

Start-up Packages --- use offer letters for both accepted and declined

Indicator(s): 12	Rank	Gender	Race	Tenure Status	Years of Credit Towards Tenure	Protected Time (?)	Base Salary	Funding Source	Benefits	Moving Expenses	Summer Salary	Graduate Assistants	Travel	Equipment	Course Release
<b>College of Arts, Humanities, and Social Sciences</b>															
	Assistant Professor	Female	White	Tenure-Track	2		\$ 54,000.00			\$ 2,500.00					
	Instructor	Female	White	Tenure-Track	0		\$ 53,000.00			\$ 2,500.00					
	Professor	Male	White	Tenure-Track	3		\$ 65,000.00			\$ 3,611.00					
	Professor	Male	White	Tenure-Track	0		\$ 88,000.00			\$ 5,000.00				\$ 2,000.00	
	Assistant Professor		White	Tenure-Track	0		\$ 50,000.00			\$ 2,083.33					
	Assistant Professor	Female	White	Tenure-Track	0		\$ 50,000.00			\$ 2,083.33					
	Assistant Professor	Male	POC	Tenure-Track	0		\$ 52,500.00			\$ 2,187.50				\$ 2,600.00	