

Start-up Packages --- use offer letters for both accepted and declined

Indicator(s): 12	Rank	Gender	Race	Tenure Status	Years of Credit Towards Tenure	Protected Time (?)	Base Salary	Funding Source	Benefits	Moving Expenses	Summer Salary	Graduate Assistants	Travel	Equipment	Course Release
College of Pharmacy															
	Assistant Professor	Female	White	Non-Tenure-Track	0		\$ 51,000.00								
	Assistant Professor	Male	POC	Non-Tenure-Track	0		\$ 65,000.00			no start up					
	Assistant Professor	Male	POC	Tenure-Track	0		\$ 65,000.00	programmatic fee, EPSCOR		\$350,000 -- total startup					
										\$350,000 -- total startup					
	Assistant Professor	Female	White	Non-Tenure-Track	0		\$ 83,000.00								