Ziegler. Sandy Holbrook led the meeting.

Announcements

Canan talked about the WEPAN conference. Canan, Karen, Ann and Betsy attended and presented one poster and two oral presentations. The Scholars provided assistance in the poster preparation. She added that she was able to meet with Kelly Mack and we should expect our third year site visit from NSF sometime after October.

The NSF JAM meeting will be held June 6-9. If there is anybody interested in attending, he/she can let Ann or Canan know.

There will be a regional ADVANCE Conference at Purdue in June 3-4. This is a late Thursday to late Friday conference. Let Canan know if you are interested in attending.

Craig, Canan and Julie will be meeting with the IAB next Thursday at 9.30 am.

Canan will be inducted into the Tapestry of Diverse Talents on May 7th.

Presidential Search Interviews

Evie noted there will be open forums starting Tuesday from 10:30-11:30 in Festival Concert Hall. The committee would like feedback before they meet to make their final decision on the 13th. Kalpana added that all four candidates have spoken about diversity but it they talk about it more as charity.

Forward Scholars and Office

The FORWARD scholar interviews have been held and the results will be announced next week. Updates on upcoming speakers and the space study were announced by Julie.

Faculty Recruitment and Hiring

Angela is working with the Advocates on the search committee training. The handbook will be put on the website in addition to the in-person training that will be done. There is training online but currently only search chairs are required to take this training. The training that will be in person soon will be for the entire committee. There is a lot of research in this area, and she is putting a summary of the research on the website soon.

Evaluation

Canan, Ann, Betsy and Kevin will serve as the first level of feedback from the evaluations. Christi mentioned she would like to use the information collected more proactively. Christi distributed results from the Joey Sprague event. After reviewing, the committee discussed items that stood out regarding

mentoring and issues for planning for future events. Most notable was a repeating comment about having references from the talks available on the website.

The evaluation results are currently posted on the Blackboard site. Not many people have been accessing the results this way so she will distribute the results for any events that have occurred between FORWARD committee meetings via email prior to each meeting. This will give members an opportunity to review the results prior to the meeting and then discuss at the meeting.

Allies Program

Gene noted the Advocates are trying to facilitate as a group instead of one person. There will be a meeting next Thursday to plan for summer and fall. Additionally, the Advocates have three subgroups that meet independently.

CSWF

Karen noted CSWF will meet next Monday. The committee wished to have additional information on how policies can be changed on campus so they invited Amy Rupiper Taggart, president-elect of University Senate, to give them some guidance on the process.

The FORWARD Department Equity Award has been voted on but not officially announced. They would like to announce the award at a FORWARD sponsored event, possibly the May 4 panel discussion. Also discussed the possibility of having an event for all awardees and an Advocate hosted event for faculty that have been promoted.

Celebrating Successes and Speaker for Next Year

Betsy suggested a fall kick-off event in the fall to celebrate successes and to kick-off upcoming FORWARD events for the academic year. Karen added that she would like to see a bigger celebration. It was noted it may be difficult to find a large enough room for a celebration event this spring. Having some type of bridging event was more attractive as concern was raised about having an event for only women who were promoted. Kalpana suggested celebrating other successes by women on campus such as the CAREER award.

General consensus was for a fall kick-off event. If people know of other awards (e.g., Blue Key, Peltier) that people have received, even at the college level, please forward the names and awards to Betsy. Canan noted the intended speakers for the next academic year are JoAnn Moody (Fall), EAB (Fall,) and Valorie Young (Spring). Evie noted it would be nice to have JoAnn meet with solo faculty when she is on campus. Evie knows JoAnn personally and happily agreed to encourage her to come to our campus. Valorie would be invited to do a pedagogical luncheon similar in format to the events with Joey Sprague. We are also anticipating that the site visit will be next Spring. Someone from the EAB will be invited to speak when they are on campus this Fall.

Cohort mentoring program

Wendy and Don noted they are planning for two speakers for the next academic year.

Mid-Career mentoring Program

There will be a panel discussion of NDSU full professors who will discuss their perspectives and experiences in the promotion process on May 4th in the Hidatsa Room. The registration deadline is April 30th. Please encourage people to attend.

An announcement will soon be made on acceptance of applications for mid-career mentoring groups.

Grant programs

- Lab renovation grants are due April 23
- Leap grants are due May 17
- Course release awards - will award one and decline one; waiting PTE information on another. After that it will be announced.
- Climate/gender grant-RFP
- Mid career peer mentoring grant- RFP

NSF 12 indicators

There is a plan to develop NDSU faculty profiles and statistics. Canan mentioned that they are trying to get more information and improve the process as we go forward in collecting NSF 12 indicator data.

Other Items

Evie noted the Division of Equity, Diversity and Global Outreach held their first annual Green and Golden Globe Awards. Gene Berry received the Outstanding Faculty award from the Office of International Programs.

Evie also noted that she is still trying to get institutional representatives from all ND institutions for America Council of Education (ACE). They are going to do a webpage and may be able to piggyback with the ND Women's Network.

Upcoming events

May 4 – Promotion to full professor panel and luncheon

May 12 - FORWARD monthly meeting