

Start-up Packages --- use offer letters for both accepted and declined

Indicator(s): 12	Rank	Gender	Race	Tenure Status	Years of Credit Towards Tenure	Protected Time (?)	Base Salary	Funding Source	Benefits	Moving Expenses	Summer Salary	Graduate Assistants	Travel	Equipment	Course Release
College of Engineering & Architecture															
	Assistant Professor	Male	White	Tenure-Track	1		\$ 49,000.00			\$ 4,083.00				\$ 3,000.00	
	Assistant Professor	Female	White	Tenure-Track	0		\$ 50,000.00			\$ 5,556.00				\$ 3,000.00	
	Assistant Professor	Male	White	Tenure-Track	0		\$ 44,000.00			\$ 5,000.00				\$ 3,000.00	
	Assistant Professor		White				\$ 49,680.00								
	Associate Professor	Male	White	Tenure-Track	1		\$ 58,000.00			\$ 6,444.00				\$ 3,000.00	
	Assistant Professor	Male	POC	Tenure-Track	0		\$ 60,000.00			\$ 5,000.00	\$ 10,000.00	2 students for 2 years	\$ 3,000.00	\$ 10,000.00	
	Assistant Professor	Male	POC	Tenure-Track	0		\$ 59,000.00			\$ 6,555.00	\$ 4,916.67				
	Assistant Professor	Male	POC	Tenure-Track	0		\$ 59,000.00			\$ 6,555.00	\$ 4,916.67				
	Assistant Professor	Female	POC	Tenure-Track	0		\$ 63,000.00			\$ 5,250.00				\$33,000.00	
	Assistant Professor	Male	POC	Non-Tenure-Trac	0		\$ 47,000.00			\$ 3,916.67				\$33,000.00	
	Assistant Professor	Female	POC	Tenure-Track	0		\$ 64,000.00							\$52,600.00	