# For current faculty (Survey) Survey Results 1 filter(s) defined

Total Number of Respondents (N): 126 of 237

# Filter- Male

1. **Sex:** 

# A) Ballot

Method: Multiple Selection Options: Allow Bypass

Maximum Selections: [1]

Descriptions: Please choose one

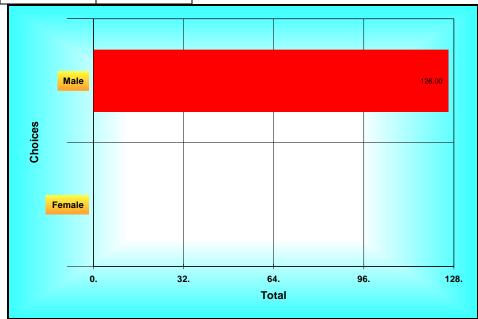
Number of Choices: 2

# **B) Results Spread**

Statistics
Total 1.00
N 126

Table Sorted By Total

Choices	Total
Male	126
Female	0



Results Chart (1. Sex:)

#### 2. Rank at NDSU:

#### A) Ballot

Method: Multiple Selection
Options: Allow Bypass

Enter Text for Last Choice Maximum Selections: [1]

Descriptions: Pleaase choose one

Number of Choices: 4

#### B) Results Spread

Statistics Total 4.00 N 126

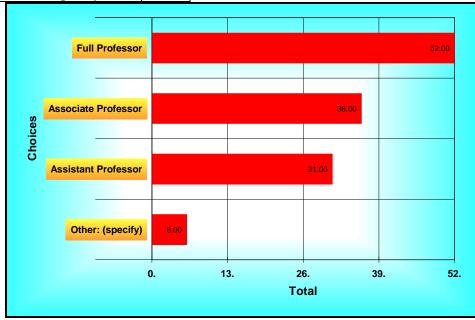
Table Sorted By Total

#### C) Text Responses

1. You need to ask not only concerns within Departments but also concerns about NDSU higher administration, their performance, and the need of being evaluated for what they do and how do they perform the same way a faculty is evaluated

- 2. lecturer
- 3. research professor
- 4. Sr. Lecturer
- 5. Extension Specialist not tenure track
- 6. non-tenure track

Choices	Total
Full Professor	52
Associate Professor	36
Assistant Professor	31
Other: (specify)	6



**Results Chart (2. Rank at NDSU:)** 

# 3. Number of years at that rank:

# A) Ballot

Method: Multiple Selection Options: Allow Bypass

Maximum Selections: [1]

Descriptions: Please choose one

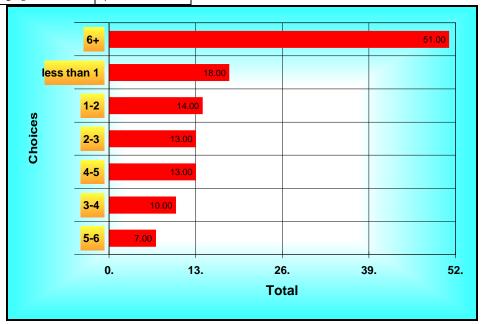
Number of Choices: 7

# B) Results Spread

Statistics
Total 7.00
N 126

Table Sorted By Total

Choices	Total
6+	51
less than 1	18
1-2	14
2-3	13
4-5	13
3-4	10
5-6	7



**Results Chart (3. Number of years at that rank:)** 

# 4. In what area is your appointment?

# A) Ballot

Method: Multiple Selection
Options: Allow Bypass

Maximum Selections: [1]

Descriptions: Please choose one

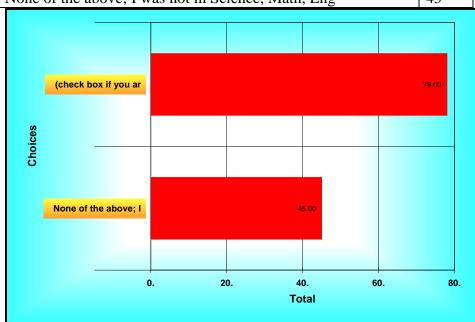
Number of Choices: 2

#### B) Results Spread

Statistics Total 2.00 N 126

Table Sorted By Total

Choices	Total
(check box if you are in a Science, Math, Engineer	78
None of the above; I was not in Science, Math, Eng	45



**Results Chart (4. In what area is your appointment?)** 

# 5. Current relationship status:

#### A) Ballot

Method: Multiple Selection Options: Allow Bypass

Enter Text for Last Choice Maximum Selections: [1]

Descriptions: Please choose one

Number of Choices: 8

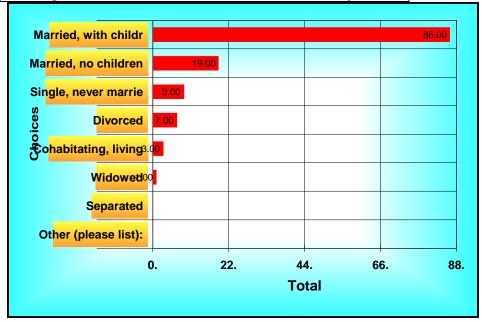
# B) Results Spread

Statistics
Total 6.00
N 126

Table Sorted By Total

#### C) Text Responses

Choices	Total
Married, with children	86
Married, no children	19
Single, never married	9
Divorced	7
Cohabitating, living with your partner in an intim	3
Widowed	1
Separated	0
Other (please list):	0



**Results Chart (5. Current relationship status: )** 

# 6. The tenure process is clear.

# A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
<i>SD</i> (1)	2
D(2)	10
<i>IB</i> (3)	12
A(4)	64
SA(5)	32

**Statistics** 

Total 474

*Mean* A(3.95)

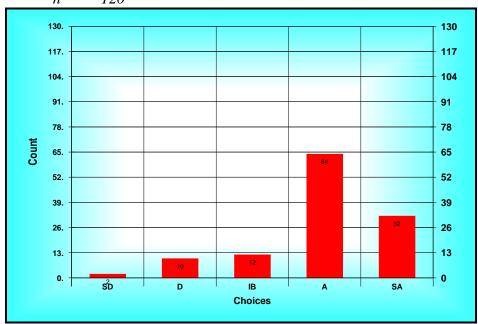
Mode A

High SA

Low SD

STD 0.92

N 126



**Results Chart (6. The tenure process is clear.)** 

# 7. I am satisfied with the number of courses I taught.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
<i>SD</i> (1)	1
D(2)	4
<i>IB</i> (3)	14
A(4)	56
SA(5)	44

**Statistics** 

Total 495

*Mean* A(4.16)

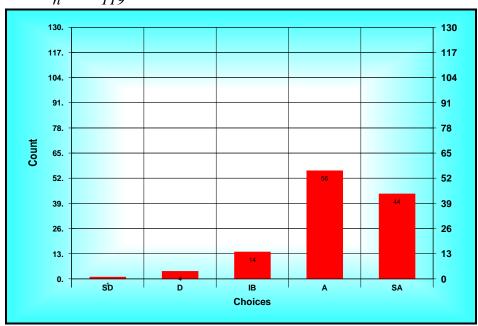
Mode A

High SA

Low SD

STD 0.82

N 126



**Results Chart (7. I am satisfied with the number of courses I...)** 

# 8. Communication within my department is not effective.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
<i>SD</i> (1)	39
D(2)	39
<i>IB</i> (3)	17
A(4)	16
SA(5)	8

**Statistics** 

Total 272

*Mean* D(2.29)

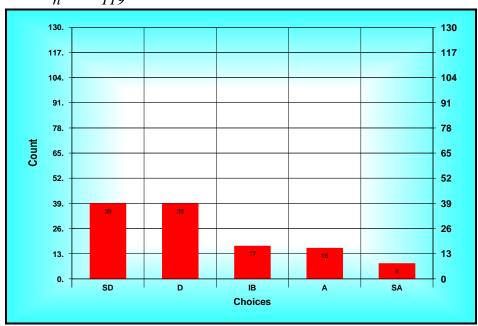
Mode ??

High SA

Low SD

STD 1.24

N 126



**Results Chart (8. Communication within my department is not...)** 

# 9. The expectations for performance as a department colleague are clear.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
<i>SD</i> (1)	3
D(2)	17
<i>IB</i> (3)	26
A(4)	48
SA(5)	30

**Statistics** 

Total 457

*Mean* A(3.69)

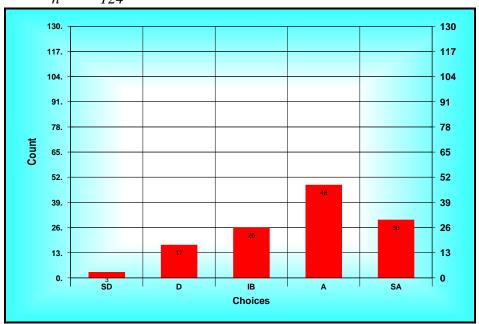
Mode A

High SA

Low SD

STD 1.06

N 126



**Results Chart (9. The expectations for performance as a department...)** 

# 10. The informal mentoring is effective.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
<i>SD</i> (1)	7
D(2)	15
<i>IB</i> (3)	36
A(4)	45
SA(5)	14

**Statistics** 

Total 395

*Mean IB*(3.38)

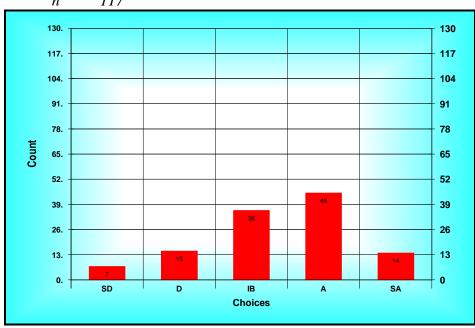
Mode A

High SA

Low SD

STD1.05

N 126



**Results Chart (10. The informal mentoring is effective.)** 

#### 11. The criteria for tenure are clear.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
SD(1)	4
D(2)	9
<i>IB</i> (3)	20
A(4)	60
SA(5)	23

Statistics

Total 437

*Mean* A(3.77)

SD

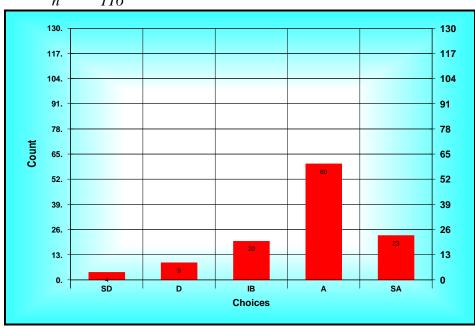
Mode A

High SA

Low

STD 0.97

N 126



**Results Chart (11. The criteria for tenure are clear.)** 

# 12. There are faculty similar to me in my department.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
<i>SD</i> (1)	8
D(2)	12
<i>IB</i> (3)	22
A(4)	49
SA(5)	23

Statistics

Total 409

*Mean* A(3.59)

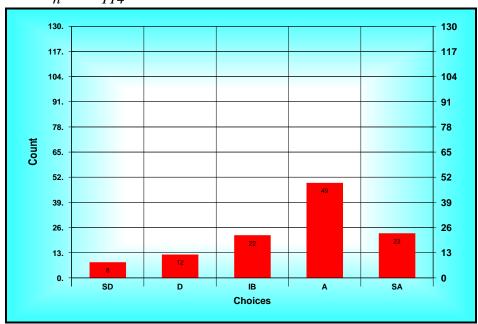
Mode A

High SA

Low SD

STD 1.14

N 126



Results Chart (12. There are faculty similar to me in my department.)

# 13. I am dissatisfied with the fairness of my immediate supervisor's evaluation of my work. A) Ballot ${\bf A}$

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
<i>SD</i> (1)	52
D(2)	37
<i>IB</i> (3)	13
A(4)	7
SA(5)	8

Statistics

Total 233

Mean D(1.99)

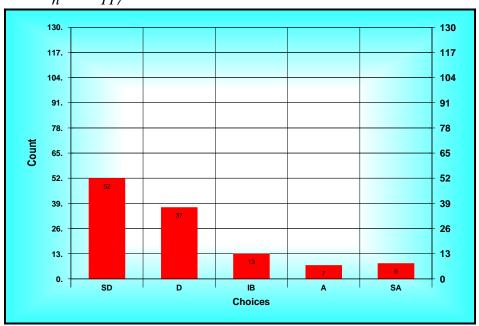
Mode SD

High SA

Low SD

STD 1.19

N 126



Results Chart (13. I am dissatisfied with the fairness of my...)

# 14. I am dissatisfied with the quality of computer services.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
<i>SD</i> (1)	24
D(2)	51
<i>IB</i> (3)	24
A(4)	15
SA(5)	10

**Statistics** 

Total 308

*Mean* D(2.48)

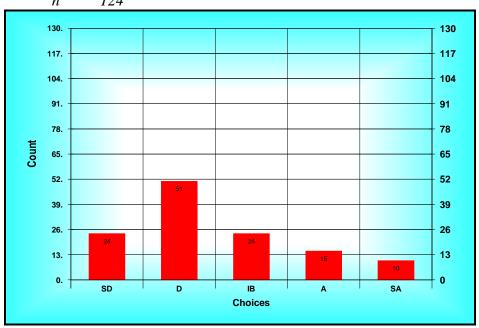
Mode D

High SA

Low SD

STD1.17

N 126



Results Chart (14. I am dissatisfied with the quality of computer...)

# 15. Communication between my chair and me is effective.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
<i>SD</i> (1)	6
D(2)	4
<i>IB</i> (3)	14
A(4)	51
SA(5)	41

**Statistics** 

Total 465

Mean A(4.01)

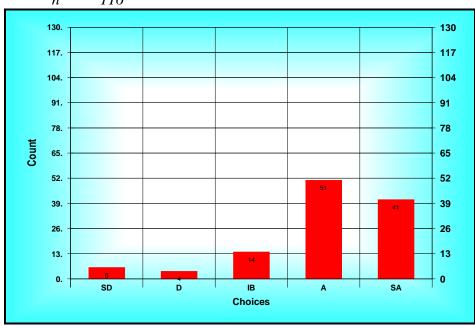
Mode A

High SA

Low SD

STD 1.04

N 126



Results Chart (15. Communication between my chair and me is...)

# 16. NDSU is not a good place in which to work.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
<i>SD</i> (1)	51
D(2)	40
<i>IB</i> (3)	12
A(4)	12
SA(5)	5

Statistics

Total 240

*Mean* D(2.00)

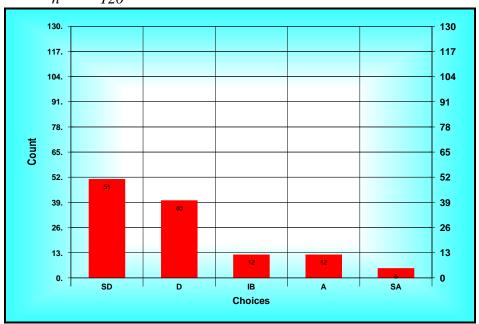
Mode SD

High SA

Low SD

STD 1.14

N 126



Results Chart (16. NDSU is not a good place in which to work.)

# 17. If I wanted to advance to a leadership role on campus, I could do so.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

#### **B)** Results Spread

Choices	Count
<i>SD</i> (1)	10
D(2)	18
<i>IB</i> (3)	22
A(4)	46
SA(5)	19

Statistics

Total 391

*Mean IB*(3.40)

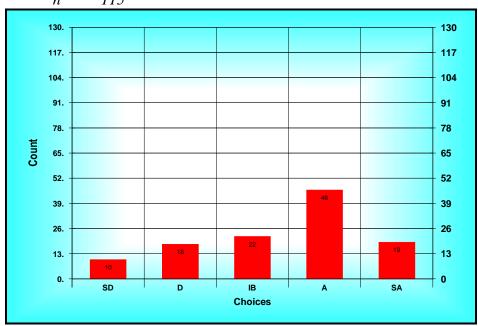
Mode A

High SA

Low SD

STD 1.19

N 126



Results Chart (17. If I wanted to advance to a leadership role on...)

# 18. I do not feel a sense of unity and cohesion among the faculty in my department.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
<i>SD</i> (1)	32
D(2)	37
<i>IB</i> (3)	21
A(4)	15
SA(5)	17

**Statistics** 

Total 314

*Mean IB*(2.57)

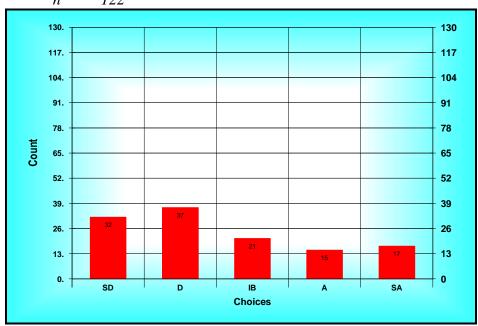
Mode D

High SA

Low SD

STD 1.37

N 126



Results Chart (18. I do not feel a sense of unity and cohesion among...)

# 19. The formal mentoring program is effective.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
<i>SD</i> (1)	11
D(2)	21
<i>IB</i> (3)	39
A(4)	29
SA(5)	4

**Statistics** 

Total 306

*Mean IB*(2.94)

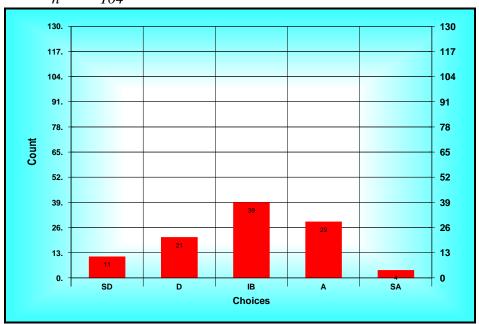
Mode IB

High SA

Low SD

STD 1.03

N 126



**Results Chart (19. The formal mentoring program is effective.)** 

# 20. My department is a good place in which to work.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
<i>SD</i> (1)	9
D(2)	6
<i>IB</i> (3)	16
A(4)	45
SA(5)	47

**Statistics** 

Total 484

Mean A(3.93)

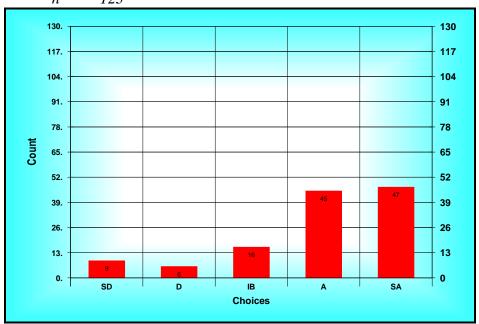
Mode SA

High SA

Low SD

STD 1.17

N 126



Results Chart (20. My department is a good place in which to work.)

# 21. I am satisfied with what is expected of me as a researcher.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
SD(1)	1
D(2)	10
<i>IB</i> (3)	15
A(4)	68
SA(5)	24

Statistics

Total 458

*Mean* A(3.88)

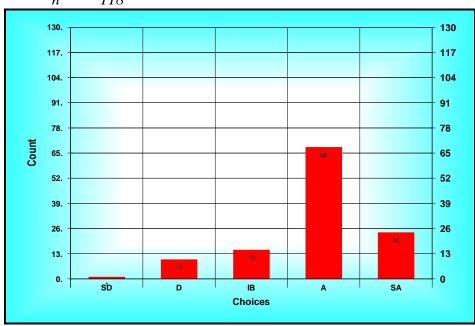
Mode A

High SA

Low SD

STD 0.86

N 126



Results Chart (21. I am satisfied with what is expected of me as a...)

# 22. I feel a sense of unity and cohesion among the faculty in my College.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
SD(1)	8
D(2)	26
<i>IB</i> (3)	37
A(4)	38
SA(5)	10

**Statistics** 

Total 373

*Mean IB*(3.13)

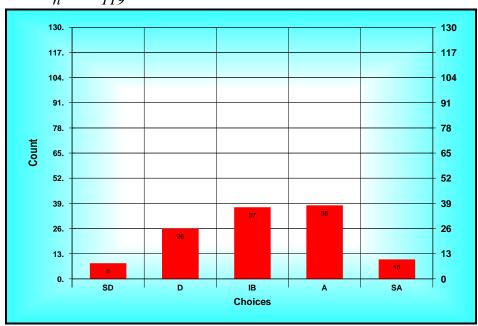
Mode A

High SA

Low SD

STD 1.07

N 126



Results Chart (22. I feel a sense of unity and cohesion among the...)

#### 23. I am satisfied with the amount of time I have to conduct research.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
<i>SD</i> (1)	13
D(2)	27
<i>IB</i> (3)	23
A(4)	41
SA(5)	11

Statistics

Total 355

*Mean IB*(3.09)

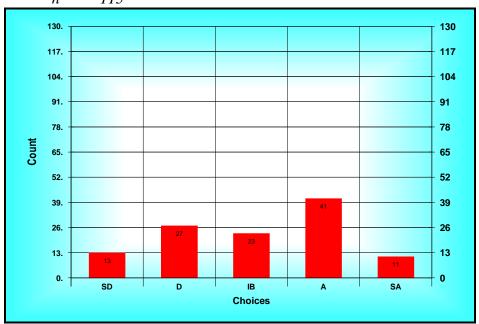
Mode A

High SA

Low SD

STD 1.20

N 126



Results Chart (23. I am satisfied with the amount of time I have to...)

# 24. I am satisfied with the financial support (travel, equpiment, etc) my department gives me.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

#### B) Results Spread

Choices	Count
SD(1)	16
D(2)	29
<i>IB</i> (3)	29
A(4)	38
SA(5)	9

**Statistics** 

Total 358

*Mean IB*(2.96)

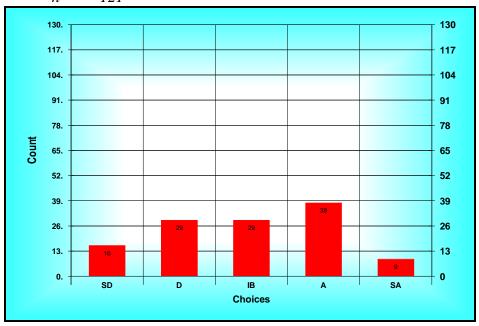
Mode A

High SA

Low SD

STD 1.18

N 126



Results Chart (24. I am satisfied with the financial support...)

# 25. Departmental (chair and colleagues) do what they can to make any family leave situation and the tenure-track compatible.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

#### **B)** Results Spread

Choices	Count
SD(1)	2
D(2)	1
<i>IB</i> (3)	23
A(4)	49
SA(5)	24

**Statistics** 

Total 389

Mean A(3.93)

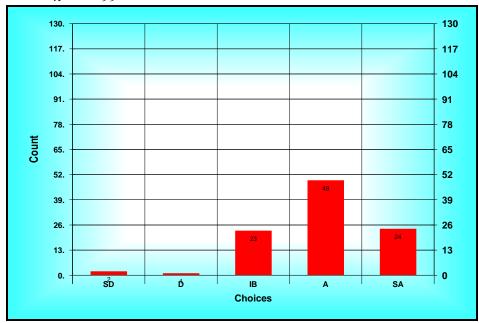
Mode A

High SA

Low SD

STD 0.84

N 126



Results Chart (25. Departmental (chair and colleagues) do what they...)

# 26. I am dissatisfied with the balance I am able to strike between professional time and personal/family time.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

#### B) Results Spread

Choices	Count
<i>SD</i> (1)	18
D(2)	42
<i>IB</i> (3)	27
A(4)	27
SA(5)	9

**Statistics** 

Total 336

*Mean IB*(2.73)

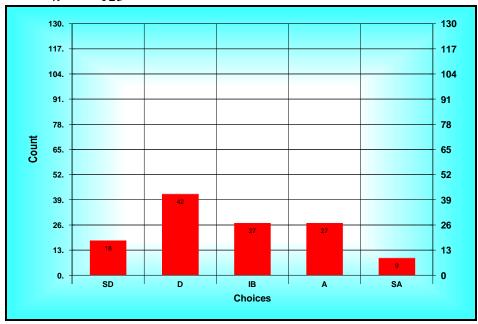
Mode D

High SA

Low SD

STD 1.17

N 126



Results Chart (26. I am dissatisfied with the balance I am able to...)

# 27. There are faculty similar to me in my college.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
<i>SD</i> (1)	3
D(2)	6
<i>IB</i> (3)	18
A(4)	70
SA(5)	20

**Statistics** 

Total 449

*Mean* A(3.84)

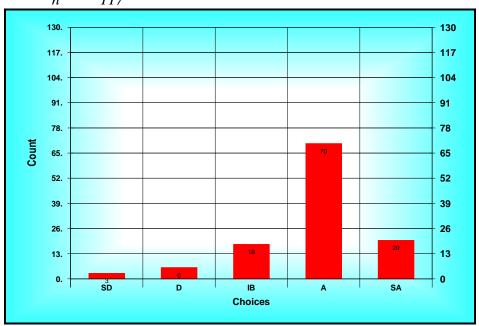
Mode A

High SA

Low SD

STD 0.86

N 126



Results Chart (27. There are faculty similar to me in my college.)

# 28. I am satisfied with the professional/collegial support my department gives me.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
<i>SD</i> (1)	6
D(2)	9
<i>IB</i> (3)	19
A(4)	62
SA(5)	25

**Statistics** 

Total 454

*Mean* A(3.75)

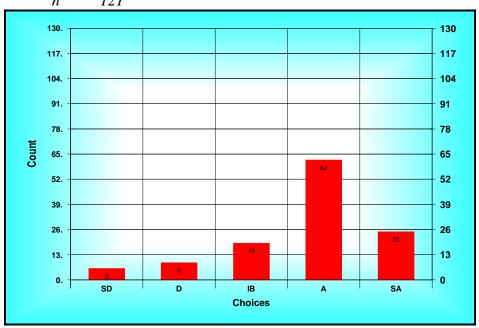
Mode A

High SA

Low SD

STD1.03

N 126



Results Chart (28. I am satisfied with the professional/collegial...)

# 29. I do not like the Fargo community.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
SD(1)	67
D(2)	39
<i>IB</i> (3)	12
A(4)	4
SA(5)	0

**Statistics** 

Total 197

Mean D(1.61)

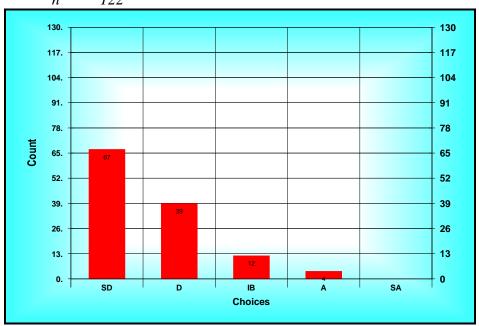
Mode SD

High A

Low SD

STD 0.80

N 126



Results Chart (29. I do not like the Fargo community.)

# 30. There are sufficient opportunities to collaborate on research with other faculty at NDSU.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

#### B) Results Spread

Choices	Count
SD(1)	4
D(2)	15
<i>IB</i> (3)	25
A(4)	51
SA(5)	21

**Statistics** 

Total 418

Mean A(3.60)

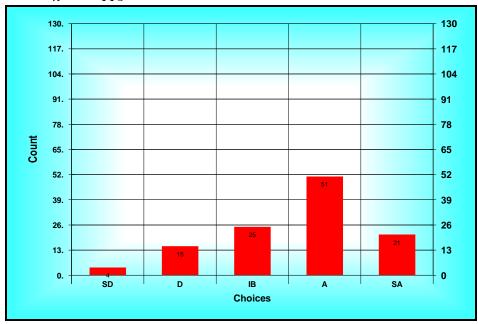
Mode A

High SA

Low SD

STD 1.04

N 126



**Results Chart (30. There are sufficient opportunities to collaborate...)** 

# 31. I am satisfied with my salary at NDSU.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
<i>SD</i> (1)	26
D(2)	33
<i>IB</i> (3)	26
A(4)	34
SA(5)	5

Statistics

Total 331

*Mean IB*(2.67)

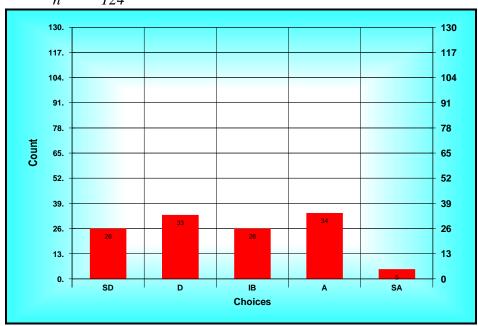
Mode A

High SA

Low SD

STD 1.20

N 126



Results Chart (31. I am satisfied with my salary at NDSU.)

# 32. I am satisfied with the quality of NDSU's graduate students.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
<i>SD</i> (1)	12
D(2)	25
<i>IB</i> (3)	26
A(4)	47
SA(5)	6

Statistics

Total 358

*Mean IB*(3.09)

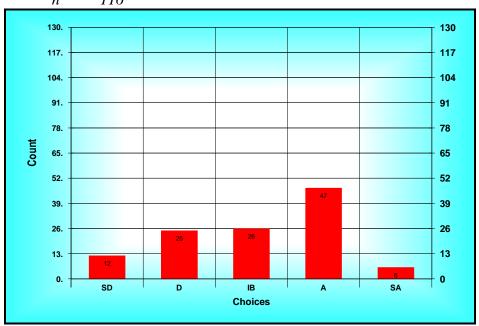
Mode A

High SA

Low SD

STD 1.12

N 126



Results Chart (32. I am satisfied with the quality of NDSU's...)

# 33. I am satisfied with the quality of NDSU's undergraduate students.

#### A) Ballot

Method: Custom Method Options: Allow Bypass

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
SD(1)	5
D(2)	22
<i>IB</i> (3)	32
A(4)	50
SA(5)	9

**Statistics** 

Total 390

*Mean IB*(3.31)

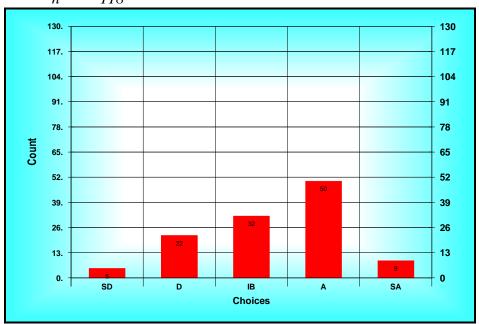
Mode A

High SA

Low SD

STD 1.00

N 126



Results Chart (33. I am satisfied with the quality of NDSU's...)

# 34. I am satisfied with the quality of NDSU's library support and services.

#### A) Ballot

Method: Custom Method Allow Bypass Options:

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

#### **B)** Results Spread

Choices	Count
<i>SD</i> (1)	26
D(2)	21
<i>IB</i> (3)	29
A(4)	36
SA(5)	6

**Statistics** 

Total 329

*Mean IB*(2.79)

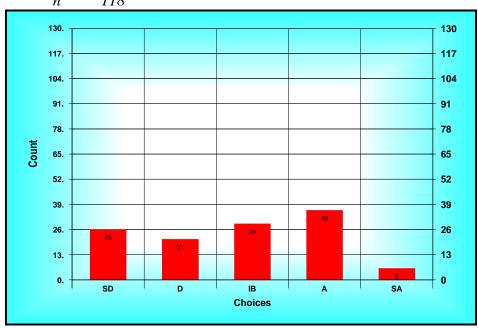
Mode A

High SA

Low SD

STD1.24

N 126



Results Chart (34. I am satisfied with the quality of NDSU's ...)

# 35. My job at NDSU is stressful due to the difficulty in balancing work and family.

#### A) Ballot

Method: Custom Method Allow Bypass Options:

Descriptions: SD = Strongly Disagree D = Disagree IB = In Between A =

Agree SA = Strongly Agree

# B) Results Spread

Choices	Count
SD(1)	20
D(2)	47
<i>IB</i> (3)	24
A(4)	24
SA(5)	5

**Statistics** 

Total 307

*Mean IB*(2.56)

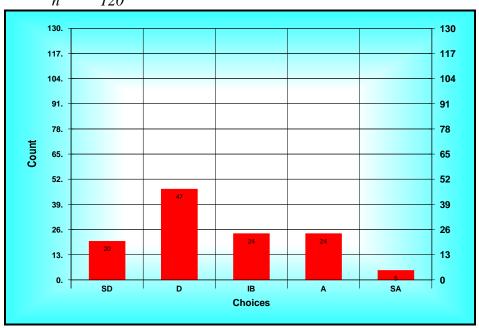
Mode D

High SA

Low SD

STD1.11

N 126



Results Chart (35. My job at NDSU is stressful due to the difficulty...)