

FORWARD FALL 2007 CURRENT AND RESIGNED RANKED FACULTY SURVEY

Total current faculty:				Survey response rate:					
STEM:	282	Women:	107	STEM:	116	0.41	Women:	93	0.87
Non-STEM:	167	Men:	342	Non-STEM:	95	0.57	Men:	120	0.35
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Total resigned faculty:				Survey response rate:					
STEM:	66	Women:	37	STEM:	20	0.30	Women:	17	0.46
Non-STEM:	66	Men:	95	Non-STEM:	26	0.39	Men:	29	0.31

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Question:	Women current			Men current		
	Assistant	Assoc	Full	Assistant	Assoc	Full
8. Communication within my department was effective.	2.413	3.037	1.429	2.067	2.371	2.367
9. The expectations for performance as a department colleague were clear.	3.596	3.538	4.000	3.742	3.622	3.686
10. The informal mentoring was effective.	3.218	2.760	3.857	3.345	3.194	3.553
11. The criteria for tenure were clear.	3.357	3.519	4.571	3.483	3.735	4.040
12. There were faculty similar to me in my department.	3.534	3.385	3.000	3.897	3.457	3.568
13. I was dissatisfied with fairness of my immediate supervisor's evaluation of my work.	2.100	2.538	1.143	2.000	1.946	2.042
14. I was dissatisfied with the quality of computer services.	2.526	2.630	2.167	2.613	2.568	2.451
15. Communication between my chair and me was effective.	3.842	3.500	4.714	4.233	3.743	4.000
16. NDSU was not a good place to work.	1.930	2.333	1.429	2.034	1.946	1.959
17. If I wanted to advance to a leadership role, I could have done so.	3.054	2.538	3.857	3.720	3.333	3.367
18. I did not feel a sense of unity and cohesion in my department.	2.569	3.346	2.000	2.484	2.595	2.612
19. The formal mentoring program was effective.	2.962	2.500	3.000	2.963	2.844	3.023
20. My department was a good place to work.	4.071	3.259	4.714	3.967	3.889	3.962
21. I was satisfied with what was expected of me as a researcher.	3.518	3.115	4.286	4.000	3.778	3.958
22. I felt a sense of unity and cohesion among the faculty in my college.	3.309	2.885	4.000	2.963	3.027	3.275
23. I was satisfied with the amount of time I had to conduct research.	2.579	2.115	2.714	3.148	2.730	3.234
24. I was satisfied with the financial support (travel, equipment, etc.) that my department gave me.	3.379	2.731	3.857	3.276	2.543	2.942
25. My department (chair and colleagues) did what they could to make any family leave situation and the tenure track compatible.	3.804	3.455	4.600	3.773	3.844	4.116
26. I was dissatisfied with the balance I was able to strike between professional time and personal/family time.	2.983	3.556	2.000	2.900	2.892	2.529
27. There were faculty similar to me in my college.	3.421	3.222	4.000	3.929	3.714	3.940
28. I was satisfied with the professional/collegial support my department gave me.	3.690	2.889	4.429	3.679	3.583	3.923
29. I did not like the Fargo community.	1.881	1.852	1.286	1.833	1.784	1.392
30. There were sufficient opportunities to collaborate on research with other faculty at NDSU.	3.228	3.259	3.143	3.333	3.514	3.857
31. I was satisfied with my salary at NDSU.	2.763	2.444	3.333	2.767	2.378	2.750
32. I was satisfied with the quality of NDSU's graduate students.	3.020	2.783	3.857	2.759	2.971	3.354
33. I was satisfied with the quality of NDSU's undergraduate students.	3.426	3.630	3.714	3.400	3.212	3.392
34. I was satisfied with the quality of NDSU's library and support services.	2.679	2.889	3.143	2.655	2.611	2.959
35. My job at NDSU was stressful due to the difficulty in balancing work and family.	3.000	3.269	2.000	2.414	2.889	2.392