

Start-up Packages --- use offer letters for both accepted and declined

| Indicator(s): 12 | Rank | Gender | Race | Tenure Status | Years of Credit Towards Tenure | Protected Time (?) | Base Salary | Funding Source | Benefits | Moving Expenses | Summer Salary | Graduate Assistants | Travel | Equipment | Course Release |
|--------------------------------------|---------------------|--------|-------|---------------|--------------------------------|--------------------|--------------|----------------|----------|-----------------|---------------|---------------------|-------------|--------------|----------------|
| College of Science & Math | | | | | | | | | | | | | | | |
| | Assistant Professor | Female | White | Tenure-Track | 0 | | \$ 55,000.00 | | | \$ 5,000.00 | | | | 215,000.00 | |
| | Assistant Professor | Female | White | Tenure-Track | 0 | | \$ 55,000.00 | | | \$ 5,000.00 | | | | 215,000.00 | |
| | Assistant Professor | Male | POC | Tenure-Track | 0 | | \$ 62,000.00 | | | \$ 5,000.00 | | | | 347,000.00 | |
| | Assistant Professor | Male | POC | Tenure-Track | 0 | | \$ 60,000.00 | | | \$ 5,000.00 | | | | 377,500.00 | |
| | Associate Professor | Female | POC | Tenure-Track | 0 | | \$ 72,000.00 | | | \$ 3,750.00 | | | | 75,000.00 | |
| | Assistant Professor | Male | POC | Tenure-Track | 0 | | \$ 72,000.00 | | | \$ 3,750.00 | | | | 30,000.00 | |
| | Instructor | Female | White | Tenure-Track | 0 | | \$ 50,000.00 | | | \$ 2,500.00 | | | | 49,000.00 | |
| | Assistant Professor | Male | White | Tenure-Track | 0 | | \$ 52,000.00 | | | \$ 1,000.00 | | | | 13,000.00 | |
| | Professor | Male | White | Tenure-Track | 0 | | \$ 53,500.00 | | | \$ 12,000.00 | | | | 80,000.00 | |
| | Assistant Professor | Male | POC | Tenure-Track | 0 | | \$ 54,469.00 | | | | | | \$ 2,000.00 | \$ 27,000.00 | |