

FORWARD FALL 2007 CURRENT AND RESIGNED RANKED FACULTY SURVEY

Total current faculty:				Survey response rate:					
STEM:	282	Women:	107	STEM:	116	0.41	Women:	93	0.87
Non-STEM:	167	Men:	342	Non-STEM:	95	0.57	Men:	120	0.35
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Total resigned faculty:				Survey response rate:					
STEM:	66	Women:	37	STEM:	20	0.30	Women:	17	0.46
Non-STEM:	66	Men:	95	Non-STEM:	26	0.39	Men:	29	0.31

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Question:	Men who left	Women who left	Men current	Women current
8. Communication within my department was effective.	2.89	2.81	2.30	2.49
9. The expectations for performance as a department colleague were clear.	3.41	3.20	3.67	3.63
10. The informal mentoring was effective.	2.48	2.31	3.37	3.17
11. The criteria for tenure were clear.	3.65	3.44	3.79	3.52
12. There were faculty similar to me in my department.	3.04	3.0	3.61	3.48
13. I was dissatisfied with fairness of my immediate supervisor's evaluation of my work.	2.34	2.71	2.01	2.13
14. I was dissatisfied with the quality of computer services.	2.45	1.75	2.53	2.53
15. Communication between my chair and me was effective.	3.56	3.65	4.00	3.79
16. NDSU was not a good place to work.	2.76	2.79	1.98	1.99
17. If I wanted to advance to a leadership role, I could have done so.	3.22	3.33	3.44	2.99
18. I did not feel a sense of unity and cohesion in my department.	3.07	2.94	2.58	2.73
19. The formal mentoring program was effective.	2.14	1.94	2.95	2.85
20. My department was a good place to work.	3.32	3.06	3.93	3.90
21. I was satisfied with what was expected of me as a researcher.	3.34	3.13	3.89	3.49
22. I felt a sense of unity and cohesion among the faculty in my college.	2.52	2.38	3.11	3.26
23. I was satisfied with the amount of time I had to conduct research.	3.21	2.62	3.08	2.43
24. I was satisfied with the financial support (travel, equipment, etc.) that my department gave me.	3.07	2.88	2.92	3.20
25. My department (chair and colleagues) did what they could to make any family leave situation and the tenure track compatible.	3.71	2.71	3.93	3.79
26. I was dissatisfied with the balance I was able to strike between professional time and personal/family time.	2.71	3.07	2.73	3.07
27. There were faculty similar to me in my college.	3.30	2.94	3.86	3.43
28. I was satisfied with the professional/collegial support my department gave me.	3.17	3.0	3.74	3.54
29. I did not like the Fargo community.	2.59	2.12	1.63	1.81
30. There were sufficient opportunities to collaborate on research with other faculty at NDSU.	2.72	2.4	3.60	3.27
31. I was satisfied with my salary at NDSU.	1.69	2.41	2.66	2.69
32. I was satisfied with the quality of NDSU's graduate students.	2.86	3.08	3.07	3.05
33. I was satisfied with the quality of NDSU's undergraduate students.	3.48	3.57	3.32	3.54
34. I was satisfied with the quality of NDSU's library and support services.	2.79	2.93	2.76	2.79
35. My job at NDSU was stressful due to the difficulty in balancing work and family.	2.93	2.6	2.55	3.00