For current faculty (Survey)
Survey Results
1 filter(s) defined
Total Number of Respondents (N): 123 of 237

1. Sex:

A) Ballot

Method: Multiple Selection

Options: Allow Bypass

     Maximum Selections: [1]

Descriptions: Please choose one
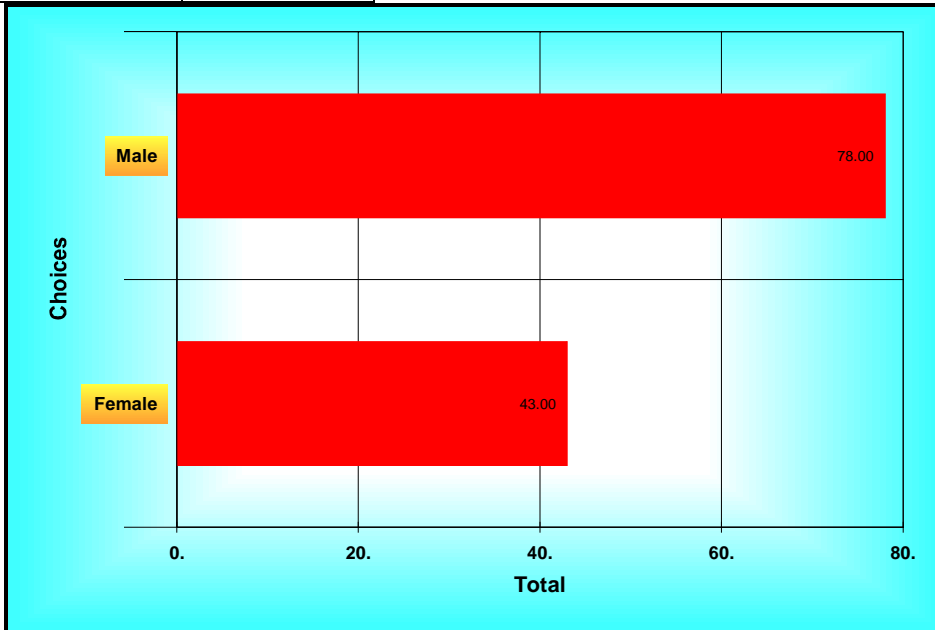
Number of Choices: 2

B) Results Spread

Statistics

Total   2.00

N   123

Table Sorted By Total

Choices	Total
Male	78
Female	43

Results Chart (1. Sex:)

2. Rank at NDSU:
A) Ballot
        Method: Multiple Selection
        Options: Allow Bypass
                Enter Text for Last Choice
                Maximum Selections: [1]
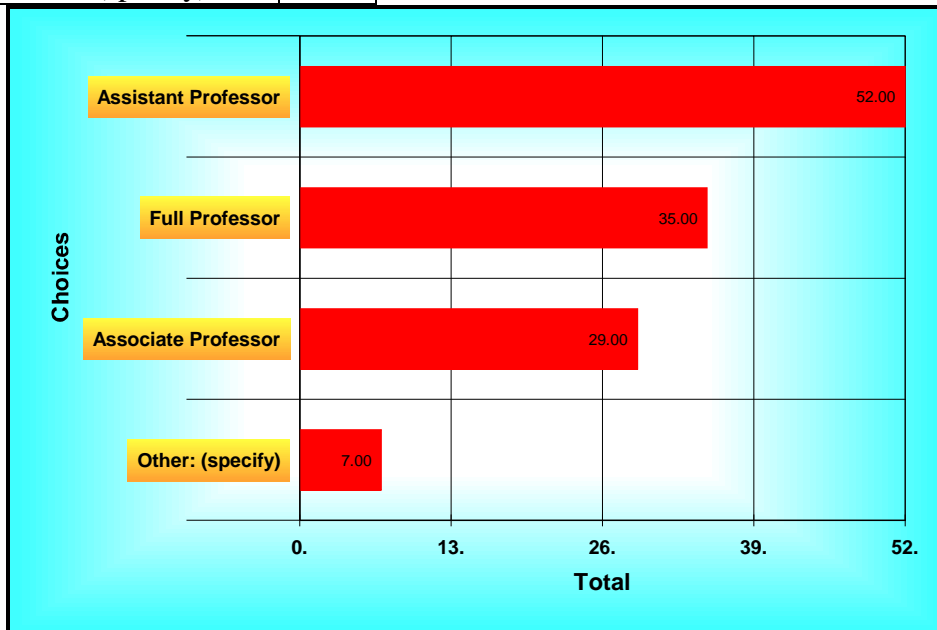   Descriptions: Pleaase choose one
        Number of Choices: 4
B) Results Spread
        Statistics
        Total   4.00
        N   123
        Table Sorted By Total
C) Text Responses
        1. Lecturer
        2. You need to ask not only concerns within Departments but also concerns about NDSU higher administration, their performance, and the need of being evaluated for what they do and how do they perform the same way a faculty is evaluated
        3. Research Assistant Professor
        4. research professor
        5. Sr. Lecturer
        6. Extension Specialist - not tenure track
        7. Lecturer - special hire

Choices	Total
Assistant Professor	52
Full Professor	35
Associate Professor	29
Other: (specify)	7

Results Chart (2. Rank at NDSU:)

3. Number of years at that rank:
A) Ballot

        Method: Multiple Selection
        Options: Allow Bypass
             Maximum Selections: [1]
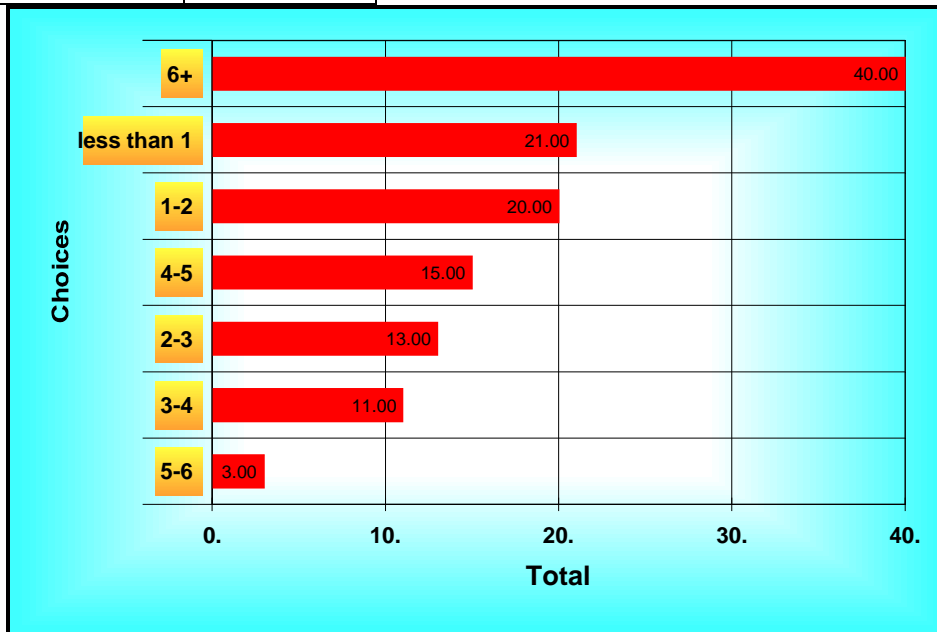   Descriptions: Please choose one
        Number of Choices: 7

B) Results Spread

Statistics
Total   7.00
N   123
Table Sorted By Total

Choices	Total
6+	40
less than 1	21
1-2	20
4-5	15
2-3	13
3-4	11
5-6	3

Results Chart (3. Number of years at that rank:)

Filter- (check box if you are in a Science, Math, Engin...
4. In what area is your appointment?
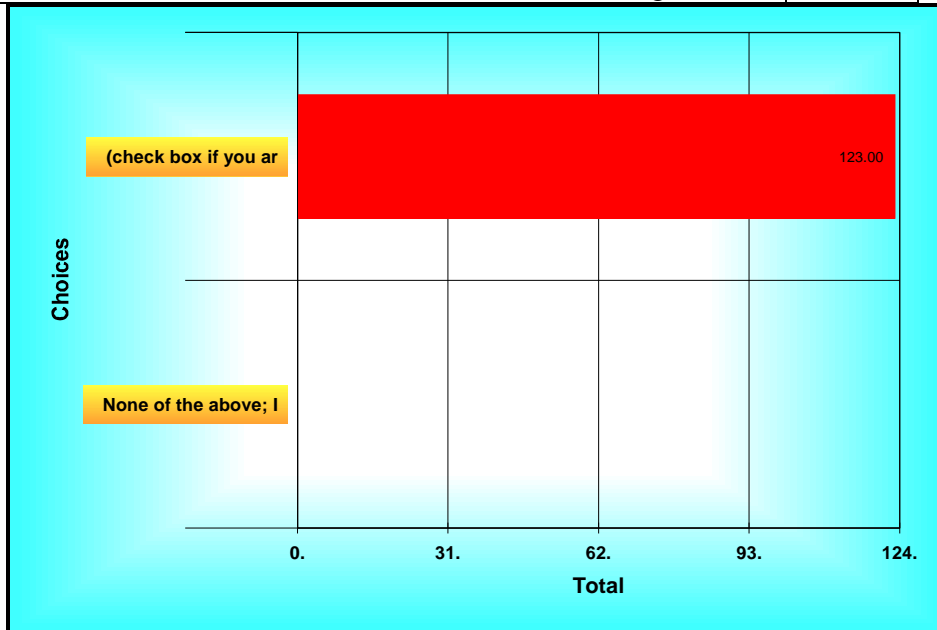**A) Ballot**

Method: Multiple Selection
Options: Allow Bypass
        Maximum Selections: [1]
Descriptions: Please choose one
Number of Choices: 2

B) Results Spread

Statistics
Total   1.00
N   123
Table Sorted By Total

Choices	Total
(check box if you are in a Science, Math, Engineer	123
None of the above; I was not in Science, Math, Eng	0

Results Chart (4. In what area is your appointment?)

5. Current relationship status:
A) Ballot
>   Method: Multiple Selection
>   Options: Allow Bypass
>   Enter Text for Last Choice
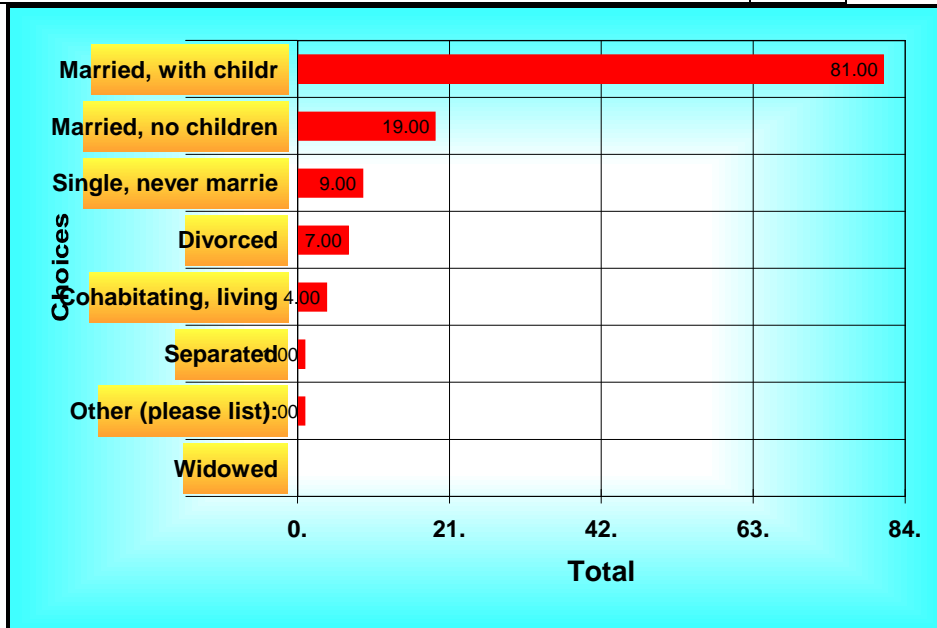>   Maximum Selections: [1]
>   Descriptions: Please choose one
>   Number of Choices: 8

B) Results Spread
> *Statistics*
> *Total   7.00*
> *N   123*
> *Table Sorted By Total*

C) Text Responses
>   1. divorced with one child

Choices	Total
Married, with children	81
Married, no children	19
Single, never married	9
Divorced	7
Cohabitating, living with your partner in an intim	4
Separated	1
Other (please list):	1
Widowed	0

Results Chart (5. Current relationship status:)

6. The tenure process is clear.
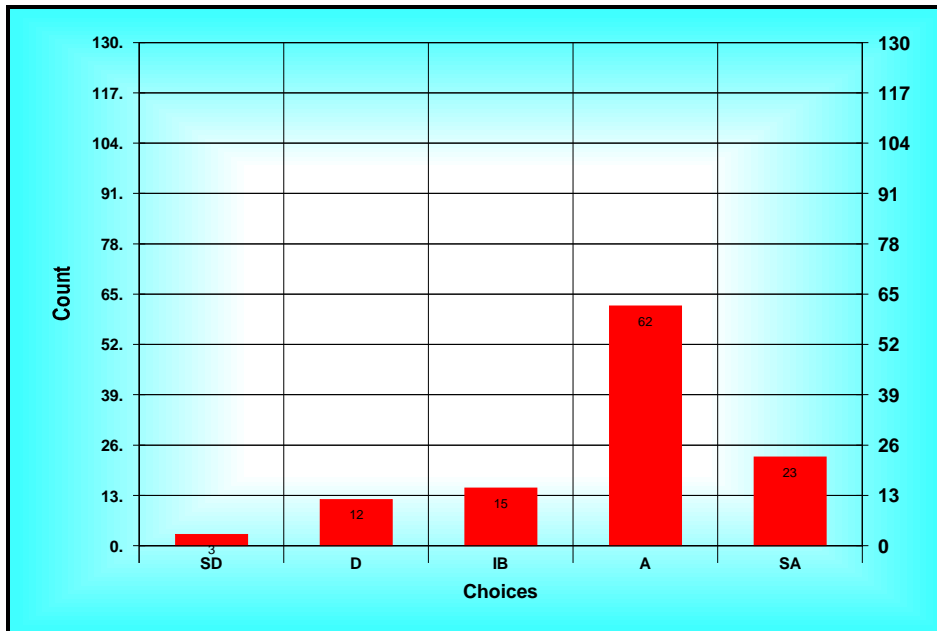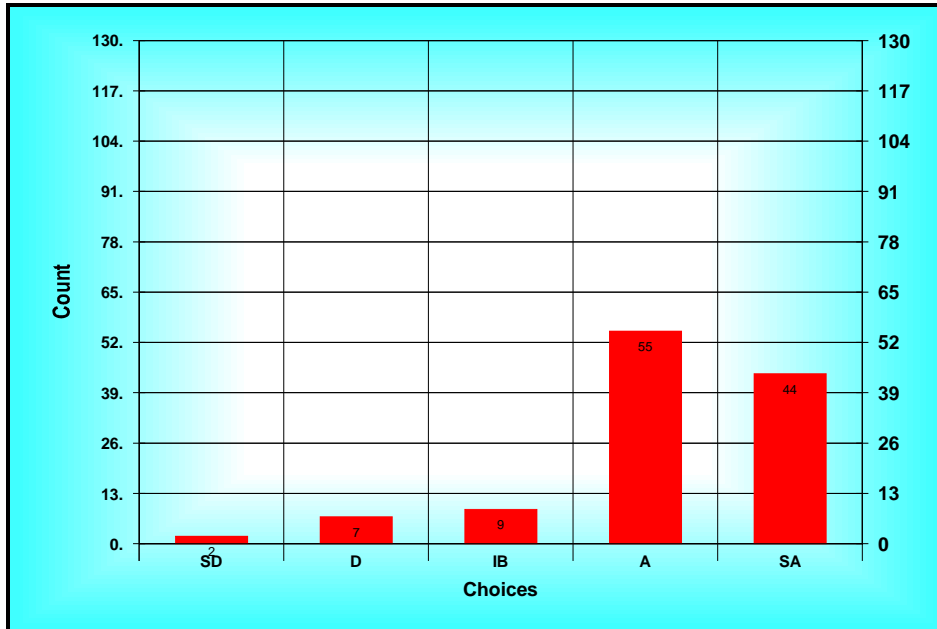
A) Ballot

Method: Custom Method

Options: Allow Bypass

Descriptions: SD = Strongly Disagree   D = Disagree   IB = In Between   A = Agree   SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	3
D(2)	12
IB(3)	15
A(4)	62
SA(5)	23

Statistics

Total   *435*

Mean   *A(3.78)*

Mode   *A*

High   *SA*

Low   *SD*

STD   *0.97*

N   *123*

n   *115*

Results Chart (6. The tenure process is clear.)

7. I am satisfied with the number of courses I taught.

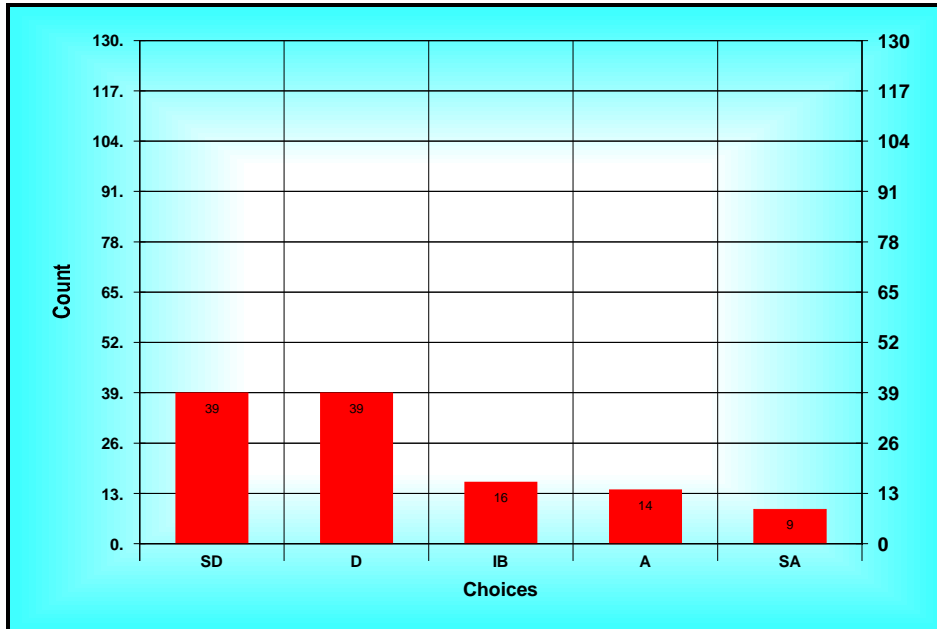### A) Ballot

Method: Custom Method
Options: Allow Bypass
Descriptions: SD = Strongly Disagree   D = Disagree   IB = In Between   A = Agree   SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	2
D(2)	7
IB(3)	9
A(4)	55
SA(5)	44

Statistics
Total 483
Mean A(4.13)
Mode A
High SA
Low SD
STD 0.91
N 123
n 117

Results Chart (7. I am satisfied with the number of courses I...)

8. Communication within my department is not effective.

A) Ballot

Method:	Custom Method
Options:	Allow Bypass
Descriptions:	SD = Strongly Disagree D = Disagree IB = In Between A = Agree SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	39
D(2)	39
IB(3)	16
A(4)	14
SA(5)	9

Statistics
Total   *266*
Mean   *D(2.27)*
Mode   *??*
High   *SA*
Low   *SD*
STD   *1.26*
N   *123*
n   *117*

Results Chart (8. Communication within my department is not...)

9. The expectations for performance as a department colleague are clear.
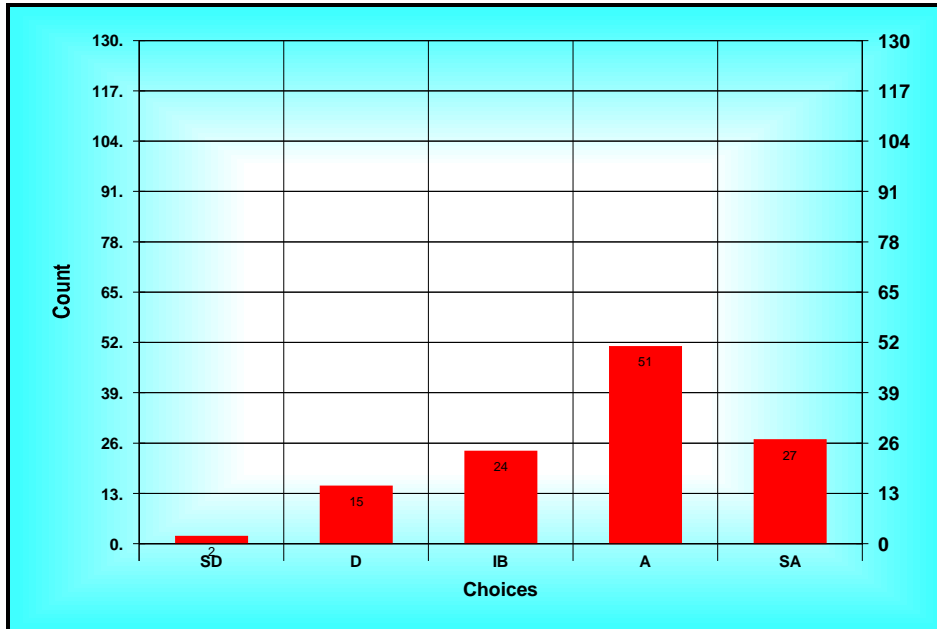
A) Ballot
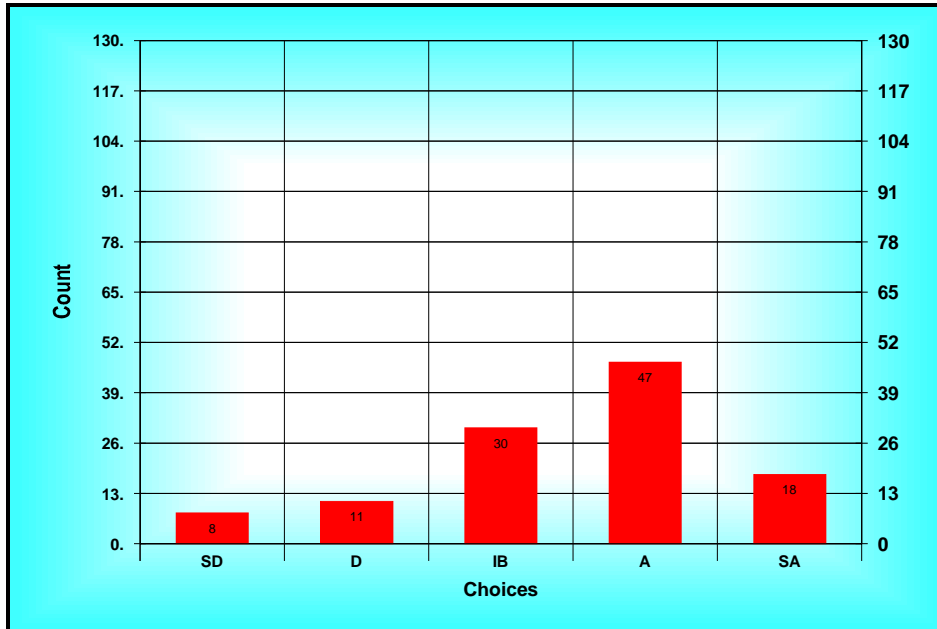
Method: Custom Method
Options: Allow Bypass
Descriptions: SD = Strongly Disagree   D = Disagree   IB = In Between   A = Agree   SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	2
D(2)	15
IB(3)	24
A(4)	51
SA(5)	27

Statistics
Total   443
Mean   A(3.72)
Mode   A
High   SA
Low   SD
STD   1.01
N   123
n   119

Results Chart (9. The expectations for performance as a department...)

10. The informal mentoring is effective.

A) Ballot

Method:	Custom Method
Options:	Allow Bypass
Descriptions:	SD = Strongly Disagree D = Disagree IB = In Between A = Agree SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	8
D(2)	11
IB(3)	30
A(4)	47
SA(5)	18

Statistics

Total	398
Mean	IB(3.49)
Mode	A
High	SA
Low	SD
STD	1.09
N	123
n	114

Results Chart (10. The informal mentoring is effective.)

11. The criteria for tenure are clear.
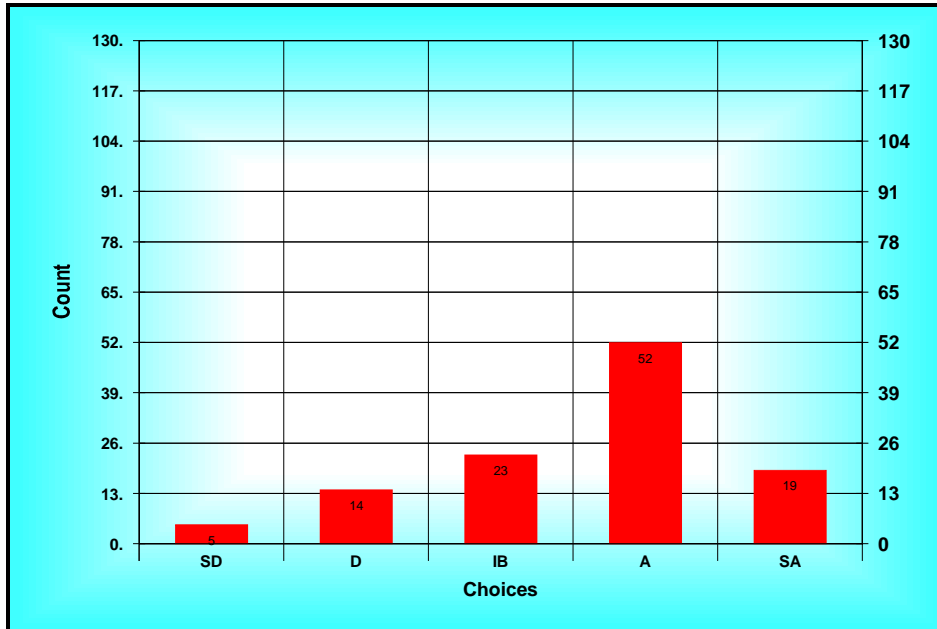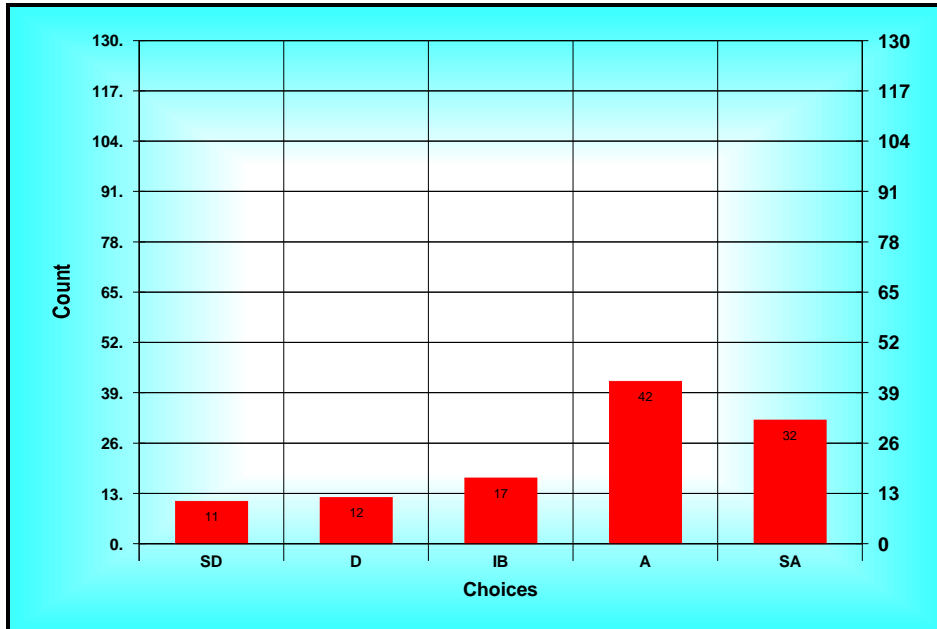**A) Ballot**
       Method: Custom Method
       Options: Allow Bypass
       Descriptions: SD = Strongly Disagree   D = Disagree   IB = In Between   A = Agree   SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	5
D(2)	14
IB(3)	23
A(4)	52
SA(5)	19

Statistics
Total   405
Mean   A(3.58)
Mode   A
High   SA
Low   SD
STD   1.05
N   123
n   113

Results Chart (11. The criteria for tenure are clear.)

12. There are faculty similar to me in my department.
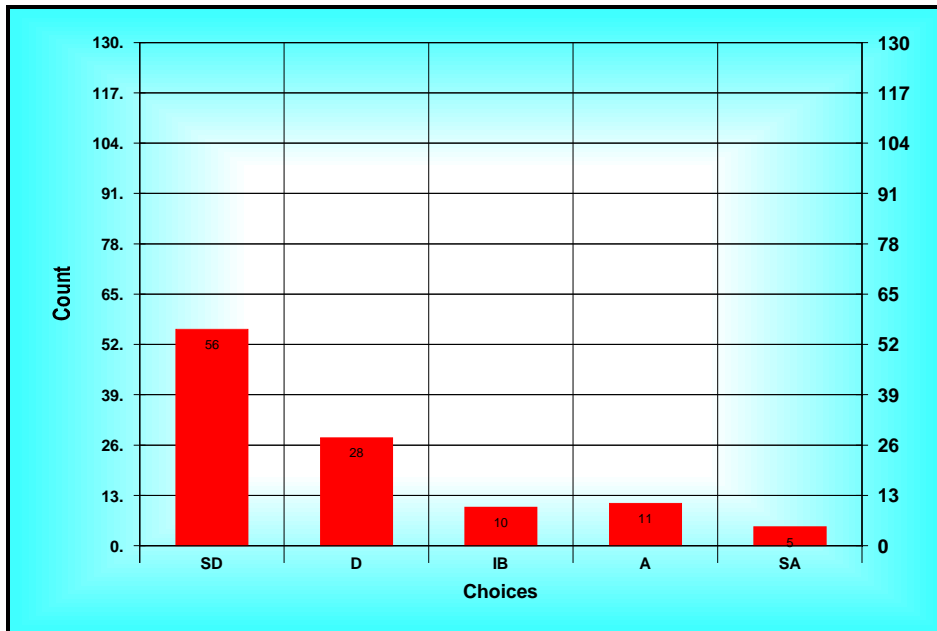**A) Ballot**

    Method: Custom Method
    Options: Allow Bypass
    Descriptions: SD = Strongly Disagree   D = Disagree   IB = In Between   A =
    Agree   SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	11
D(2)	12
IB(3)	17
A(4)	42
SA(5)	32

Statistics
Total   414
Mean   A(3.63)
Mode   A
High   SA
Low   SD
STD   1.26
N   123
n   114

Results Chart (12. There are faculty similar to me in my department.)

NDSU FORWARD   6/27/2008

13. I am dissatisfied with the fairness of my immediate supervisor's evaluation of my work.
A) Ballot

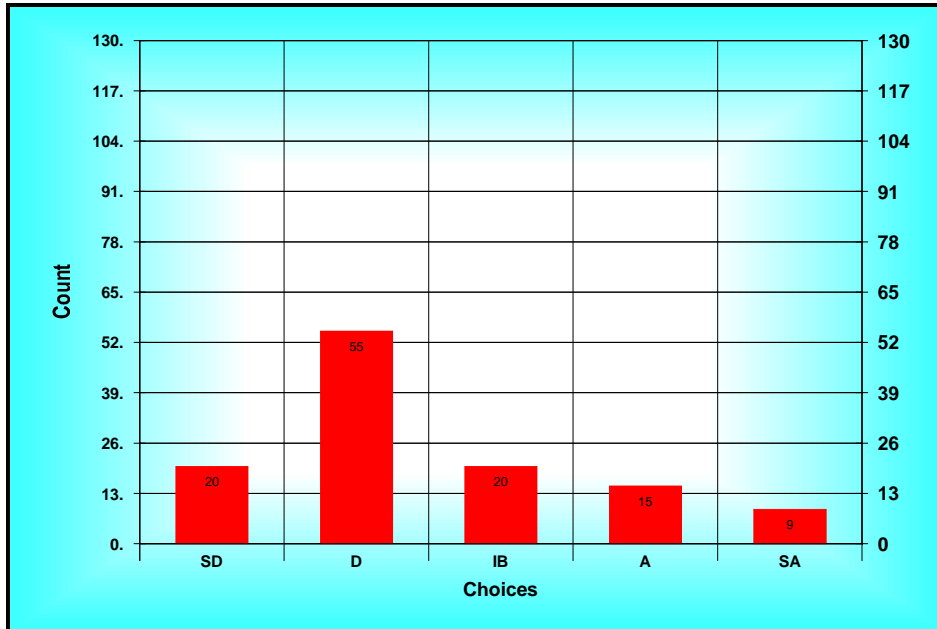|	
Method:	Custom Method
Options:	Allow Bypass
Descriptions:	SD = Strongly Disagree D = Disagree IB = In Between A = Agree SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	56
D(2)	28
IB(3)	10
A(4)	11
SA(5)	5

Statistics
Total   211
Mean   D(1.92)
Mode   SD
High   SA
Low   SD
STD   1.19
N   123
n   110

Results Chart (13. I am dissatisfied with the fairness of my...)

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14. I am dissatisfied with the quality of computer services.

A) Ballot

Method:	Custom Method
Options:	Allow Bypass
Descriptions:	SD = Strongly Disagree D = Disagree IB = In Between A = Agree SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	20
D(2)	55
IB(3)	20
A(4)	15
SA(5)	9

Statistics

Total	295
Mean	D(2.48)
Mode	D
High	SA
Low	SD
STD	1.14
N	123
n	119

Results Chart (14. I am dissatisfied with the quality of computer...)

15. Communication between my chair and me is effective.
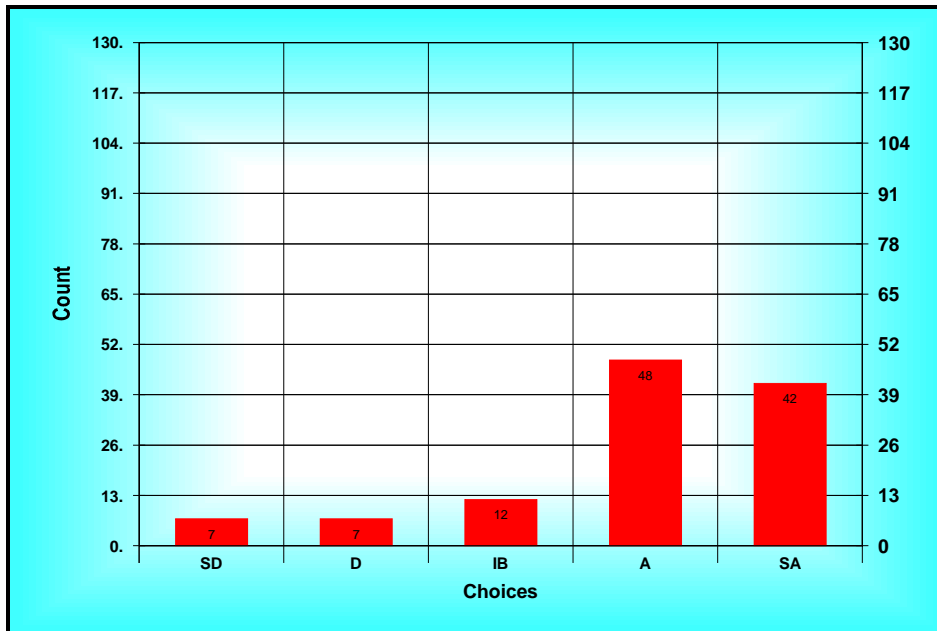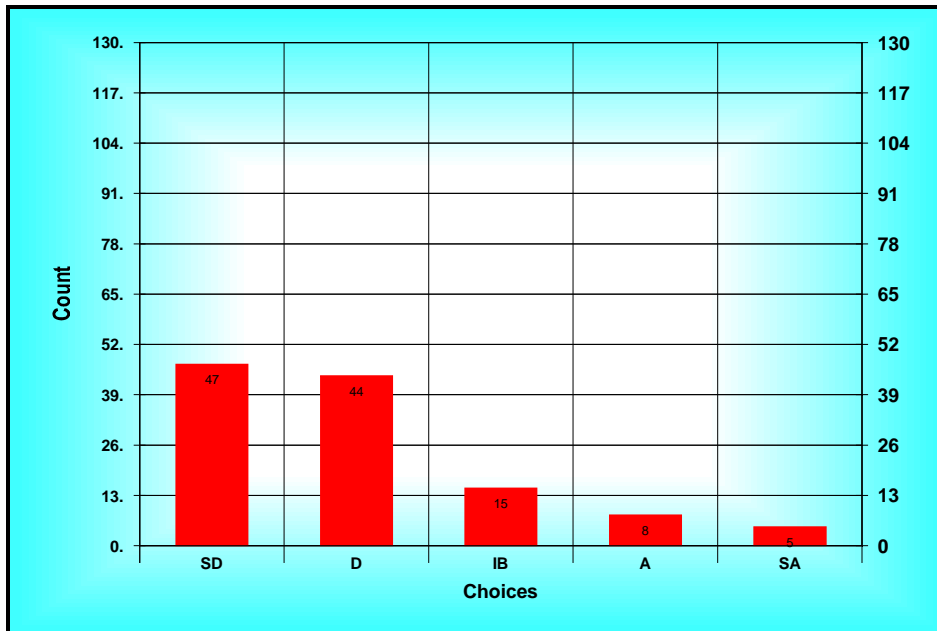### A) Ballot
Method: Custom Method
Options: Allow Bypass
Descriptions: SD = Strongly Disagree   D = Disagree   IB = In Between   A = Agree   SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	7
D(2)	7
IB(3)	12
A(4)	48
SA(5)	42

Statistics
Total   *459*
Mean   *A(3.96)*
Mode   *A*
High   *SA*
Low   *SD*
STD   *1.12*
N   *123*
n   *116*

Results Chart (15. Communication between my chair and me is...)

16. NDSU is not a good place in which to work.
A) Ballot
Method:	Custom Method
Options:	Allow Bypass
Descriptions:	SD = Strongly Disagree D = Disagree IB = In Between A = Agree SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	47
D(2)	44
IB(3)	15
A(4)	8
SA(5)	5

Statistics
Total	237
Mean	D(1.99)
Mode	SD
High	SA
Low	SD
STD	1.09
N	123
n	119

Results Chart (16. NDSU is not a good place in which to work.)

17. If I wanted to advance to a leadership role on campus, I could do so.
A) Ballot
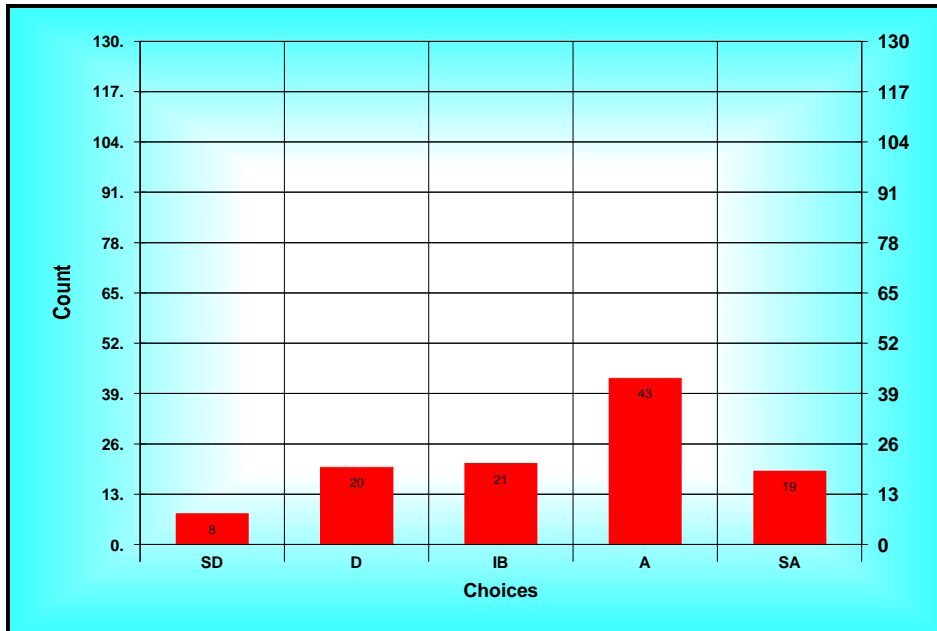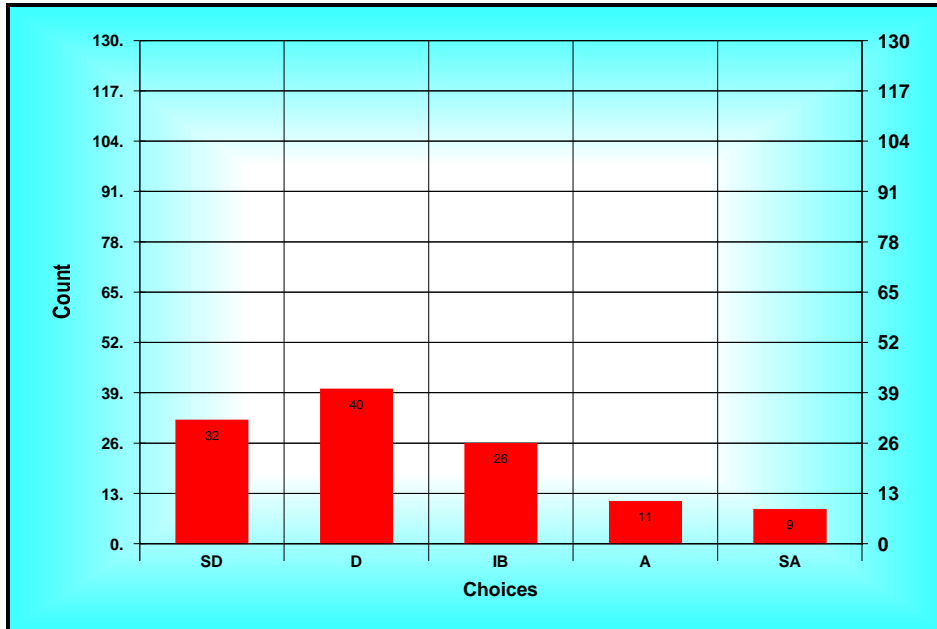
Method: Custom Method
Options: Allow Bypass
Descriptions: SD = Strongly Disagree   D = Disagree   IB = In Between   A = Agree   SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	8
D(2)	20
IB(3)	21
A(4)	43
SA(5)	19

Statistics
Total   378
Mean   IB(3.41)
Mode   A
High   SA
Low   SD
STD   1.18
N   123
n   111

Results Chart (17. If I wanted to advance to a leadership role on...)

18. I do not feel a sense of unity and cohesion among the faculty in my department.
A) Ballot

Method:	Custom Method
Options:	Allow Bypass
Descriptions:	SD = Strongly Disagree D = Disagree IB = In Between A = Agree SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	32
D(2)	40
IB(3)	26
A(4)	11
SA(5)	9

Statistics

Total	279
Mean	D(2.36)
Mode	D
High	SA
Low	SD
STD	1.20
N	123
n	118

Results Chart (18. I do not feel a sense of unity and cohesion among...)

19. The formal mentoring program is effective.
A) Ballot
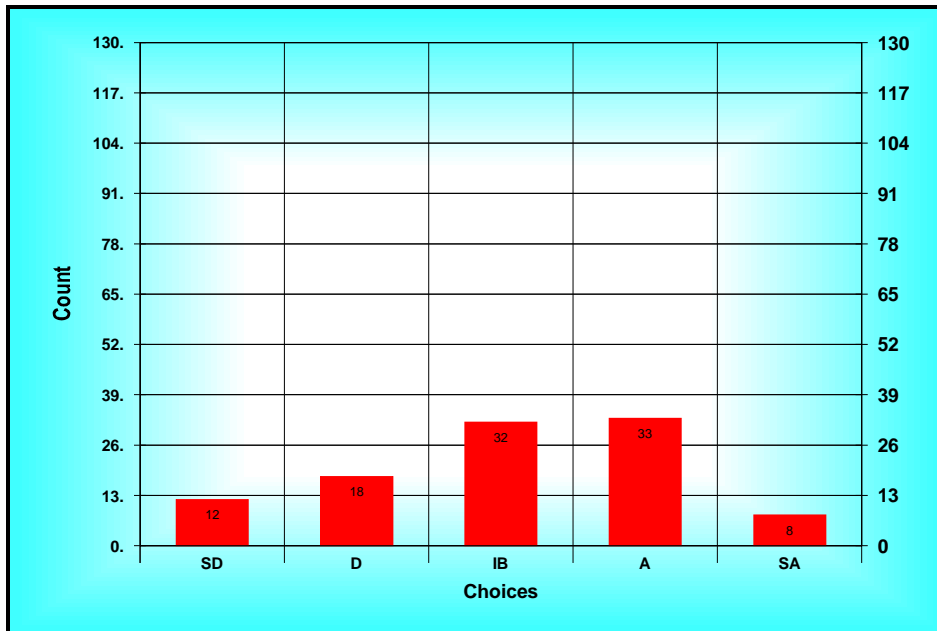Method: Custom Method
Options: Allow Bypass
Descriptions: SD = Strongly Disagree   D = Disagree   IB = In Between   A = Agree   SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	12
D(2)	18
IB(3)	32
A(4)	33
SA(5)	8

Statistics
Total   316
Mean   IB(3.07)
Mode   A
High   SA
Low   SD
STD   1.13
N   123
n   103

Results Chart (19. The formal mentoring program is effective.)

20. My department is a good place in which to work.
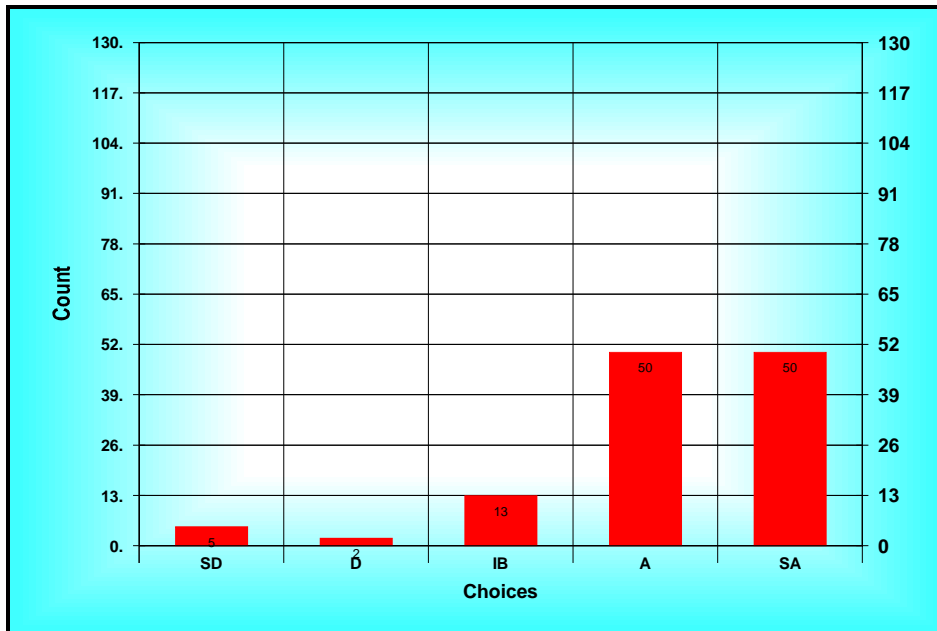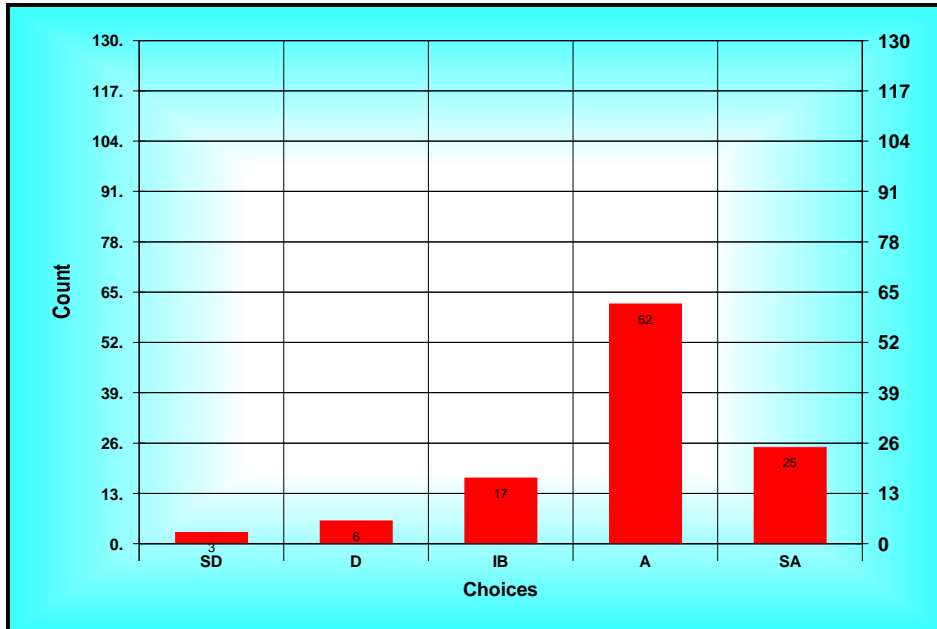**A) Ballot**
      Method: Custom Method
      Options: Allow Bypass
      Descriptions: SD = Strongly Disagree   D = Disagree   IB = In Between   A = Agree   SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	5
D(2)	2
IB(3)	13
A(4)	50
SA(5)	50

Statistics
Total   498
Mean A(4.15)
Mode ??
High SA
Low   SD
STD   0.98
N   123
n   120

Results Chart (20. My department is a good place in which to work.)

21. I am satisfied with what is expected of me as a researcher.
A) Ballot

Method:	Custom Method
Options:	Allow Bypass
Descriptions:	SD = Strongly Disagree D = Disagree IB = In Between A = Agree SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	3
D(2)	6
IB(3)	17
A(4)	62
SA(5)	25

Statistics
Total	439
Mean	A(3.88)
Mode	A
High	SA
Low	SD
STD	0.90
N	123
n	113

Results Chart (21. I am satisfied with what is expected of me as a...)

22. I feel a sense of unity and cohesion among the faculty in my College.
A) Ballot
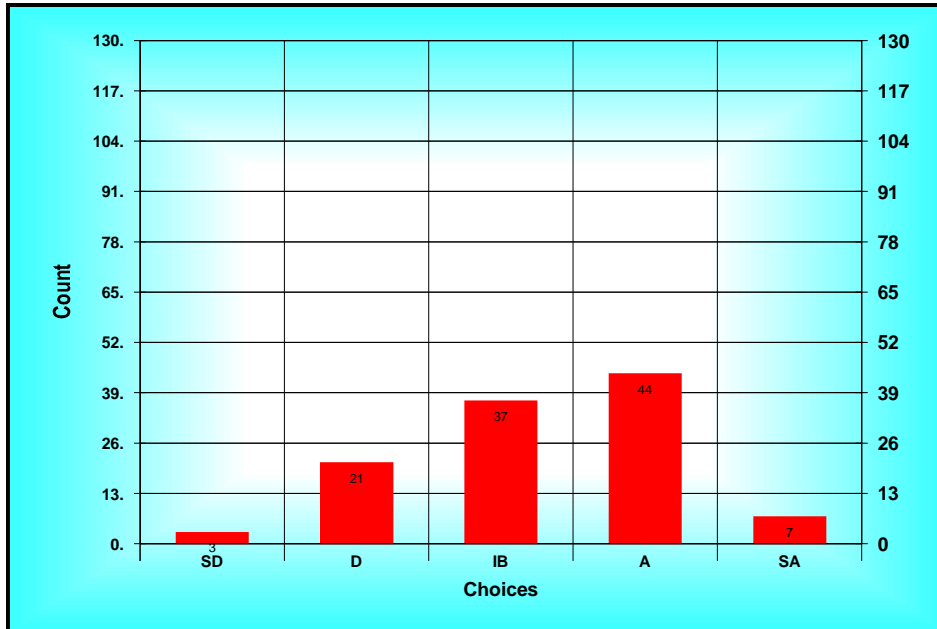
Method: Custom Method
Options: Allow Bypass
Descriptions: SD = Strongly Disagree   D = Disagree   IB = In Between   A =
Agree   SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	3
D(2)	21
IB(3)	37
A(4)	44
SA(5)	7

Statistics
Total   367
Mean   IB(3.28)
Mode   A
High   SA
Low   SD
STD   0.93
N   123
n   112

Results Chart (22. I feel a sense of unity and cohesion among the...)

23. I am satisfied with the amount of time I have to conduct research.
A) Ballot

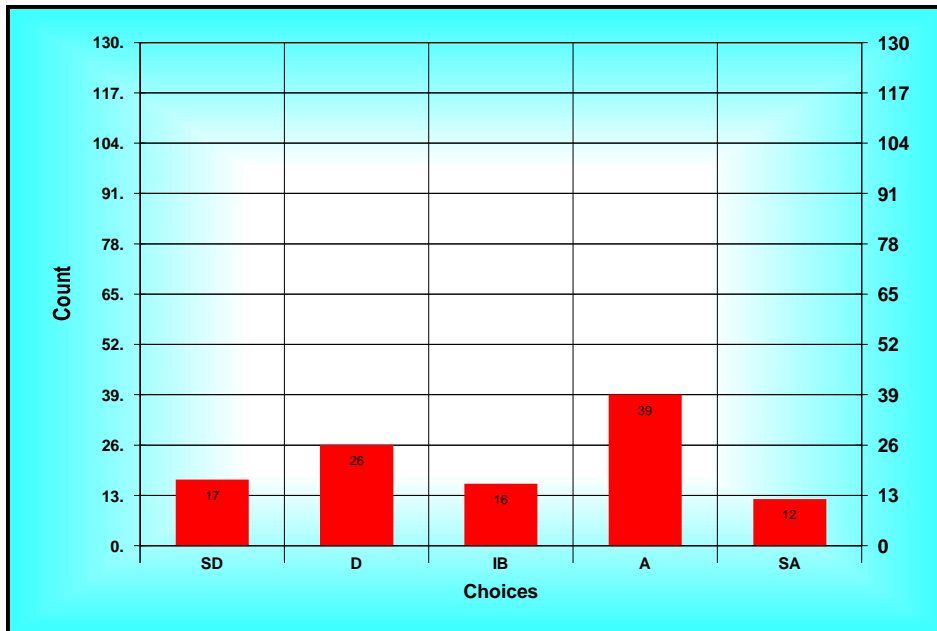   Method: Custom Method
        Options: Allow Bypass
        Descriptions: SD = Strongly Disagree   D = Disagree   IB = In Between   A =
        Agree   SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	17
D(2)	26
IB(3)	16
A(4)	39
SA(5)	12

Statistics
Total   *333*
Mean   *IB(3.03)*
Mode   *A*
High   *SA*
Low   *SD*
STD   *1.29*
N   *123*
n   *110*

Results Chart (23. I am satisfied with the amount of time I have to...)

24. I am satisfied with the financial support (travel, equpiment, etc) my department gives me.

A) Ballot
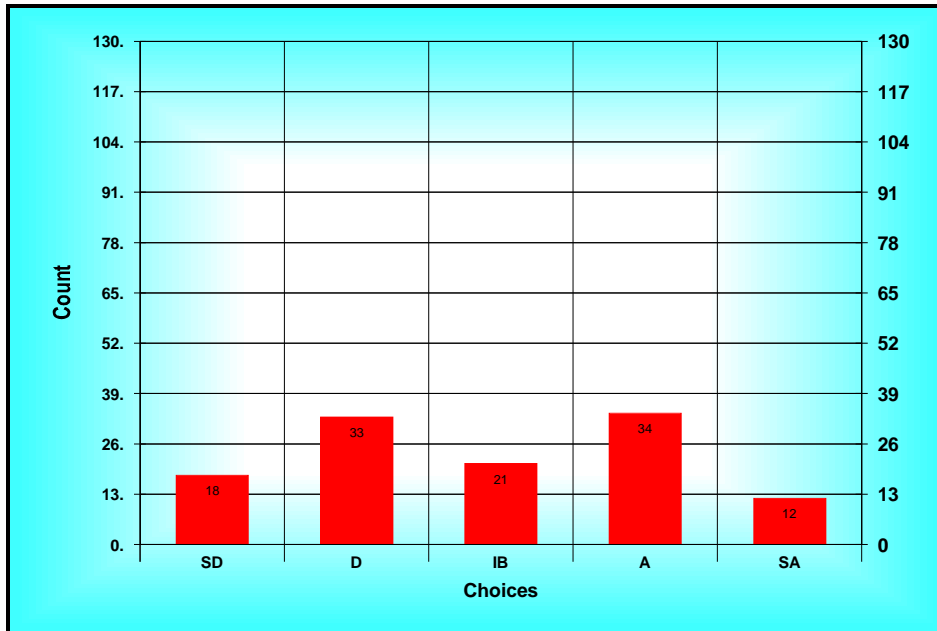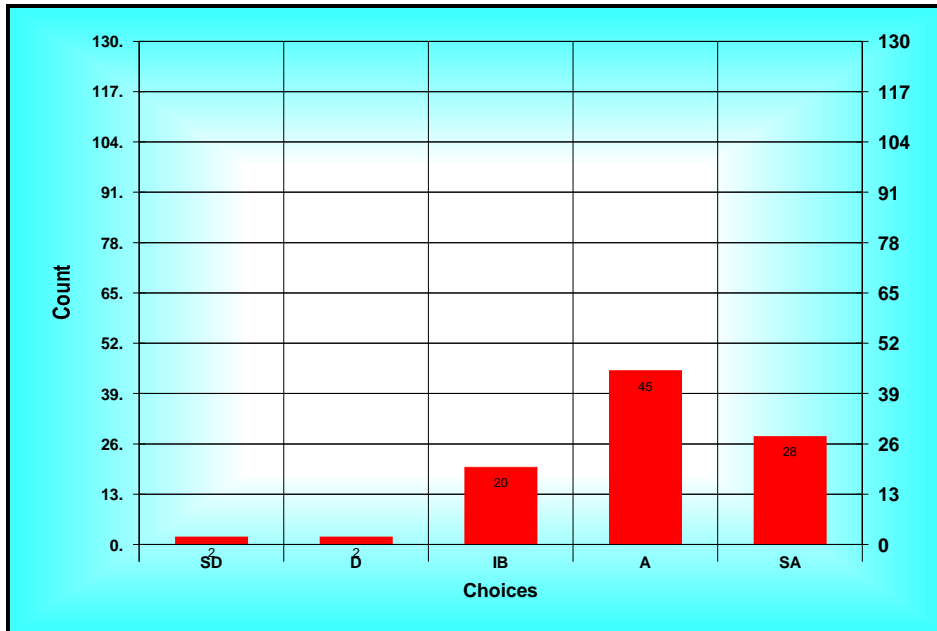
      Method: Custom Method

      Options: Allow Bypass

      Descriptions: SD = Strongly Disagree   D = Disagree   IB = In Between   A = Agree   SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	18
D(2)	33
IB(3)	21
A(4)	34
SA(5)	12

Statistics

Total   343

Mean   IB(2.91)

Mode   A

High   SA

Low   SD

STD   1.26

N   123

n   118

Results Chart (24. I am satisfied with the financial support...)

25. Departmental (chair and colleagues) do what they can to make any family leave situation and the tenure-track compatible.

A) Ballot

Method:	Custom Method
Options:	Allow Bypass
Descriptions:	SD = Strongly Disagree D = Disagree IB = In Between A = Agree SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	2
D(2)	2
IB(3)	20
A(4)	45
SA(5)	28

Statistics
Total   386
Mean   A(3.98)
Mode   A
High   SA
Low   SD
STD   0.88
N   123
n   97

Results Chart (25. Departmental (chair and colleagues) do what they...)

26. I am dissatisfied with the balance I am able to strike between professional time and personal/family time.

A) Ballot
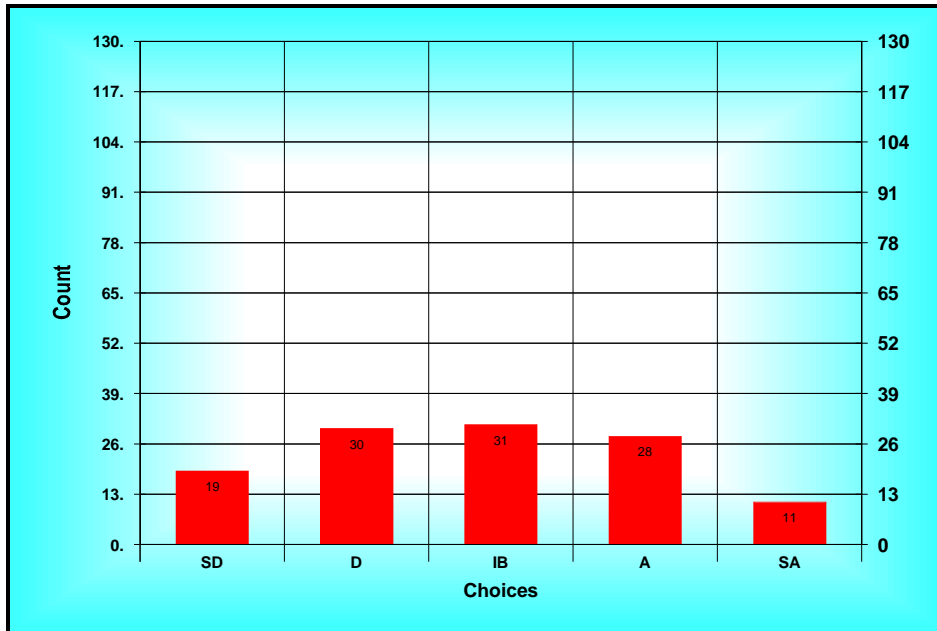
Method: Custom Method
Options: Allow Bypass
Descriptions: SD = Strongly Disagree   D = Disagree   IB = In Between   A = Agree   SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	19
D(2)	30
IB(3)	31
A(4)	28
SA(5)	11

Statistics
Total   339
Mean   IB(2.85)
Mode   IB
High   SA
Low   SD
STD   1.22
N   123
n   119

Results Chart (26. I am dissatisfied with the balance I am able to...)

27. There are faculty similar to me in my college.
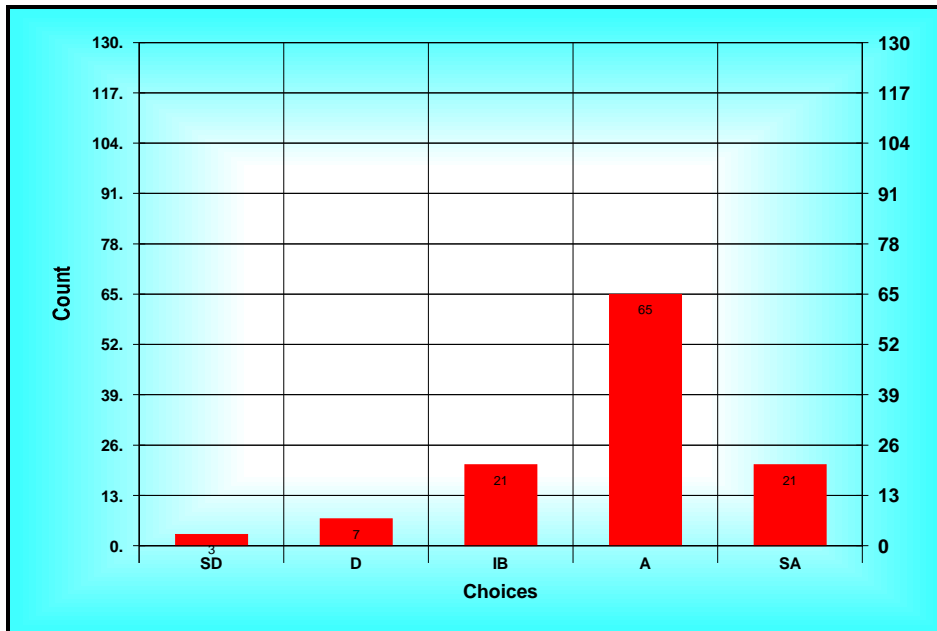**A) Ballot**
      Method: Custom Method
      Options: Allow Bypass
      Descriptions: SD = Strongly Disagree   D = Disagree   IB = In Between   A = Agree   SA = Strongly Agree
B) Results Spread

Choices	Count
SD(1)	3
D(2)	7
IB(3)	21
A(4)	65
SA(5)	21

Statistics
Total *445*
Mean *A(3.80)*
Mode *A*
High *SA*
Low   *SD*
STD   *0.89*
N   *123*
n   *117*

Results Chart (27. There are faculty similar to me in my college.)

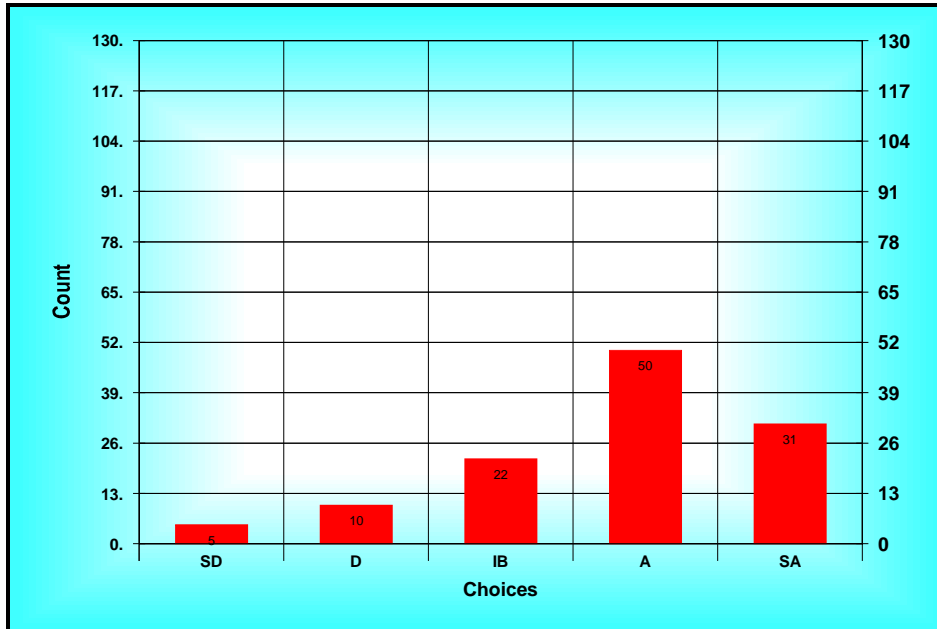**28. I am satisfied with the professional/collegial support my department gives me.**

A) Ballot

Method: Custom Method

Options: Allow Bypass

Descriptions: SD = Strongly Disagree   D = Disagree   IB = In Between   A = Agree   SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	5
D(2)	10
IB(3)	22
A(4)	50
SA(5)	31

Statistics

Total	446
Mean	A(3.78)
Mode	A
High	SA
Low	SD
STD	1.06
N	123
n	118

Results Chart (28. I am satisfied with the professional/collegial...)

29. I do not like the Fargo community.
A) Ballot
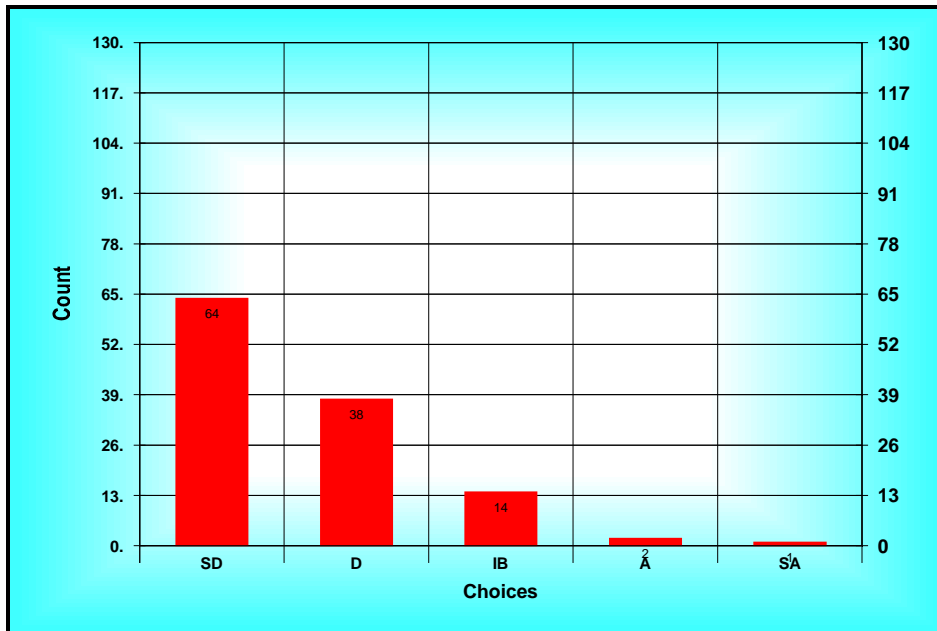   Method: Custom Method

        Options: Allow Bypass

        Descriptions: SD = Strongly Disagree   D = Disagree   IB = In Between   A = Agree   SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	64
D(2)	38
IB(3)	14
A(4)	2
SA(5)	1

Statistics

Total	195
Mean	D(1.64)
Mode	SD
High	SA
Low	SD
STD	0.82
N	123
n	119

Results Chart (29. I do not like the Fargo community.)

30. There are sufficient opportunities to collaborate on research with other faculty at NDSU.
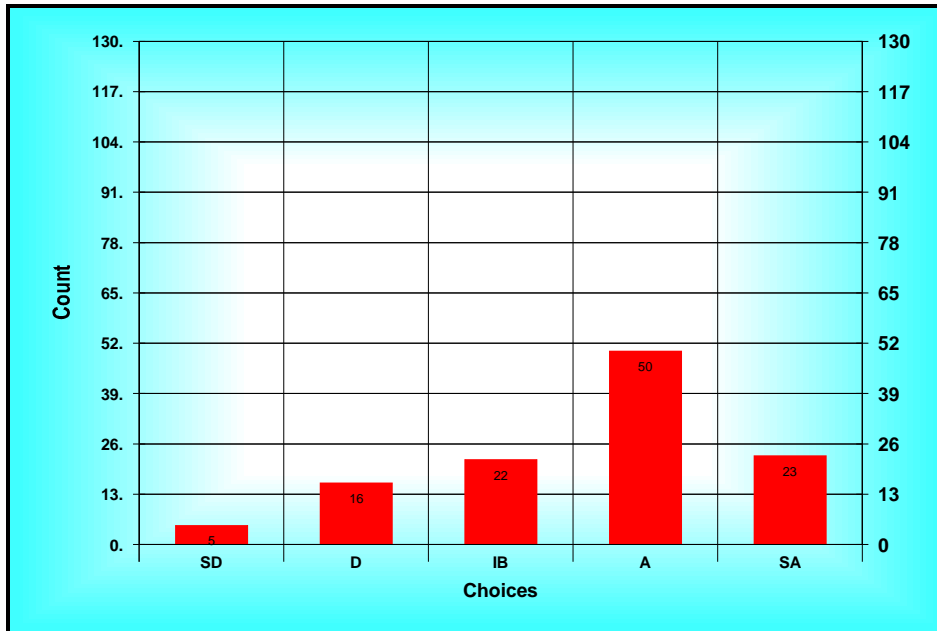
A) Ballot

Method: Custom Method
Options: Allow Bypass
Descriptions: SD = Strongly Disagree   D = Disagree   IB = In Between   A = Agree   SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	5
D(2)	16
IB(3)	22
A(4)	50
SA(5)	23

Statistics
Total 418
Mean A(3.60)
Mode A
High SA
Low SD
STD 1.09
N 123
n 116

Results Chart (30. There are sufficient opportunities to collaborate...)

31. I am satisfied with my salary at NDSU.
A) Ballot
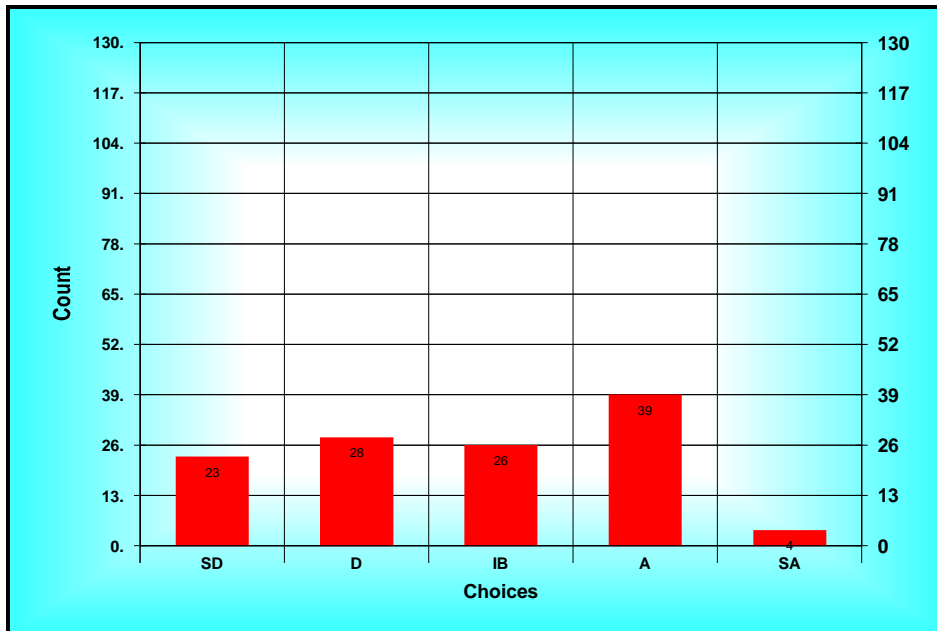
Method: Custom Method
Options: Allow Bypass
Descriptions: SD = Strongly Disagree   D = Disagree   IB = In Between   A =
Agree   SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	23
D(2)	28
IB(3)	26
A(4)	39
SA(5)	4

Statistics
Total   333
Mean   IB(2.78)
Mode   A
High   SA
Low   SD
STD   1.19
N   123
n   120

Results Chart (31. I am satisfied with my salary at NDSU.)

32. I am satisfied with the quality of NDSU's graduate students.
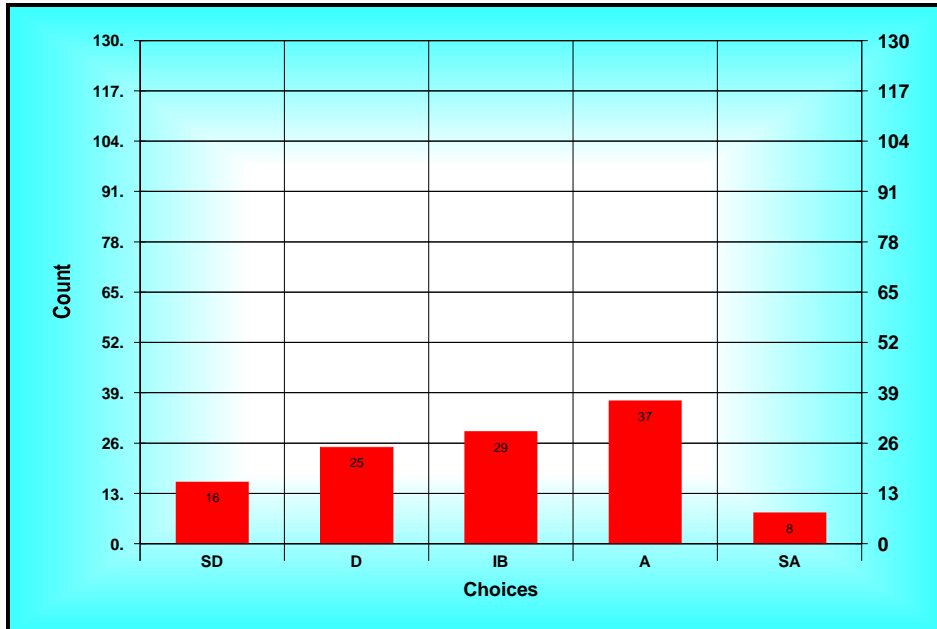**A) Ballot**

Method:	Custom Method
Options:	Allow Bypass
Descriptions:	SD = Strongly Disagree D = Disagree IB = In Between A = Agree SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	16
D(2)	25
IB(3)	29
A(4)	37
SA(5)	8

Statistics
Total	341
Mean	IB(2.97)
Mode	A
High	SA
Low	SD
STD	1.18
N	123
n	115

Results Chart (32. I am satisfied with the quality of NDSU's...)

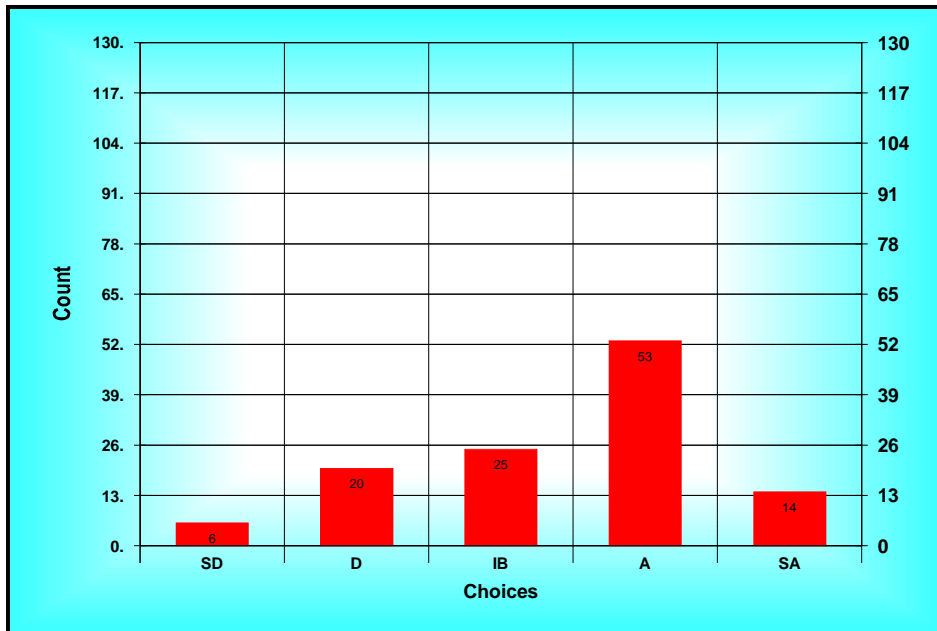**33. I am satisfied with the quality of NDSU's undergraduate students.**
A) Ballot

Method:	Custom Method
Options:	Allow Bypass
Descriptions:	SD = Strongly Disagree D = Disagree IB = In Between A =

Agree   SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	6
D(2)	20
IB(3)	25
A(4)	53
SA(5)	14

Statistics
Total	*403*
Mean	*IB(3.42)*
Mode	*A*
High	*SA*
Low	*SD*
STD	*1.06*
N	*123*
n	*118*

Results Chart (33. I am satisfied with the quality of NDSU's...)

34. I am satisfied with the quality of NDSU's library support and services.
A) Ballot

Method:	Custom Method
Options:	Allow Bypass
Descriptions:	SD = Strongly Disagree D = Disagree IB = In Between A = Agree SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	21
D(2)	22
IB(3)	30
A(4)	35
SA(5)	10

Statistics

Total	*345*
Mean	*IB(2.92)*
Mode	*A*
High	*SA*
Low	*SD*
STD	*1.24*
N	*123*
n	*118*

Results Chart (34. I am satisfied with the quality of NDSU's ...)

35. My job at NDSU is stressful due to the difficulty in balancing work and family.
A) Ballot

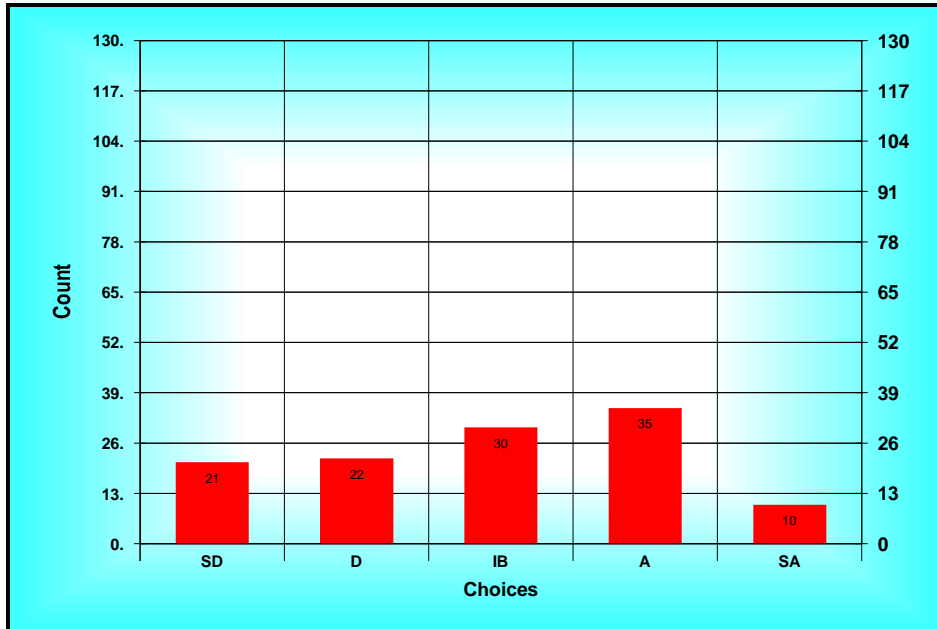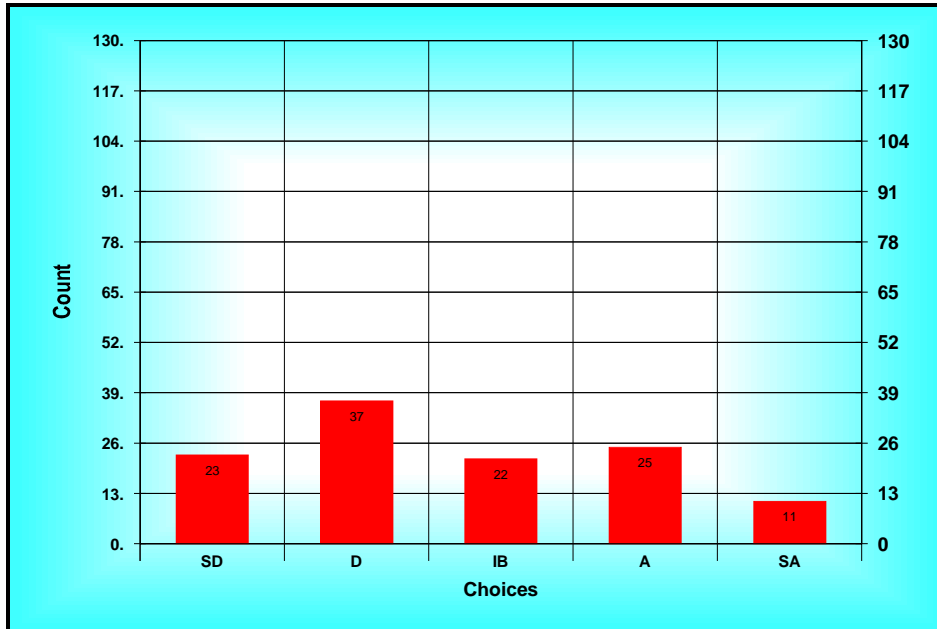   Method: Custom Method

        Options: Allow Bypass

        Descriptions: SD = Strongly Disagree   D = Disagree   IB = In Between   A = Agree   SA = Strongly Agree

B) Results Spread

Choices	Count
SD(1)	23
D(2)	37
IB(3)	22
A(4)	25
SA(5)	11

Statistics

Total	318
Mean	IB(2.69)
Mode	D
High	SA
Low	SD
STD	1.26
N	123
n	118

Results Chart (35. My job at NDSU is stressful due to the difficulty...)