

B. NSF 12 Indicator Tables

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Table 6A Number and percent of women and men on the tenure and tenure-track faculty and non-tenure track in STEM. Two-year baseline data for academic years 2007-08, and 2009-09.

Table 6B Number and percent of women and men on the tenure and tenure-track faculty and non-tenure track faculty in Non-STEM disciplines. Two-year baseline data for academic years 2007-08, and 2008-09.

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Table 8A Number and percent of new hires by women and men on the tenure and tenure-track faculty in STEM. (Start Fall 2007)

Table 8B Number and percent of new hires by women and men on the tenure and tenure-track faculty in Non-STEM. (Start Fall 2007)

Table 8C Number and percent of new hires by women and men on the tenure and tenure-track faculty in STEM. (Start Fall 2008)

Table 8D Number and percent of new hires by women and men on the tenure and tenure-track faculty in Non-STEM. (Start Fall 2008)

Table 1A: Number and percent of women and men on the tenure and tenure-track faculty in STEM by rank and department. Two-year baseline data for academic years 2007-08, and 2008-09.

	<u>Number of Women</u>			<u>Number of Men</u>			<u>Percent Women</u>		
	Full	Assoc	Asst	Full	Assoc	Asst	Full	Assoc	Asst
College of AFSNR									
Ag & Biosystem Eng	0	0	1	3	3.5	1.5	0.0%	0.0%	40.0%
Animal & Range Sci	0	1.5	4.5	7.5	11.5	1.5	0.0%	11.5%	75.0%
Plant Pathology	1	0	1	5.5	2	3	15.4%	0.0%	25.0%
Plant Science	0.5	1.5	1.5	15	10.5	5	3.2%	12.5%	23.1%
School of Food Systems	0.5	0.5	0.5	4	0	1.5	11.1%	100.0%	25.0%
School of Natural Resource Sci	0.5	0.5	2.5	5	5.5	2.5	9.1%	8.3%	50.0%
Vet & Micro Sci	0	2	4	1	2	2	0.0%	50.0%	66.7%
College of AHSS									
Sociology/Anthropology	0	0	3	4	1	2	0.0%	0.0%	60.0%
College of Eng & Arch									
Civil Engineering	1	0	0	3	4	4.5	25.0%	0.0%	0.0%
Construction Management & Eng	0.5	0	0	0	1.5	5	100.0%	0.0%	0.0%
Electrical & Computer Engineer	0	0	1	6.5	3	6	0.0%	0.0%	14.3%
Industrial & Manufacturing Eng	0	1	1	2	3	2	0.0%	25.0%	33.3%
Mechanical Engineering	0	0.5	1	3	3.5	5	0.0%	12.5%	16.7%
College of Pharmacy, Nurs, AS									
Pharmaceutical Sciences	0	0	0	2	3	5	0.0%	0.0%	0.0%
College of Sci & Math									
Biological Sciences	0	0	4.5	5.5	2	2	0.0%	0.0%	69.2%
Chemistry & Molecular Biology	0	1	0.5	5.5	4	5.5	0.0%	20.0%	8.3%
Coatings & Polymeric Materials	0	0	1	3	0	0.5	0.0%	N/A	66.7%
Computer Science	0	0	3.5	5	1.5	3.5	0.0%	0.0%	50.0%
Geosciences	0	0	0	2	1	2.5	0.0%	0.0%	0.0%
Mathematics	0	0	2.5	5.5	2	5	0.0%	0.0%	33.3%
Physics	0	0	0.5	1	3.5	2	0.0%	0.0%	20.0%
Psychology	0	0	3.5	4.5	2	6	0.0%	0.0%	36.8%
Statistics	1	0	1	0	1	2	100.0%	0.0%	33.3%
TOTAL STEM FACULTY	5	8.5	38	93.5	71	75.5	5.1%	10.7%	33.5%

Table 1B: Number and percent of women and men on the tenure and tenure-track faculty in Non-STEM disciplines by rank and department. Two-year baseline data for academic years 2007-08, and 2008-09.

	<u>Number of Women</u>			<u>Number of Men</u>			<u>Percent Women</u>		
	Full	Assoc	Asst	Full	Assoc	Asst	Full	Assoc	Asst
College of AFSNR									
Agribusiness & Appld Econ	0	1.5	1	8.5	3.5	4	0.0%	30.0%	20.0%
College of AHSS									
Communication	1	0.5	2	3	2	2	25.0%	20.0%	50.0%
Criminal Justice & Political S	0	0	3	2	2	1.5	0.0%	0.0%	66.7%
English	0	2.5	3	3	2	1	0.0%	55.6%	75.0%
History & Religion	0	1.5	0	6	2	0	0.0%	42.9%	N/A
Modern Languages	0	2	1	0	2	0	N/A	50.0%	100.0%
Music	1	1	0.5	2.5	7	0	28.6%	12.5%	100.0%
Fine Arts	0	3	1	1.5	4	0	0.0%	42.9%	100.0%
College of Business									
Accounting & Info Systems	0	1.5	3	1	1.5	2	0.0%	50.0%	60.0%
Management, Marketing, & Finan	0	1	1.5	2.5	4	5.5	0.0%	20.0%	21.4%
College of Eng & Arch									
Architecture & Landscape Arch	0	0	5	1.5	5.5	4.5	0.0%	0.0%	52.6%
College of HDE									
Apparel, Design, Facility & HM	1	2.5	4.5	0	0	0.5	100.0%	100.0%	90.0%
Child Development & Family Sci	0.5	1.5	5.5	1.5	3	0	25.0%	33.3%	100.0%
Health, Nutrition & Exercise	1	2.5	2	2	0.5	2.5	33.3%	83.3%	44.4%
School of Education	0	1	7	2.5	3.5	5	0.0%	22.2%	58.3%
College of Pharmacy, Nurs, AS									
Nursing	0	0.5	1	0	0	0	N/A	100.0%	100.0%
Pharmacy Practice	0	0	0	1	2	0	0.0%	0.0%	N/A
TOTAL NON-STEM FACULTY	4.5	22.5	41	38.5	44.5	28.5	10.5%	33.6%	59.0%

Table 1C: Number and percent of women and men on the tenure and tenure-track faculty in STEM by rank and department. Academic year 2007-08.

	<u>Number of Women</u>			<u>Number of Men</u>			<u>Percent Women</u>		
	Full	Assoc	Asst	Full	Assoc	Asst	Full	Assoc	Asst
College of AFSNR									
Ag & Biosystem Eng	0	0	1	3	3	2	0.0%	0.0%	33.3%
Animal & Range Sci	0	2	4	9	12	2	0.0%	14.3%	66.7%
Plant Pathology	1	0	1	6	1	3	14.3%	0.0%	25.0%
Plant Science	0	1	2	15	11	4	0.0%	8.3%	33.3%
School of Food Systems	0	0	0	3	0	1	0.0%	N/A	0.0%
School of Natural Resource Sci	1	0	2	5	5	3	16.7%	0.0%	40.0%
Vet & Micro Sci	0	2	4	1	2	2	0.0%	50.0%	66.7%
College of AHSS									
Sociology/Anthropology	0	0	3	4	1	2	0.0%	0.0%	60.0%
College of Eng & Arch									
Civil Engineering	1	0	0	3	4	4	25.0%	0.0%	0.0%
Construction Management & Eng	0	0	0	0	1	5	N/A	0.0%	0.0%
Electrical & Computer Engineer	0	0	1	7	3	5	0.0%	0.0%	16.7%
Industrial & Manufacturing Eng	0	1	1	2	3	2	0.0%	25.0%	33.3%
Mechanical Engineering	0	0	1	1	6	4	0.0%	0.0%	20.0%
College of Pharmacy, Nurs, AS									
Pharmaceutical Sciences	0	0	0	2	3	5	0.0%	0.0%	0.0%
College of Sci & Math									
Biological Sciences	0	0	4	6	2	2	0.0%	0.0%	66.7%
Chemistry & Molecular Biology	0	1	0	5	5	5	0.0%	16.7%	0.0%
Coatings & Polymeric Materials	0	0	1	3	0	0	0.0%	N/A	100.0%
Computer Science	0	0	2	5	2	3	0.0%	0.0%	40.0%
Geosciences	0	0	0	2	1	2	0.0%	0.0%	0.0%
Mathematics	0	0	2	5	3	5	0.0%	0.0%	28.6%
Physics	0	0	0	1	3	3	0.0%	0.0%	0.0%
Psychology	0	0	3	4	2	6	0.0%	0.0%	33.3%
Statistics	1	0	1	0	1	2	100.0%	0.0%	33.3%
TOTAL STEM FACULTY	4	7	33	92	74	72	4.2%	8.6%	31.4%

Table 1D: Number and percent of women and men on the tenure and tenure-track faculty in Non-STEM disciplines by rank and department. Academic year 2007-08.

	<u>Number of Women</u>			<u>Number of Men</u>			<u>Percent Women</u>		
	Full	Assoc	Asst	Full	Assoc	Asst	Full	Assoc	Asst
College of AFSNR									
Agribusiness & Appld Econ	0	2	1	9	4	4	0.0%	33.3%	20.0%
College of AHSS									
Communication	1	1	1	3	2	1	25.0%	33.3%	50.0%
Criminal Justice & Political S	0	0	3	2	2	1	0.0%	0.0%	75.0%
English	0	2	3	3	2	1	0.0%	50.0%	75.0%
History & Religion	0	2	0	6	2	0	0.0%	50.0%	N/A
Modern Languages	0	2	1	0	2	0	N/A	50.0%	100.0%
Music	1	1	1	3	6	0	25.0%	14.3%	100.0%
Fine Arts	0	3	1	1	4	0	0.0%	42.9%	100.0%
College of Business									
Accounting & Info Systems	0	1	3	1	2	2	0.0%	33.3%	60.0%
Management, Marketing, & Finan	0	1	0	2	4	6	0.0%	20.0%	0.0%
College of Eng & Arch									
Architecture & Landscape Arch	0	0	5	1	6	4	0.0%	0.0%	55.6%
College of HDE									
Apparel, Design, Facility & HM	1	2	5	0	0	1	100.0%	100.0%	83.3%
Child Development & Family Sci	1	1	5	2	3	0	33.3%	25.0%	100.0%
Health, Nutrition & Exercise	1	2	3	2	0	3	33.3%	100.0%	50.0%
School of Education	0	1	7	2	4	4	0.0%	20.0%	63.6%
College of Pharmacy, Nurs, AS									
Nursing	0	1	1	0	0	0	N/A	100.0%	100.0%
Pharmacy Practice	0	0	0	1	1	0	0.0%	0.0%	N/A
TOTAL NON-STEM FACULTY	5	22	40	38	44	27	11.6%	33.3%	59.7%

Table 1E: Number and percent of women and men on the tenure and tenure-track faculty in STEM by rank and department. Academic year 2008-09.

	<u>Number of Women</u>			<u>Number of Men</u>			<u>Percent Women</u>		
	Full	Assoc	Asst	Full	Assoc	Asst	Full	Assoc	Asst
College of AFSNR									
Ag & Biosystem Eng	0	0	1	3	4	1	0.0%	0.0%	50.0%
Animal & Range Sci	0	1	5	6	11	1	0.0%	8.3%	83.3%
Plant Pathology	1	0	1	5	3	3	16.7%	0.0%	25.0%
Plant Science	1	2	1	15	10	6	6.3%	16.7%	14.3%
School of Food Systems	0	1	1	3	0	1	0.0%	100.0%	50.0%
School of Natural Resource Sci	1	1	3	7	6	3	12.5%	14.3%	50.0%
Vet & Micro Sci	0	2	4	1	2	2	0.0%	50.0%	66.7%
College of AHSS									
Sociology/Anthropology	0	0	3	4	1	2	0.0%	0.0%	60.0%
College of Eng & Arch									
Civil Engineering	1	0	0	3	4	5	25.0%	0.0%	0.0%
Construction Management & Eng	1	0	0	0	2	5	100.0%	0.0%	0.0%
Electrical & Computer Engineer	0	0	1	6	3	7	0.0%	0.0%	12.5%
Industrial & Manufacturing Eng	0	1	1	2	3	2	0.0%	25.0%	33.3%
Mechanical Engineering	0	1	1	5	1	6	0.0%	50.0%	14.3%
College of Pharmacy, Nurs, AS									
Pharmaceutical Sciences	0	0	0	2	3	5	0.0%	0.0%	0.0%
College of Sci & Math									
Biological Sciences	0	0	5	5	2	2	0.0%	0.0%	71.4%
Chemistry & Molecular Biology	0	1	1	6	3	6	0.0%	25.0%	14.3%
Coatings & Polymeric Materials	0	0	1	3	0	1	0.0%	N/A	50.0%
Computer Science	0	0	5	5	1	4	0.0%	0.0%	55.6%
Geosciences	0	0	0	2	1	3	0.0%	0.0%	0.0%
Mathematics	0	0	3	6	1	5	0.0%	0.0%	37.5%
Physics	0	0	1	1	4	1	0.0%	0.0%	50.0%
Psychology	0	0	4	5	2	6	0.0%	0.0%	40.0%
Statistics	1	0	1	0	1	2	100.0%	0.0%	33.3%
TOTAL STEM FACULTY	6	10	43	95	68	79	5.9%	12.8%	35.2%

Table 1F: Number and percent of women and men on the tenure and tenure-track faculty in Non-STEM disciplines by rank and department. Academic year 2008-09.

	<u>Number of Women</u>			<u>Number of Men</u>			<u>Percent Women</u>		
	Full	Assoc	Asst	Full	Assoc	Asst	Full	Assoc	Asst
College of AFSNR									
Agribusiness & Appld Econ	0	1	1	8	3	4	0.0%	25.0%	20.0%
College of AHSS									
Communication	1	0	3	3	2	3	25.0%	0.0%	50.0%
Criminal Justice & Political S	0	0	3	2	2	2	0.0%	0.0%	60.0%
English	0	3	3	3	2	1	0.0%	60.0%	75.0%
History & Religion	0	1	0	6	2	0	0.0%	33.3%	N/A
Modern Languages	0	2	1	0	2	0	N/A	50.0%	100.0%
Music	1	1	0	2	8	0	33.3%	11.1%	N/A
Fine Arts	0	3	1	2	4	0	0.0%	42.9%	100.0%
College of Business									
Accounting & Info Systems	0	2	3	1	1	2	0.0%	66.7%	60.0%
Management, Marketing, & Finan	0	1	3	3	4	5	0.0%	20.0%	37.5%
College of Eng & Arch									
Architecture & Landscape Arch	0	0	5	2	5	5	0.0%	0.0%	50.0%
College of HDE									
Apparel, Design, Facility & HM	1	3	4	0	0	0	100.0%	100.0%	100.0%
Child Development & Family Sci	0	2	6	1	3	0	0.0%	40.0%	100.0%
Health, Nutrition & Exercise	1	3	1	2	1	2	33.3%	75.0%	33.3%
School of Education	0	1	7	3	3	6	0.0%	25.0%	53.8%
College of Pharmacy, Nurs, AS									
Nursing	0	0	1	0	0	0	N/A	N/A	100.0%
Pharmacy Practice	0	0	0	1	3	0	0.0%	0.0%	N/A
TOTAL NON-STEM FACULTY	4	23	42	39	45	30	9.3%	33.8%	58.3%

Table 2A: Tenure review outcomes by gender-STEM Fields

Tenure Reviews Reaching Final Decision 2006-08	<u># Tenure Reviews</u>		<u># Tenure Approvals</u>		<u># Tenure Denials</u>	
	Women	Men	Women	Men	Women	Men
	College of AFSNR	4	12	4	12	0
Ag & Biosystem Eng	0	0	0	0	0	0
Animal & Range Sci	0	1	0	1	0	0
Plant Pathology	0	2	0	2	0	0
Plant Science	2	6	2	6	0	0
School of Food Systems	1	3	1	3	0	0
School of Natural Resources	0	0	0	0	0	0
Vet & Micro Sci	1	0	1	0	0	0
College of AHSS	0	0	0	0	0	0
Sociology/Anthropology	0	0	0	0	0	0
College of Eng & Arch	2	5	2	5	0	0
Civil Engineering	0	1	0	1	0	0
Construction Management & Eng	0	0	0	0	0	0
Electrical & Computer Engineer	0	1	0	1	0	0
Industrial & Manufacturing Eng	1	1	1	1	0	0
Mechanical Engineering	1	2	1	2	0	0
College of Pharmacy, Nurs, AS	1	1	0	1	1	0
Pharmaceutical Sciences	1	1	0	1	1	0
College of Sci & Math	1	7	1	5	0	2
Biological Sciences	0	1	0	0	0	1
Chemistry & Molecular Biology	1	0	1	0	0	0
Coatings & Polymeric Materials	0	2	0	2	0	0
Computer Science	0	1	0	0	0	1
Geosciences	0	0	0	0	0	0
Mathematics	0	1	0	1	0	0
Physics	0	2	0	2	0	0
Psychology	0	0	0	0	0	0
Statistics	0	0	0	0	0	0
Total	8	25	7	23	1	2

Table 2B: Tenure review outcomes by gender-Non-STEM Fields

Tenure Reviews Reaching Final Decision
2006-08

	<u># Tenure Reviews</u>		<u># Tenure Approvals</u>		<u># Tenure Denials</u>	
	Women	Men	Women	Men	Women	Men
College of AFSNR	1	2	1	2	0	0
Agribusiness & Appld Econ	1	2	1	2	0	0
College of AHSS	4	5	4	5	0	0
Communication	0	0	0	0	0	0
Criminal Justice & Political S	0	1	0	1	0	0
English	2	1	2	1	0	0
History & Religion	1	1	1	1	0	0
Modern Languages	0	0	0	0	0	0
Music	0	2	0	2	0	0
Theatre Arts	1	0	1	0	0	0
College of Business	1	0	1	0	0	0
Accounting & Info Systems	1	0	1	0	0	0
Management, Marketing, & Finan	0	0	0	0	0	0
College of Eng & Arch	0	0	0	0	0	0
Architecture & Landscape Arch	0	0	0	0	0	0
College of HDE	6	4	6	4	0	0
Apparel, Design, Facility & HM	1	0	1	0	0	0
Child Development & Family Sci	1	3	1	3	0	0
Health, Nutrition & Exercise	3	1	3	1	0	0
School of Education	1	0	1	0	0	0
College of Pharmacy, Nurs, AS	1	0	0	0	1	0
Nursing	1	0	0	0	1	0
Pharmacy Practice	0	0	0	0	0	0
Total	13	11	12	11	1	0

Table 3A: Promotion Review Outcomes by Gender: Assistant to Associate Professor-STEM Fields by College. Three-year baseline data for 2006-2008.

3 Pre-ADVANCE Years: 2006-2008	<u># Reviews</u>		<u># Approvals</u>		<u># Denials</u>	
	Women	Men	Women	Men	Women	Men
College of AFSNR	3	9	3	9	0	0
Ag & Biosystem Eng	0	0	0	0	0	0
Animal & Range Sci	0	1	0	1	0	0
Plant Pathology	0	1	0	1	0	0
Plant Science	2	5	2	5	0	0
School of Food Systems	0	0	0	0	0	0
School of Natural Resources	0	2	0	2	0	0
Vet & Micro Sci	1	0	1	0	0	0
College of AHSS	0	0	0	0	0	0
Sociology/Anthropology	0	0	0	0	0	0
College of Eng & Arch	1	2	1	2	0	0
Civil Engineering	0	1	0	1	0	0
Construction Management & Eng	0	0	0	0	0	0
Electrical & Computer Engineer	0	1	0	1	0	0
Industrial & Manufacturing Eng	1	0	1	0	0	0
Mechanical Engineering	0	0	0	0	0	0
College of Pharmacy, Nurs, AS	1	0	0	0	1	0
Pharmaceutical Sciences	1	0	0	0	1	0
College of Sci & Math	1	3	1	2	0	1
Biological Sciences	0	1	0	0	0	1
Chemistry & Molecular Biology	1	0	1	0	0	0
Coatings & Polymeric Materials	0	0	0	0	0	0
Computer Science	0	0	0	0	0	0
Geosciences	0	0	0	0	0	0
Mathematics	0	0	0	0	0	0
Physics	0	2	0	2	0	0
Psychology	0	0	0	0	0	0
Statistics	0	0	0	0	0	0
Total	6	14	5	13	1	1

Table 3B: Promotion Review Outcomes by Gender: Assistant to Associate Professor-Non-STEM Fields by College. Three-year baseline data for 2006-2008.

3 Pre-ADVANCE Years: 2006-2008

	<u># Reviews</u>		<u># Approvals</u>		<u># Denials</u>	
	Women	Men	Women	Men	Women	Men
College of AFSNR	1	1	1	1	0	0
Agribusiness & Appld Econ	1	1	1	1	0	0
College of AHSS	4	4	4	4	0	0
Communication	0	0	0	0	0	0
Criminal Justice & Political S	0	1	0	1	0	0
English	2	1	2	1	0	0
History & Religion	1	1	1	1	0	0
Modern Languages	0	0	0	0	0	0
Music	0	1	0	1	0	0
Theatre Arts	1	0	1	0	0	0
College of Business	1	0	1	0	0	0
Accounting & Info Systems	1	0	1	0	0	0
Management, Marketing, & Finan	0	0	0	0	0	0
College of Eng & Arch	0	0	0	0	0	0
Architecture & Landscape Arch	0	0	0	0	0	0
College of HDE	6	4	6	4	0	0
Apparel, Design, Facility & HM	1	0	1	0	0	0
Child Development & Family Sci	1	3	1	3	0	0
Health, Nutrition & Exercise	3	1	3	1	0	0
School of Education	1	0	1	0	0	0
College of Pharmacy, Nurs, AS	2	0	1	0	1	0
Nursing	2	0	1	0	1	0
Pharmacy Practice	0	0	0	0	0	0
Total	14	9	13	9	1	0

Table 3C: Promotion Review Outcomes by Gender: Associate to Full Professor-STEM Fields by College. Three-year baseline data for 2006-2008.

3 Pre-ADVANCE Years: 2006-2008	<u># Reviews</u>		<u># Approvals</u>		<u># Denials</u>	
	Women	Men	Women	Men	Women	Men
College of AFSNR	1	7	1	7	0	0
Ag & Biosystem Eng	0	1	0	1	0	0
Animal & Range Sci	0	0	0	0	0	0
Plant Pathology	0	1	0	1	0	0
Plant Science	0	3	0	3	0	0
School of Food Systems	0	0	0	0	0	0
School of Natural Resources	1	2	1	2	0	0
Vet & Micro Sci	0	0	0	0	0	0
College of AHSS	0	0	0	0	0	0
Sociology/Anthropology	0	0	0	0	0	0
College of Eng & Arch	1	6	1	6	0	0
Civil Engineering	1	0	1	0	0	0
Construction Management & Eng	0	0	0	0	0	0
Electrical & Computer Engineer	0	2	0	2	0	0
Industrial & Manufacturing Eng	0	0	0	0	0	0
Mechanical Engineering	0	4	0	4	0	0
College of Pharmacy, Nurs, AS	0	0	0	0	0	0
Pharmaceutical Sciences	0	0	0	0	0	0
College of Sci & Math	0	5	0	5	0	0
Biological Sciences	0	0	0	0	0	0
Chemistry & Molecular Biology	0	2	0	2	0	0
Coatings & Polymeric Materials	0	0	0	0	0	0
Computer Science	0	0	0	0	0	0
Geosciences	0	0	0	0	0	0
Mathematics	0	2	0	2	0	0
Physics	0	0	0	0	0	0
Psychology	0	1	0	1	0	0
Statistics	0	0	0	0	0	0
Total	2	18	2	18	0	0

Table 3D: Promotion Review Outcomes by Gender: Associate to Full Professor-Non-STEM Fields by College.
Three-year baseline data for 2006-2008.

3 Pre-ADVANCE Years: 2006-08

	<u># Reviews</u>		<u># Approvals</u>		<u># Denials</u>	
	Women	Men	Women	Men	Women	Men
College of AFSNR	0	0	0	0	0	0
Agribusiness & Appld Econ	0	0	0	0	0	0
College of AHSS	0	0	0	0	0	0
Communication	0	0	0	0	0	0
Criminal Justice & Political S	0	0	0	0	0	0
English	0	0	0	0	0	0
History & Religion	0	0	0	0	0	0
Modern Languages	0	0	0	0	0	0
Music	0	0	0	0	0	0
Theatre Arts	0	0	0	0	0	0
College of Business	0	1	0	1	0	0
Accounting & Info Systems	0	0	0	0	0	0
Management, Marketing, & Finan	0	1	0	1	0	0
College of Eng & Arch	0	1	0	1	0	0
Architecture & Landscape Arch	0	1	0	1	0	0
College of HDE	0	1	0	1	0	0
Apparel, Design, Facility & HM	0	0	0	0	0	0
Child Development & Family Sci	0	0	0	0	0	0
Health, Nutrition & Exercise	0	0	0	0	0	0
School of Education	0	1	0	1	0	0
College of Pharmacy, Nurs, AS	0	0	0	0	0	0
Nursing	0	0	0	0	0	0
Pharmacy Practice	0	0	0	0	0	0
Total	0	3	0	3	0	0

Table 4A: Years in Rank at the Assistant Professor Level before being promoted to Associate Professor for years 2006-2008 in STEM departments.

	<u>Women</u>			<u>Men</u>		
	3-5 yrs	6-8 yrs	15 yrs or more	3-5 yrs	6-8 yrs	15 yrs or more
College of AFSNR						
Ag & Biosystem Eng	0	0	0	0	0	0
Animal & Range Sci	0	0	0	0	1	0
Plant Pathology	0	0	0	0	1	0
Plant Science	0	2	0	0	3	0
School of Food Systems	0	0	0	0	0	0
School of Natural Resource Sci	0	0	0	0	3	0
Vet & Micro Sci	0	1	0	0	0	0
College of AHSS						
Sociology/Anthropology	0	0	0	0	0	0
College of Eng & Arch						
Civil Engineering	0	0	0	1	0	0
Construction Management & Eng	0	0	0	0	0	0
Electrical & Computer Engineer	0	0	0	0	0	0
Industrial & Manufacturing Eng	0	1	0	0	0	0
Mechanical Engineering	0	0	0	0	0	0
College of Pharmacy, Nurs, AS						
Pharmaceutical Sciences	0	0	0	0	0	0
College of Sci & Math						
Biological Sciences	0	0	0	0	0	0
Chemistry & Molecular Biology	0	1	0	0	1	0
Coatings & Polymeric Materials	0	0	0	0	0	0
Computer Science	0	0	0	0	0	0
Geosciences	0	0	0	0	0	0
Mathematics	0	0	0	0	0	0
Physics	0	0	0	1	0	0
Psychology	0	0	0	1	0	0
Statistics	0	0	0	0	0	0
TOTAL	0	5	0	3	9	0

Table 4B: Years in Rank at the Assistant Professor Level before being promoted to Associate Professor for years 2006-2008 in Non-STEM departments.

	<u>Women</u>			<u>Men</u>		
	3-5 yrs	6-8 yrs	15 yrs or more	3-5 yrs	6-8 yrs	15 yrs or more
College of AFSNR						
Agribusiness & Appld Econ	0	1	0	0	1	0
College of AHSS						
Communication	0	0	0	0	1	0
Criminal Justice & Political S	0	0	0	0	0	0
English	0	1	0	1	0	0
History & Religion	1	0	0	1	0	0
Modern Languages	0	0	0	0	1	0
Music	0	0	0	1	2	0
Fine Arts	0	1	0	0	0	0
College of Business						
Accounting & Info Systems	0	1	0	0	0	0
Management, Marketing, & Finan	0	0	0	0	0	0
College of Eng & Arch						
Architecture & Landscape Arch	0	0	0	0	1	0
College of HDE						
Apparel, Design, Facility & HM	0	0	0	0	0	0
Child Development & Family Sci	0	0	0	0	3	0
Health, Nutrition & Exercise	0	2	0	0	0	0
School of Education	1	0	0	0	1	0
College of Pharmacy, Nurs, AS						
Nursing	0	0	3	0	0	0
Pharmacy Practice						
TOTAL	2	6	3	3	10	0

Table 4C: Years in Rank at the Associate Professor Level before being promoted to Full Professor for years 2006-2008 in STEM departments.

	<u>Women</u>					<u>Men</u>				
	0-2 yrs	3-5 yrs	6-8 yrs	9-11 yrs	15 yrs or more	0-2 yrs	3-5 yrs	6-8 yrs	9-11 yrs	15 yrs or more
College of AFSNR										
Ag & Biosystem Eng	0	0	0	0	0	0	0	1	0	0
Animal & Range Sci										
Plant Pathology	0	0	0	0	0	0	0	1	0	0
Plant Science	0	0	0	0	0	0	0	0	1	0
School of Food Systems	0	0	0	0	0	0	0	0	0	0
School of Natural Resource Sci	1	0	0	0	0	1	0	2	0	0
Vet & Micro Sci	0	0	0	0	0	0	0	0	0	0
College of AHSS										
Sociology/Anthropology	0	0	0	0	0	0	0	0	0	0
College of Eng & Arch										
Civil Engineering	1	0	0	0	0	0	0	0	0	0
Construction Management & Eng	0	0	0	0	0	0	0	0	0	0
Electrical & Computer Engineer	0	0	0	0	0	0	0	0	2	0
Industrial & Manufacturing Eng	0	0	0	0	0	0	0	0	0	0
Mechanical Engineering	0	0	0	0	0	0	0	0	0	1
College of Pharmacy, Nurs, AS-NOT AVAILABLE										
Pharmaceutical Sciences										
College of Sci & Math										
Biological Sciences	0	0	0	0	0	0	0	0	0	0
Chemistry & Molecular Biology	0	0	0	0	0	0	0	0	1	0
Coatings & Polymeric Materials	0	0	0	0	0	0	2	0	0	0
Computer Science	0	0	0	0	0	0	0	0	0	0
Geosciences	0	0	0	0	0	0	0	0	0	0
Mathematics	0	0	0	0	0	0	0	0	0	0
Physics	0	0	0	0	0	0	0	0	0	0
Psychology	0	0	0	0	0	0	0	1	0	0
Statistics										
TOTAL	2	0	0	0	0	1	2	5	4	1

Table 4D: Years in Rank at the Associate Professor Level before being promoted to Full Professor for years 2006-2008 in Non-STEM departments.

	<u>Women</u>					<u>Men</u>				
	0-2 yrs	3-5 yrs	6-8 yrs	9-11 yrs	15 yrs or more	0-2 yrs	3-5 yrs	6-8 yrs	9-11 yrs	15 yrs or more
College of AFSNR										
Agribusiness & Appld Econ	0	0	0	0	0	0	0	0	0	0
College of AHSS										
Communication	0	0	1	0	0	0	0	0	0	0
Criminal Justice & Political S	0	0	0	0	0	0	0	0	0	0
English	0	0	0	0	0	0	0	0	0	0
History & Religion	0	0	0	0	0	0	0	0	0	0
Modern Languages	0	0	0	0	0	0	0	0	0	0
Music	0	0	0	0	0	0	0	0	0	0
Fine Arts	0	0	0	0	0	0	0	0	0	0
College of Business-NOT AVAILABLE										
Accounting & Info Systems										
Management, Marketing, & Finan										
College of Eng & Arch										
Architecture & Landscape Arch	0	0	0	0	0	0	0	0	0	0
College of HDE-NOT AVAILABLE										
Apparel, Design, Facility & HM										
Child Development & Family Sci										
Health, Nutrition & Exercise										
School of Education										
College of Pharmacy, Nurs, AS-NOT AVAILABLE										
Nursing										
Pharmacy Practice										
TOTAL	0	0	1	0	0	0	0	0	0	0

Table 5A: Number of voluntary, non-retirement (and non-death) by women and men (and percent of women) on the tenure and tenure-track faculty and non-tenure track in STEM. (2006-2008)

	<u>Tenured and Tenure Track</u>			<u>Research Prof. or Instructor (Non-Tenure Track)</u>		
	Women	Men	%	Women	Men	%
			Women			Women
College of AFSNR						
Ag & Biosystem Eng	0	0	N/A	0	0	N/A
Animal & Range Sci	0	0	N/A	0	1	0.0%
Plant Pathology	0	1	0.0%	0	0	N/A
Plant Science	0	2	0.0%	0	0	N/A
School of Food Systems	0	0	N/A	0	0	N/A
School of Natural Resource Sci	1	2	33.3%	0	0	N/A
Vet & Micro Sci	0	0	N/A	0	1	0.0%
College of AHSS						
Sociology/Anthropology	1	1	50.0%	0	0	N/A
College of Eng & Arch						
Civil Engineering	0	1	0.0%	0	0	N/A
Construction Management & Eng	1	1	50.0%	0	0	N/A
Electrical & Computer Engineer	0	4	0.0%	0	0	N/A
Industrial & Manufacturing Eng	0	1	0.0%	0	0	N/A
Mechanical Engineering	1	2	33.3%	0	0	N/A
College of Pharmacy, Nurs, AS						
Pharmaceutical Sciences	2	0	100.0%	0	0	N/A
College of Sci & Math						
Biological Sciences	0	2	0.0%	0	0	N/A
Chemistry & Molecular Biology	0	0	N/A	0	0	N/A
Coatings & Polymeric Materials	0	0	N/A	0	0	N/A
Computer Science	0	3	0.0%	0	0	N/A
Geosciences	0	0	N/A	0	0	N/A
Mathematics	1	3	25.0%	0	0	N/A
Physics	0	0	N/A	0	0	N/A
Psychology	0	1	0.0%	0	0	N/A
Statistics	0	1	0.0%	0	0	N/A
TOTAL STEM FACULTY	7	25	21.9%	0	2	0.0%

Table 5B: Number of voluntary, non-retirement (and non-death) by women and men (and percentage of women) on the tenure and tenure-track faculty and non-tenure track in non-STEM. (2006-2008)

	<u>Tenured and Tenure Track</u>			<u>Research Prof. or Instructor (Non-Tenure Track)</u>		
	Women	Men	% Women	Women	Men	% Women
College of AFSNR						
Agribusiness & Appld Econ	1	3	25.0%	1	4	20.0%
College of AHSS						
Communication	2	1	66.7%	0	0	N/A
Criminal Justice & Political S	2	1	66.7%	0	0	N/A
English	0	1	0.0%	1	0	100.0%
History & Religion	0	1	0.0%	0	0	N/A
Modern Languages	0	0	N/A	0	0	N/A
Music	0	1	0.0%	0	0	N/A
Fine Arts	0	0	N/A	0	0	N/A
College of Business						
Accounting & Info Systems	0	1	0.0%	0	0	N/A
Management, Marketing, & Finan	0	5	0.0%	0	1	0.0%
College of Eng & Arch						
Architecture & Landscape Arch	2	3	40.0%	0	0	N/A
College of HDE						
Apparel, Design, Facility & HM	2	3	40.0%	0	0	N/A
Child Development & Family Sci	0	1	0.0%	0	0	N/A
Health, Nutrition & Exercise	1	1	50.0%	0	0	N/A
School of Education	2	0	100.0%	0	0	N/A
College of Pharmacy, Nurs, AS						
Nursing	3	0	100.0%	0	0	N/A
Pharmacy Practice	1	0	100.0%	0	0	N/A
TOTAL NON-STEM FACULTY	16	22	42.1%	2	5	28.6%

Table 6A: Number and percent of women and men on the tenure and tenure-track faculty and non-tenure track in STEM. Two-year baseline data for academic years 2007-08, and 2009-09.

	<u>Tenured and Tenure Track</u>			<u>Non-Tenure Track</u>			<u>Non Tenure Track as % of all Women</u>
	<u>Total #</u>	<u>Women</u>	<u>% Women</u>	<u>Total #</u>	<u>Women</u>	<u>% Women</u>	
College of AFSNR							
Ag & Biosystem Eng	9	1	11.1%	0	0	N/A	0.0%
Animal & Range Sci	26.5	6	22.6%	0	0	N/A	0.0%
Plant Pathology	12.5	2	16.0%	0	0	N/A	0.0%
Plant Science	34	3.5	10.3%	0	0	N/A	0.0%
School of Food Systems	7	1.5	21.4%	0	0	N/A	0.0%
School of Natural Resource Sci	16.5	3.5	21.2%	0	0	N/A	0.0%
Vet & Micro Sci	11	6	54.5%	0	0	N/A	0.0%
College of AHSS							
Sociology/Anthropology	10	3	30.0%	1	1	100.0%	25.0%
College of Eng & Arch							
Civil Engineering	12.5	1	8.0%	1	0	0.0%	0.0%
Construction Management & Eng	7	0.5	7.1%	0	0	N/A	0.0%
Electrical & Computer Engineer	16.5	1	6.1%	0	0	N/A	0.0%
Industrial & Manufacturing Eng	9	2	22.2%	0	0	N/A	0.0%
Mechanical Engineering	13	1.5	11.5%	1	0	0.0%	0.0%
College of Pharmacy, Nurs, AS							
Pharmaceutical Sciences	10	0	0.0%	0.5	0	0.0%	N/A
College of Sci & Math							
Biological Sciences	14	4.5	32.1%	1	1	100.0%	18.2%
Chemistry & Molecular Biology	16.5	1.5	9.1%	3	2.5	83.3%	62.5%
Coatings & Polymeric Materials	4.5	1	22.2%	0	0	N/A	0.0%
Computer Science	13.5	3.5	25.9%	1.5	0	0.0%	0.0%
Geosciences	5.5	0	0.0%	0	0	N/A	N/A
Mathematics	15	2.5	16.7%	2	0.5	25.0%	16.7%
Physics	7	0.5	7.1%	2	0	0.0%	0.0%
Psychology	16	3.5	21.9%	3	2	66.7%	36.4%
Statistics	5	2	40.0%	2	1	50.0%	33.3%
TOTAL STEM FACULTY	291.5	51.5	17.7%	18	8	44.4%	13.4%

Table 6B: Number and percent of women and men on the tenure and tenure-track faculty and non-tenure track faculty in Non-STEM disciplines. Two-year baseline data for academic years 2007-08, and 2008-09.

	<u>Tenured and Tenure Track</u>			<u>Non-Tenure Track</u>			<u>Non Tenure Track as % of all Women</u>
	<u>Total #</u>	<u>Women</u>	<u>% Women</u>	<u>Total #</u>	<u>Women</u>	<u>% Women</u>	
College of AFSNR							
Agribusiness & Appld Econ	18.5	2.5	13.5%	2	0	0.0%	0.0%
College of AHSS							
Communication	10.5	3.5	33.3%	0	0	N/A	0.0%
Criminal Justice & Political S	8.5	3	35.3%	1	1	100.0%	25.0%
English	11.5	5.5	47.8%	0	0	N/A	0.0%
History & Religion	9.5	1.5	15.8%	0	0	N/A	0.0%
Modern Languages	5	3	60.0%	0	0	N/A	0.0%
Music	12	2.5	20.8%	0	0	N/A	0.0%
Fine Arts	9.5	4	42.1%	0	0	N/A	0.0%
College of Business							
Accounting & Info Systems	9	4.5	50.0%	1	0	0.0%	0.0%
Management, Marketing, & Finan	14.5	2.5	17.2%	3	1	33.3%	28.6%
College of Eng & Arch							
Architecture & Landscape Arch	16.5	5	30.3%	1	0	0.0%	0.0%
College of HDE							
Apparel, Design, Facility & HM	8.5	8	94.1%	1	0	0.0%	0.0%
Child Development & Family Sci	12	7.5	62.5%	1	1	100.0%	11.8%
Health, Nutrition & Exercise	10.5	5.5	52.4%	4	2.5	62.5%	31.3%
School of Education	19	8	42.1%	0.5	0.5	100.0%	5.9%
College of Pharmacy, Nurs, AS							
Nursing	1.5	1.5	100.0%	10.5	9.5	90.5%	86.4%
Pharmacy Practice	3	0	0.0%	19	9	47.4%	100.0%
TOTAL NON-STEM FACULTY	179.5	68	37.9%	44	24.5	55.7%	26.5%

Table 7: Faculty Leadership Positions as of Fall 2008

	Women	Men	% of Women
President	0	1	0.0%
Vice Presidents	2	6	25.0%
Associate Vice Presidents	4	4	50.0%
Assistant Vice Presidents	3	2	60.0%
Provost	0	1	0.0%
Dean/Assoc Dean(not affiliated with as academic Dept)	4	2	66.7%
Director	12	39	23.5%
College of AFSNR			
Tenured Full Professors	3	59	4.8%
Department Heads/Chairs	0	8	0.0%
Dean	0	1	0.0%
Associate Deans	0	1	0.0%
Promotion & Tenure Committees	0	7	0.0%
College of AHSS			
Tenured Full Professors	2	21	8.7%
Department Heads/Chairs	0	7	0.0%
Dean	0	1	0.0%
Associate Deans	0	0	N/A
Promotion & Tenure Committees	2	4	33.3%
College of Business			
Tenured Full Professors	0	4	0.0%
Department Heads/Chairs	0	2	0.0%
Dean	0	1	0.0%
Associate Deans	0	1	0.0%
Promotion & Tenure Committees	1	2	33.3%
College of Eng & Arch			
Tenured Full Professors	2	18	10.0%
Department Heads/Chairs	1	5	16.7%
Dean	0	1	0.0%
Associate Deans	0	0	N/A
Promotion & Tenure Committees	0	7	0.0%
College of HDE			
Tenured Full Professors	2	8	20.0%
Department Heads/Chairs	1	3	25.0%
Dean	1	0	100.0%
Associate Deans	0	1	0.0%
Promotion & Tenure Committees	2	3	40.0%

Table 7: Faculty Leadership Positions as of Fall 2008 (cont.)

College of Pharmacy, Nurs, AS			
Tenured Full Professors	0	3	0.0%
Department Heads/Chairs	1	3	25.0%
Dean	0	1	0.0%
Associate Deans	3	0	100.0%
Promotion & Tenure Committees	0	2	0.0%
College of Sci & Math			
Tenured Full Professors	1	32	3.0%
Department Heads/Chairs	1	9	10.0%
Dean	0	1	0.0%
Associate Deans	1	1	50.0%
Promotion & Tenure Committees	1	4	20.0%
Total	50	276	15.3%

Table 8A: Number and percent of new hires by women and men on the tenure and tenure-track faculty in STEM. (Start Fall 2007)

	<u>Tenured and Tenure</u>		
	<u>Track</u>		<u>%</u>
	Women	Men	Women
College of AFSNR			
Ag & Biosystem Eng	0	0	N/A
Animal & Range Sci	0	2	0.0%
Plant Pathology	1	2	33.3%
Plant Science	1	2	33.3%
School of Food Systems	0	0	N/A
School of Natural Resource Sci	0	1	0.0%
Vet & Micro Sci	0	0	N/A
College of AHSS			
Sociology/Anthropology	1	2	33.3%
College of Eng & Arch			
Civil Engineering	0	1	0.0%
Construction Management & Eng	0	2	0.0%
Electrical & Computer Engineer	1	1	50.0%
Industrial & Manufacturing Eng	0	0	N/A
Mechanical Engineering	1	0	100.0%
College of Pharmacy, Nurs, AS			
Pharmaceutical Sciences	0	3	0.0%
College of Sci & Math			
Biological Sciences	2	0	100.0%
Chemistry & Molecular Biology	0	2	0.0%
Coatings & Polymeric Materials	0	0	N/A
Computer Science	1	1	50.0%
Geosciences	0	0	N/A
Mathematics	1	1	50.0%
Physics	0	1	0.0%
Psychology	0	1	0.0%
Statistics	0	1	0.0%
TOTAL STEM FACULTY	9	23	28.1%

Table 8B: Number and percent of new hires by women and men on the tenure and tenure-track faculty in Non-STEM. (Start Fall 2007)

	<u>Tenured and Tenure Track</u>		
	Women	Men	% Women
College of AFSNR			
Agribusiness & Appld Econ	0	1	0.0%
College of AHSS			
Communication	0	0	N/A
Criminal Justice & Political S	2	0	100.0%
English	0	1	0.0%
History & Religion	0	1	0.0%
Modern Languages	0	0	N/A
Music	0	0	N/A
Fine Arts	0	0	N/A
College of Business			
Accounting & Info Systems	0	1	0.0%
Management, Marketing, & Finan	0	2	0.0%
College of Eng & Arch			
Architecture & Landscape Arch	2	3	40.0%
College of HDE			
Apparel, Design, Facility & HM	0	0	N/A
Child Development & Family Sci	2	0	100.0%
Health, Nutrition & Exercise	1	0	100.0%
School of Education	1	0	100.0%
College of Pharmacy, Nurs, AS			
Nursing	2	0	100.0%
Pharmacy Practice	1	0	100.0%
TOTAL NON-STEM FACULTY	11	9	55.0%

Table 8C: Number and percent of new hires by women and men on the tenure and tenure-track faculty in STEM. (Start Fall 2008)

	<u>Tenured and Tenure</u>		
	<u>Track</u>		
	Women	Men	% Women
College of AFSNR			
Ag & Biosystem Eng	0	0	N/A
Animal & Range Sci	0	0	N/A
Plant Pathology	0	0	N/A
Plant Science	0	0	N/A
School of Food Systems	0	0	N/A
School of Natural Resource Sci	1	0	100.0%
Vet & Micro Sci	0	0	N/A
College of AHSS			
Sociology/Anthropology	0	0	N/A
College of Eng & Arch			
Civil Engineering	0	1	0.0%
Construction Management & Eng	1	1	50.0%
Electrical & Computer Engineer	0	3	0.0%
Industrial & Manufacturing Eng	0	0	N/A
Mechanical Engineering	1	2	33.3%
College of Pharmacy, Nurs, AS			
Pharmaceutical Sciences	0	0	N/A
College of Sci & Math			
Biological Sciences	0	0	N/A
Chemistry & Molecular Biology	0	0	N/A
Coatings & Polymeric Materials	0	0	N/A
Computer Science	2	0	100.0%
Geosciences	0	0	N/A
Mathematics	0	2	0.0%
Physics	0	0	N/A
Psychology	1	0	100.0%
Statistics	0	0	N/A
TOTAL STEM FACULTY	6	9	40.0%

Table 8D: Number and percent of new hires by women and men on the tenure and tenure-track faculty in Non-STEM. (Start Fall 2008)

	<u>Tenured and Tenure Track</u>		
	Women	Men	% Women
College of AFSNR			
Agribusiness & Appld Econ	0	1	0.0%
College of AHSS			
Communication	2	2	50.0%
Criminal Justice & Political S	1	1	50.0%
English	1	0	100.0%
History & Religion	0	0	N/A
Modern Languages	0	0	N/A
Music	0	1	0.0%
Fine Arts	0	0	N/A
College of Business			
Accounting & Info Systems	1	0	100.0%
Management, Marketing, & Finan	3	0	100.0%
College of Eng & Arch			
Architecture & Landscape Arch	0	0	N/A
College of HDE			
Apparel, Design, Facility & HM	2	0	100.0%
Child Development & Family Sci	3	0	100.0%
Health, Nutrition & Exercise	0	0	N/A
School of Education	2	2	50.0%
College of Pharmacy, Nurs, AS			
Nursing	2	0	100.0%
Pharmacy Practice	1	1	50.0%
TOTAL NON-STEM FACULTY	18	8	69.2%