

Start-up Packages --- use offer letters for both accepted and declined

Indicator(s): 12	Rank	Gender	Race	Tenure Status	Years of Credit Towards Tenure	Protected Time (?)	Base Salary	Funding Source	Benefits	Moving Expenses	Summer Salary	Graduate Assistants	Travel	Equipment	Course Release
College of Agriculture															
Department 1	Assistant Professor	Male	POC	Tenure-Track	0		\$ 65,000.00			\$ 7,222.00	\$ 7,222.00		\$ 5,000.00		
	Professor	Male	White		0		\$100,000.00			\$ 10,833.33				\$ 7,000.00	
	Assistant Professor	Male	White	Tenure-Track	0		\$ 65,000.00							\$ 25,000.00	
	Assistant Professor	Female	POC	Tenure-Track	0		\$ 62,850.00			\$ 5,000.00		Start Up Package \$75,000			
	Assistant Professor	Male	White	Tenure-Track	0		\$ 61,000.00			\$ 5,000.00					
	Assistant Professor	Male	POC	Tenure-Track	0		\$ 65,000.00			\$ 8,000.00		Start Up Package \$75,000 + 5,000 from NDAES (one time)			
	Associate Professor	Male	White	Tenure-Track	3		\$ 76,000.00			\$ 6,333.33					
	Assistant Professor	Male	White	Tenure-Track	0		\$ 63,000.00								
	Assistant Professor	Female	White	Non Tenure-Track	0		\$ 63,000.00			\$ 5,250.00		\$6,000	\$35,000 & \$6,000 for immediate research		
	Assistant Professor	Male	White	Tenure-Track	0		\$ 75,000.00			\$ 5,000.00		\$35,000			