



- Climate
- Recruitment
- Retention
- Advancement
- Leadership

The Advance FORWARD Committee met on Friday, December 10 at 11:30a in the Peace Garden room. In attendance were Angela Bachman, Canan Bilen-Green, Kay Sizer, Evie Myers, Karen Froelich, Betsy Birmingham, Sandy Holbrook, Kevin McCaul, Wendy Reed, Ruth Ann Faulkner, Donald Schwert, Ann Burnett, Cali Anicha, Julie Nash, Becca Mellem, Christi McGeorge, Tom Stone Carlson, and Craig Schnell.

Quarterly Report

The quarterly report was completed in time for the December 1 due date. It is posted on FORWARD website, and Julie sent it out in an email. Please read this report and other reports in preparation for the site visit. Betsy will make a Jeopardy-type quiz to help people brush up on information from the grant and reports.

External Evaluator Visit

Dana Britton is still working on the report from her visit. She was given copy of EAB report.

EAB Meeting

Discussion was opened up for comments on the EAB visit.

Canan was pleased that the EAB listed so many FORWARD programs as doing well, particularly the evaluation piece.

The EAB noted that the Dean of the College of Agriculture should be involved with FORWARD because they have a large number of faculty. The EAB recommended consulting with the College of Agriculture at Iowa because they have a high level of involvement. EAB may have a list of names of people to contact there. Because Dean Grafton is so busy and his attendance at FORWARD meetings is unlikely, it was suggested that FORWARD could consider debriefing him on programs, etc. or having a representative come to meetings. Advocates who were supporting award nominees met with the Dean recently. This is another way he can be involved.

The EAB's concern about lack of involvement of Deans may have been because of the information FORWARD provided the EAB. The involvement of Deans and Chair may have been omitted from the presentation and/or other materials. Keep this in mind for site visit. The site visitors' responses will be shaped by the people they visit with and the information we pass on to them. We will consider providing a few talking points/list of information about FORWARD and its programs to those who will meet with site visitors so they all have a common baseline understanding.

The EAB visit and feedback were useful and supportive.

There was a discussion about the Christian Christmas music played while the EAB was on campus. Because FORWARD is focused on institutional transformation, we need to be particularly attentive to such details that could be exclusionary. At future events where music may be played, a request for non-religious music should be made.

Next Monthly FORWARD Meeting: January 14, 2011 in Hidatsa