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**Table 1A.** Number and percent of women and men on the tenure and tenure-track faculty in STEM by rank and department. Academic year 2009-2010.

	Number of Women			Number of Men			Percent Women		
	Full	Assoc	Asst	Full	Assoc	Asst	Full	Assoc	Asst
<b>College of AFSNR</b>									
Ag & Biosystem Eng			1	2	3	4	0%	0%	20%
Animal and Range Science	1	1	5	10	7	1	9%	13%	83%
Plant Pathology	1		1	4	1	4	20%	0%	20%
Plant Science		3	3	17	10	4	0%	23%	43%
School of Food Systems		1	1	3	1		0%	50%	100%
School of Nat Res Sciences	1		4	5	5	4	17%	0%	50%
Vet & Micro Science		3	3	1	1	2	0%	75%	60%
<b>College of AHSS</b>									
Sociology/Anthropology			3	3	1	2	0%	0%	60%
<b>College of Eng &amp; Arch</b>									
Civil Engineering	1			4	3	6	20%	0%	0%
Construction Management & Eng	1				2	5	100%	0%	0%
Electrical & Computer Engineer				5	3	8	0%	0%	0%
Industrial & Manufacturing Eng		1	1	2	3	2	0%	25%	33%
Mechanical Engineering		1	2	5	1	7	0%	50%	22%
<b>College of Pharmacy, Nurs, AS</b>									
Pharmaceutical Sciences			1	2	1	5	0%	0%	17%
<b>College of Sci and Math</b>									
Biological Sciences		1	6	5	2	2	0%	33%	75%
Chemistry & Molecular Biology		1	2	6	4	6	0%	20%	25%
Coatings & Polymeric Materials			1	3		1	0%	N/A	50%
Computer Science		2	2	5	1	5	0%	67%	29%
Geosciences				2	2	2	0%	0%	0%
Mathematics			3	6	2	6	0%	0%	33%
Physics			1	2	3	2	0%	0%	33%
Psychology		1	3	5	2	5	0%	33%	38%
Statistics	1					2	100%	N/A	0%
<b>Total STEM faculty</b>	<b>6</b>	<b>15</b>	<b>43</b>	<b>97</b>	<b>58</b>	<b>85</b>	<b>5.8%</b>	<b>20.5%</b>	<b>33.6%</b>

**Appendix C. NSF 12 Indicator Tables**

**Table 1B.** Number and percent of women and men on the tenure and tenure-track faculty in Non-STEM by rank and department. Academic year 2009-2010.

	Number of Women			Number of Men			Percent Women		
	Full	Assoc	Asst	Full	Assoc	Asst	Full	Assoc	Asst
<b>College of AFSNR</b>									
Agribusiness & Applied Econ		1	2	9	3	5	0%	25%	29%
<b>College of AHSS</b>									
Communication	1	1	5	4	1	2	20%	50%	71%
Criminal Justice & Political S		1	4	2	1	2	0%	50%	67%
Emergency Mgt			1	1		1	0%	N/A	50%
English		4	3	3	2	2	0%	67%	60%
Fine Art	1	4	1	4	11	2	20%	27%	33%
History, Philosophy & Religion		1	1	7	1		0%	50%	100%
Modern Languages		2	1		2		N/A	50%	100%
<b>College of Eng &amp; Arch</b>									
Architecture & Landscape Arch		1	5	2	5	5	0%	17%	50%
<b>College of Pharmacy, Nurs, AS</b>									
Nursing	1	1	1				100%	100%	100%
Pharmacy Practice		1	1	2	2		0%	33%	100%
<b>College of Business</b>									
Accounting & Info Systems		2	4	1	3	3	0%	40%	57%
Management and Marketing		1	2	3	6	5	0%	14%	29%
<b>College of HDE</b>									
Apparel, Design & Hosp Mgmt	1	3	5			1	100%	100%	83%
Health, Nutrition & Exercise	1	3	2	2	1	5	33%	75%	29%
Human Dev and Family Science		3	6	1	3		0%	50%	100%
School of Education		1	8	2	3	5	0%	25%	62%
<b>Total Non-STEM Faculty</b>	<b>5</b>	<b>30</b>	<b>52</b>	<b>43</b>	<b>44</b>	<b>38</b>	<b>10.4%</b>	<b>40.5%</b>	<b>58.2%</b>

**Appendix C. NSF 12 Indicator Tables**

**Table 1C.** Number of women faculty of color by college on the tenure and tenure-track faculty and non-tenure track in STEM. Academic year 2009-2010.

College	Ethnicity	Tenure/Tenure track			Non-tenure track		
		Full	Associate	Assistant	Full	Associate	Assistant
Agriculture, Food systems, & Natural Resources	Asian			3			
	Black		1				
	White	3	7	14			1
	Not specified			1			
Arts, Humanities, and Social Sciences	White			2			
	Not specified			1			
Engineering and Architecture	Asian	1	1	3			
	White	1	1				
	Not specified						
Pharmacy, Nursing and AS	White			1			
	Not specified						
Science and Mathematics	Asian		2	3			
	White	1	3	15			5
	Not specified						
<b>Total Women Faculty of Color</b>		<b>1</b>	<b>4</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Appendix C. NSF 12 Indicator Tables**

**Table 1D.** Number of women faculty of color by college on the tenure and tenure-track faculty and non-tenure track in Non-STEM. Academic year 2009-2010.

College	Ethnicity	Tenure/Tenure track			Non-tenure track		
		Full	Associate	Assistant	Full	Associate	Assistant
Agriculture, Food systems, & Natural Resources	Asian			<b>1</b>			
	White		1	1			
	Not specified						
Arts, Humanities, and Social Sciences	Asian			<b>1</b>			
	White	2	13	15			
	Not specified			0			
Engineering and Architecture	White		1	4			
	Not specified			1			
Pharmacy, Nursing and AS	Black		<b>1</b>				
	White	1	1	1		3	15
	Not specified			1			
College of Business	Asian			<b>4</b>			
	White		3	2			
	Not specified						
Human Development and Education	American-Indian			<b>1</b>			
	Asian		<b>1</b>	<b>3</b>			
	White	2	9	16		1	4
	Not specified			1			
<b>Total Women Faculty of Color</b>		<b>0</b>	<b>2</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Appendix C. NSF 12 Indicator Tables**

**Table 2A.** Number and percent of women and men on the tenure and tenure-track faculty and non-tenure track in STEM disciplines. Academic year 2009-2010.

	Tenured and Tenure Track			Non-Tenure Track			Non-Tenure Track as % of all Women
	Total #	Women #	% Women	Total #	Women #	% Women	
<b>College of AFSNR</b>							
Ag & Biosystem Eng	10	1	10%	1	0	0%	0%
Animal and Range Science	25	7	28%	0	0	N/A	0%
Plant Pathology	11	2	18%	0	0	N/A	0%
Plant Science	37	6	16%	1	1	100%	14%
School of Food Systems	6	2	33%	0	0	N/A	0%
School of Nat Res Sciences	19	5	26%	0	0	N/A	0%
Vet & Micro Science	10	6	60%	0	0	N/A	0%
<b>College of AHSS</b>							
Sociology/Anthropology	9	3	33%	0	0	N/A	0%
<b>College of Eng &amp; Arch</b>							
Civil Engineering	14	1	7%	0	0	N/A	0%
Construction Management & Eng	8	1	13%	0	0	N/A	0%
Electrical & Computer Engineer	16	0	0%	0	0	N/A	N/A
Industrial & Manufacturing Eng	9	2	22%	0	0	N/A	0%
Mechanical Engineering	16	3	19%	1	0	0%	0%
<b>College of Pharmacy, Nurs, AS</b>							
Pharmaceutical Sciences	9	1	11%	0	0	N/A	0%
<b>College of Sci and Math</b>							
Biological Sciences	16	7	44%	1	1	100%	13%
Chemistry & Molecular Biology	19	3	16%	2	2	100%	40%
Coatings & Polymeric Materials	5	1	20%	1	0	0%	0%
Computer Science	15	4	27%	1	0	0%	0%
Geosciences	6	0	0%	0	0	N/A	N/A
Mathematics	17	3	18%	1	0	0%	0%
Physics	8	1	13%	2	0	0%	0%
Psychology	16	4	25%	3	2	67%	33%
Statistics	3	1	33%	0	0	N/A	0%
<b>Total STEM faculty</b>	<b>304</b>	<b>64</b>	<b>21.1%</b>	<b>14</b>	<b>6</b>	<b>42.9%</b>	<b>8.6%</b>

**Appendix C. NSF 12 Indicator Tables**

**Table 2B.** Number and percent of women and men on the tenure and tenure-track faculty and non-tenure track faculty in Non-STEM disciplines. Academic year 2009-2010.

	Tenured and Tenure Track			Non-Tenure Track			Non-Tenure Track as % of all Women
	Total #	Women #	% Women	Total #	Women #	% Women	
<b>College of AFSNR</b>							
Agribusiness & Applied Econ	20	3	15%	0	0	N/A	0%
<b>College of AHSS</b>							
Communication	14	7	50%	0	0	N/A	0%
Criminal Justice & Political S	10	5	50%	0	0	N/A	0%
Emergency Mgt	3	1	33%	0	0	N/A	0%
English	14	7	50%	0	0	N/A	0%
Fine Art	23	6	26%	0	0	N/A	0%
History, Philosophy & Rel Stud	10	2	20%	0	0	N/A	0%
Modern Languages	5	3	60%	0	0	N/A	0%
<b>College of Eng &amp; Arch</b>							
Architecture & Landscape Arch	18	6	33%	1	0	0%	0%
<b>College of Pharmacy, Nurs, AS</b>							
Nursing	3	3	100%	10	9	90%	75%
Pharmacy Practice	6	2	33%	15	9	60%	82%
<b>College of Business</b>							
Accounting & Info Systems	13	6	46%	2	0	0%	0%
Management and Marketing	17	3	18%	1	0	0%	0%
<b>College of HDE</b>							
Apparel, Design & Hosp Mgmt	10	9	90%	1	0	0%	0%
Health, Nutrition & Exercise	14	6	43%	1	1	100%	14%
Human Dev and Family Science	13	9	69%	1	1	100%	10%
School of Education	19	9	47%	4	3	75%	25%
<b>Total Non-STEM Faculty</b>	<b>212</b>	<b>87</b>	<b>41.0%</b>	<b>36</b>	<b>23</b>	<b>63.9%</b>	<b>20.9%</b>



**Appendix C. NSF 12 Indicator Tables**

**Table 3A.** Tenure review outcomes by gender - STEM Fields

Tenure Reviews Reaching Final Decision 2007-09	# Tenure Reviews		# Tenure Approvals		# Tenure Denials		# Tenure Withdrawals	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>College of AFSNR</b>	<b>3</b>	<b>9</b>	<b>3</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Ag & Biosystem Eng	0	0	0	0	0	0	0	0
Animal & Range Science	0	0	0	0	0	0	0	0
Plant Pathology	0	2	0	2	0	0	0	0
Plant Science	2	6	2	6	0	0	0	0
School of Food Systems	0	1	0	1	0	0	0	0
School of Natural Resources	0	0	0	0	0	0	0	0
Vet & Micro Science	1	0	1	0	0	0	0	0
<b>College of AHSS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Sociology/Anthropology	0	0	0	0	0	0	0	0
<b>College of Eng &amp; Arch</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Civil Engineering	0	0	0	0	0	0	0	0
Construction Management & Eng	0	0	0	0	0	0	0	0
Electrical & Computer Engineer	0	1	0	1	0	0	0	0
Industrial & Manufacturing Eng	0	1	0	1	0	0	0	0
Mechanical Engineering	1	2	1	2	0	0	0	0
<b>College of Pharmacy, Nurs, AS</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
Pharmaceutical Sciences	0	1	0	0	0	1	0	0
<b>College of Sci &amp; Math</b>	<b>4</b>	<b>8</b>	<b>4</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
Biological Sciences	1	1	1	0	0	1	0	0
Chemistry & Molecular Biology	1	1	1	1	0	0	0	0
Coatings & Polymeric Materials	0	1	0	1	0	0	0	0
Computer Science	1	1	1	1	0	0	0	0
Geosciences	0	1	0	1	0	0	0	0
Mathematics	0	1	0	1	0	0	0	0
Physics	0	2	0	2	0	0	0	0
Psychology	1	0	1	0	0	0	0	0
Statistics	0	0	0	0	0	0	0	0
<b>Total STEM Fields</b>	<b>8</b>	<b>22</b>	<b>8</b>	<b>20</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>

**Appendix C. NSF 12 Indicator Tables**

**Table 3B.** Tenure review outcomes by gender - Non-STEM Fields

Tenure Reviews Reaching Final Decision 2007-09	# Tenure Reviews		# Tenure Approvals		# Tenure Denials		# Tenure Withdrawals	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>College of AFSNR</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Agribusiness & Applied Econ	0	2	0	2	0	0	0	0
<b>College of AHSS</b>	<b>6</b>	<b>3</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Communication	0	0	0	0	0	0	0	0
Criminal Justice & Political S	1	0	1	0	0	0	0	0
Emergency Mgt	0	0	0	0	0	0	0	0
English	3	1	3	1	0	0	0	0
History & Religion	0	0	0	0	0	0	0	0
Modern Languages	0	0	0	0	0	0	0	0
Music	0	2	0	2	0	0	0	0
Theatre Arts	2	0	2	0	0	0	0	0
<b>College of Eng &amp; Arch</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Architecture & Landscape Arch	1	0	1	0	0	0	0	0
<b>College of Pharmacy, Nurs, AS</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
Nursing	1	0	0	0	1	0	0	0
Pharmacy Practice	0	1	0	1	0	0	0	0
<b>College of Business</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
Accounting & Info Systems	1	2	0	1	0	1	1	0
Management, Marketing, & Finan	0	2	0	2	0	0	0	0
<b>College of HDE</b>	<b>7</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
Apparel, Design, Facility & HM	1	0	1	0	0	0	0	0
Human Dev & Family Sci	2	0	2	0	0	0	0	0
Health, Nutrition & Exercise	2	1	2	1	0	0	0	0
School of Education	2	1	1	0	0	1	1	0
<b>Total Non-STEM Fields</b>	<b>16</b>	<b>12</b>	<b>13</b>	<b>10</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>0</b>

**Appendix C. NSF 12 Indicator Tables**

**Table 3C.** Promotion Review Outcomes by Gender: Assistant to Associate Professor-STEM Fields by College for 2007-2009.

Promotion reviews reaching final decision 2007 – 2009	# Reviews		# Approvals		# Denials		#Withdrawals	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>College of AFSNR</b>	<b>3</b>	<b>6</b>	<b>3</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Ag & Biosystem Eng	0	0	0	0	0	0	0	0
Animal & Range Science	0	0	0	0	0	0	0	0
Plant Pathology	0	1	0	1	0	0	0	0
Plant Science	2	4	2	4	0	0	0	0
School of Food Systems	0	1	0	1	0	0	0	0
School of Natural Resources	0	0	0	0	0	0	0	0
Vet & Micro Science	1	0	1	0	0	0	0	0
<b>College of AHSS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Sociology/Anthropology	0	0	0	0	0	0	0	0
<b>College of Eng &amp; Arch</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Civil Engineering	0	0	0	0	0	0	0	0
Construction Management & Eng	0	0	0	0	0	0	0	0
Electrical & Computer Engineer	0	1	0	1	0	0	0	0
Industrial & Manufacturing Eng	0	0	0	0	0	0	0	0
Mechanical Engineering	0	0	0	0	0	0	0	0
<b>College of Pharmacy, Nurs, AS</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
Pharmaceutical Sciences	0	1	0	0	0	1	0	0
<b>College of Sci &amp; Math</b>	<b>4</b>	<b>6</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
Biological Sciences	1	1	1	0	0	1	0	0
Chemistry & Molecular Biology	1	1	1	1	0	0	0	0
Coatings & Polymeric Materials	0	0	0	0	0	0	0	0
Computer Science	1	1	1	1	0	0	0	0
Geosciences	0	1	0	1	0	0	0	0
Mathematics	0	0	0	0	0	0	0	0
Physics	0	2	0	2	0	0	0	0
Psychology	1	0	1	0	0	0	0	0
Statistics	0	0	0	0	0	0	0	0
<b>Total STEM Fields</b>	<b>7</b>	<b>14</b>	<b>7</b>	<b>12</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>

**Appendix C. NSF 12 Indicator Tables**

**Table 3D.** Promotion Review Outcomes by Gender: Assistant to Associate Professor - Non-STEM Fields by College for 2007-2009.

Promotion reviews reaching final decision 2007 - 2009	# Reviews		# Approvals		# Denials		#Withdrawals	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>College of AFSNR</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Agribusiness & Applied Econ	0	1	0	1	0	0	0	0
<b>College of AHSS</b>	<b>5</b>	<b>2</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Communication	0	0	0	0	0	0	0	0
Criminal Justice & Political S	1	0	1	0	0	0	0	0
English	3	1	3	1	0	0	0	0
Emergency Mgmt	0	0	0	0	0	0	0	0
History & Religion	0	0	0	0	0	0	0	0
Modern Languages	0	0	0	0	0	0	0	0
Music	0	1	0	1	0	0	0	0
Theatre Arts	1	0	1	0	0	0	0	0
<b>College of Eng &amp; Arch</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Architecture & Landscape Arch	1	0	1	0	0	0	0	0
<b>College of Pharmacy, Nurs, AS</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
Nursing	1	0	0	0	1	0	0	0
Pharmacy Practice	1	0	1	0	0	0	0	0
<b>College of Business</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
Accounting & Info Systems	1	1	0	0	0	1	1	0
Management, Marketing, & Finan	0	2	0	2	0	0	0	0
<b>College of HDE</b>	<b>7</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
Apparel, Design, Facility & HM	1	0	1	0	0	0	0	0
Child Development & Family Sci	2	0	2	0	0	0	0	0
Health, Nutrition & Exercise	2	1	2	1	0	0	0	0
School of Education	2	1	1	0	0	1	1	0
<b>Total Non-STEM Fields</b>	<b>16</b>	<b>8</b>	<b>13</b>	<b>6</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>0</b>

**Appendix C. NSF 12 Indicator Tables**

**Table 3E.** Promotion Review Outcomes by Gender: Associate to Full Professor-STEM Fields by College for 2007-2009.

Promotion reviews reaching final decision 2007 - 2009	# Reviews		# Approvals		# Denials		#Withdrawals	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>College of AFSNR</b>	<b>2</b>	<b>11</b>	<b>2</b>	<b>10</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
Ag & Biosystem Eng	0	0	0	0	0	0	0	0
Animal & Range Science	1	2	1	1	0	1	0	0
Plant Pathology	0	1	0	1	0	0	0	0
Plant Science	0	4	0	4	0	0	0	0
School of Food Systems	0	0	0	0	0	0	0	0
School of Natural Resources	1	3	1	3	0	0	0	0
Vet & Micro Science	0	1	0	1	0	0	0	0
<b>College of AHSS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Sociology/Anthropology	0	0	0	0	0	0	0	0
<b>College of Eng &amp; Arch</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Civil Engineering	1	1	1	1	0	0	0	0
Construction Management & Eng	0	0	0	0	0	0	0	0
Electrical & Computer Engineer	0	0	0	0	0	0	0	0
Industrial & Manufacturing Eng	0	0	0	0	0	0	0	0
Mechanical Engineering	0	4	0	4	0	0	0	0
<b>College of Pharmacy, Nurs, AS</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Pharmaceutical Sciences	0	1	0	1	0	0	0	0
<b>College of Sci &amp; Math</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Biological Sciences	0	0	0	0	0	0	0	0
Chemistry & Molecular Biology	0	1	0	1	0	0	0	0
Coatings & Polymeric Materials	0	0	0	0	0	0	0	0
Computer Science	0	0	0	0	0	0	0	0
Geosciences	0	0	0	0	0	0	0	0
Mathematics	0	1	0	1	0	0	0	0
Physics	0	0	0	0	0	0	0	0
Psychology	0	1	0	1	0	0	0	0
Statistics	0	0	0	0	0	0	0	0
<b>Total STEM Fields</b>	<b>3</b>	<b>20</b>	<b>3</b>	<b>19</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>

**Appendix C. NSF 12 Indicator Tables**

**Table 3F.** Promotion Review Outcomes by Gender: Associate to Full Professor - Non-STEM Fields by College for 2007-2009.

Promotion reviews reaching final decision 2007 - 2009	# Reviews		# Approvals		# Denials		#Withdrawals	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>College of AFSNR</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Agribusiness & Applied Econ	0	1	0	1	0	0	0	0
<b>College of AHSS</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Communication	0	1	0	1	0	0	0	0
Criminal Justice & Political S	0	0	0	0	0	0	0	0
Emergency Mgt	0	0	0	0	0	0	0	0
English	0	0	0	0	0	0	0	0
History & Religion	0	1	0	1	0	0	0	0
Modern Languages	0	0	0	0	0	0	0	0
Music	0	1	0	1	0	0	0	0
Theatre Arts	0	0	0	0	0	0	0	0
<b>College of Eng &amp; Arch</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Architecture & Landscape Arch	0	1	0	1	0	0	0	0
<b>College of Pharmacy, Nurs, AS</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Nursing	0	0	0	0	0	0	0	0
Pharmacy Practice	0	1	0	1	0	0	0	0
<b>College of Business</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Accounting & Info Systems	0	0	0	0	0	0	0	0
Management, Marketing, & Finan	0	1	0	1	0	0	0	0
<b>College of HDE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Apparel, Design, Facility & HM	0	0	0	0	0	0	0	0
Human Development & Family Sci	0	0	0	0	0	0	0	0
Health, Nutrition & Exercise	0	0	0	0	0	0	0	0
School of Education	0	0	0	0	0	0	0	0
<b>Total Non-STEM Fields</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Appendix C. NSF 12 Indicator Tables**

**Table 4A.** Years in Rank at the Assistant Professor Level before being promoted to Associate Professor for years 2007-09 in STEM Departments.

	Women			Men		
	3-5 years	6-8 years	9 or more years	3-5 years	6-8 years	9 or more years
<b>College of AFSNR</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>
Ag & Biosystem Eng	0	0	0	0	0	0
Animal & Range Sci	0	0	0	0	0	0
Plant Pathology	0	0	0	0	1	0
Plant Science	0	2	0	0	4	0
School of Food Systems	0	0	0	0	0	0
School of Natural Resources	0	0	0	0	0	0
Vet & Micro Sci	0	1	0	0	0	0
<b>College of AHSS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Sociology/Anthropology	0	0	0	0	0	0
<b>College of Eng &amp; Arch</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
Civil Engineering	0	0	0	0	0	0
Construction Management & Eng	0	0	0	0	0	0
Electrical & Computer Engineer	0	0	0	0	1	0
Industrial & Manufacturing Eng	0	0	0	0	0	0
Mechanical Engineering	0	0	0	0	0	0
<b>College of Pharmacy, Nurs, AS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Pharmaceutical Sciences	0	0	0	0	0	0
<b>College of Sci &amp; Math</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>
Biological Sciences	0	1	0	0	0	0
Chemistry & Molecular Biology	0	1	0	0	1	0
Coatings & Polymeric Materials	0	0	0	0	0	0
Computer Science	0	0	0	0	0	0
Geosciences	0	0	0	0	1	0
Mathematics	0	0	0	0	0	0
Physics	0	0	0	1	1	0
Psychology	0	2	0	0	0	0
Statistics	0	0	0	0	0	0
<b>Total STEM Fields</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>9</b>	<b>0</b>

**Appendix C. NSF 12 Indicator Tables**

**Table 4B.** Years in Rank at the Assistant Professor Level before being promoted to Associate Professor for years 2007-2009 in Non-STEM Departments.

	Women			Men		
	3-5 years	6-8 years	9 or more years	3-5 years	6-8 years	9 or more years
<b>College of AFSNR</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
Agribusiness & Applied Econ	0	0	0	0	1	0
<b>College of AHSS</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
Communication	0	0	0	0	0	0
Criminal Justice & Political S	1	0	0	0	0	0
Emergency Mgt	0	0	0	0	0	0
English	1	2	0	1	0	0
History & Religion	0	0	0	0	0	0
Modern Languages	0	0	0	0	0	0
Music	0	0	0	0	0	0
Theatre Arts	0	1	0	0	0	0
<b>College of Eng &amp; Arch</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Architecture & Landscape Arch	0	1	0	0	0	0
<b>College of Pharmacy, Nurs, AS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Nursing	0	0	0	0	0	0
Pharmacy Practice	0	0	0	0	0	0
<b>College of Business</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>
Accounting & Info Systems	0	0	0	0	0	0
Management, Marketing, & Finan	0	0	0	0	2	0
<b>College of HDE</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
Apparel, Design, Facility & HM	0	1	0	0	0	0
Child Development & Family Sci	0	3	0	0	0	0
Health, Nutrition & Exercise	0	1	0	1	1	0
School of Education	0	0	0	0	0	0
<b>Total Non-STEM Fields</b>	<b>2</b>	<b>9</b>	<b>0</b>	<b>2</b>	<b>4</b>	<b>0</b>



**Appendix C. NSF 12 Indicator Tables**

**Table 4C.** Years in Rank at the Associate Professor Level before being promoted to Professor for years 2007-2009 in STEM Departments.

	Women			Men		
	3-5 years	6-8 years	9 or more years	3-5 years	6-8 years	9 or more years
<b>College of AFSNR</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>0</b>
Ag & Biosystem Eng	0	0	0	0	0	0
Animal & Range Science	0	1	0	0	1	0
Plant Pathology	0	0	0	0	0	0
Plant Science	0	0	0	0	3	0
School of Food Systems	0	0	0	1	2	0
School of Natural Resources	0	0	0	0	0	0
Vet & Micro Science	1	1	0	0	1	0
<b>College of AHSS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Sociology/Anthropology	0	0	0	0	0	0
<b>College of Eng &amp; Arch</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>
Civil Engineering	0	0	0	2	0	0
Construction Management & Eng	0	0	0	0	0	0
Electrical & Computer Engineer	0	0	0	0	0	0
Industrial & Manufacturing Eng	1	0	0	0	0	0
Mechanical Engineering	0	0	0	0	1	0
<b>College of Pharmacy, Nurs, AS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
Pharmaceutical Sciences	0	0	0	0	1	0
<b>College of Sci &amp; Math</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>
Biological Sciences	0	0	0	0	0	0
Chemistry & Molecular Biology	0	0	0	0	1	0
Coatings & Polymeric Materials	0	0	0	0	0	0
Computer Science	0	0	0	0	0	0
Geosciences	0	0	0	0	0	0
Mathematics	0	0	0	1	0	0
Physics	0	0	0	0	0	0
Psychology	0	0	0	1	1	0
<b>Total STEM Fields</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>11</b>	<b>0</b>

**Appendix C. NSF 12 Indicator Tables**

**Table 4D.** Years in Rank at the Associate Professor Level before being promoted to Professor for years 2007-2009 in Non-STEM Departments.

	Women			Men		
	3-5 years	6-8 years	9 or more years	3-5 years	6-8 years	9 or more years
<b>College of AFSNR</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Agribusiness & Appld Econ	0	1	0	0	0	0
<b>College of AHSS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>
Communication	0	0	0	0	0	0
Criminal Justice & Political S	0	0	0	0	0	0
Emergency Mgt	0	0	0	0	0	0
English	0	0	0	0	0	0
History & Religion	0	0	0	0	1	1
Modern Languages	0	0	0	0	0	0
Music	0	0	0	0	1	0
Theatre Arts	0	0	0	0	0	1
<b>College of Eng &amp; Arch</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Architecture & Landscape Arch	0	0	0	0	0	0
<b>College of Pharmacy, Nurs, AS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Nursing	0	0	0	0	0	0
Pharmacy Practice	0	0	0	0	0	0
<b>College of Business</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
Accounting & Info Systems	0	0	0	0	0	0
Management, Marketing, & Finan	0	0	0	1	0	0
<b>College of HDE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Apparel, Design, Facility & HM	0	0	0	0	0	0
Child Development & Family Sci	0	0	0	0	0	0
Health, Nutrition & Exercise	0	0	0	0	0	0
School of Education	0	0	0	0	0	0
<b>Total Non-STEM Fields</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>2</b>

**Appendix C. NSF 12 Indicator Tables**

**Table 5A.** Number of voluntary, non-retirement (and non-death) by women and men (and percent of women) on the tenure and tenure-track faculty and non-tenure track in STEM. (2007-2009)

	Tenured and Tenure Track			Research Prof. or Instructor (Non-Tenure Track)			Non-Tenure Track as % of all Women
	Women #	Men #	% Women	Women #	Men #	% Women	
<b>College of AFSNR</b>							
Ag & Biosystem Eng	0	1	0%	0	0	N/A	N/A
Animal & Range Science	0	3	0%	0	0	N/A	N/A
Plant Pathology	0	1	0%	0	0	N/A	N/A
Plant Science	0	2	0%	0	0	N/A	N/A
School of Food Systems	0	0	N/A	0	0	N/A	N/A
School of Natural Resource Sci	1	1	50%	0	0	N/A	0%
Vet & Micro Science	0	0	N/A	0	0	N/A	N/A
<b>College of AHSS</b>							
Sociology/Anthropology	2	0	100%	0	0	N/A	0%
<b>College of Eng &amp; Arch</b>							
Civil Engineering	0	0	N/A	0	0	N/A	N/A
Construction Management & Eng	1	0	100%	0	0	N/A	0%
Electrical & Computer Engineer	1	2	33.3%	0	0	N/A	0%
Industrial & Manufacturing Eng	0	0	N/A	0	0	N/A	N/A
Mechanical Engineering	1	2	33.3%	0	0	N/A	0%
<b>College of Pharmacy, Nurs, AS</b>							
Pharmaceutical Sciences	0	3	0%	0	0	N/A	N/A
<b>College of Sci &amp; Math</b>							
Biological Sciences	0	1	0%	0	0	N/A	N/A
Chemistry & Molecular Biology	0	0	N/A	1	0	100%	100%
Coatings & Polymeric Materials	0	1	0%	0	0	N/A	N/A
Computer Science	1	4	20%	0	0	N/A	0%
Geosciences	0	0	N/A	0	0	N/A	N/A
Mathematics	0	2	0%	0	0	N/A	N/A
Physics	0	1	0%	0	0	N/A	N/A
Psychology	0	0	N/A	0	0	N/A	N/A
Statistics	1	2	33.3%	0	0	N/A	0%
<b>Total STEM Faculty</b>	<b>8</b>	<b>26</b>	<b>23.5%</b>	<b>1</b>	<b>0</b>	<b>100.0%</b>	<b>11.1%</b>

**Appendix C. NSF 12 Indicator Tables**

**Table 5B.** Number of voluntary, non-retirement (and non-death) by women and men (and percent of women) on the tenure and tenure-track faculty and non-tenure track in Non-STEM. (2007-2009)

	Tenured and Tenure Track			Research Prof. or Instructor (Non-Tenure Track)			Non-Tenure Track as % of all Women
	Women #	Men #	% Women	Women #	Men #	% Women	
<b>College of AFSNR</b>							
Agribusiness & Applied Econ	1	4	20%	0	2	0%	0%
<b>College of AHSS</b>							
Communication	1	2	33.3%	0	0	N/A	N/A
Criminal Justice & Political S	1	1	50%	0	0	N/A	0%
Emergency Mgt	0	0	N/A	0	0	N/A	N/A
English	0	1	0%	0	0	N/A	N/A
History & Religion	1	0	100%	0	0	N/A	0%
Modern Languages	0	0	N/A	0	0	N/A	N/A
Music	0	0	N/A	0	0	N/A	N/A
Fine Arts	0	2	0%	0	0	N/A	N/A
<b>College of Business</b>							
Accounting & Info Systems	0	0	N/A	0	0	N/A	N/A
Management, Marketing, & Finan	2	4	33.3%	0	0	N/A	0%
<b>College of Eng &amp; Arch</b>							
Architecture & Landscape Arch	1	1	50%	0	0	N/A	0%
<b>College of Pharmacy, Nurs, AS</b>							
Nursing	5	0	100%	0	0	N/A	0%
Pharmacy Practice	1	1	50%	0	0	N/A	0%
<b>College of HDE</b>							
Apparel, Design, Facility & HM	2	1	66.7%	0	0	N/A	0%
Child Development & Family Sci	0	0	N/A	0	0	N/A	N/A
Health, Nutrition & Exercise	1	0	100%	0	0	N/A	0%
School of Education	1	0	100%	0	0	N/A	0%
<b>Total Non-STEM Faculty</b>	<b>17</b>	<b>17</b>	<b>50.0%</b>	<b>0</b>	<b>2</b>	<b>0.0%</b>	<b>0.0%</b>

**Appendix C. NSF 12 Indicator Tables**

**Table 6A.** Number and percent of new hires by women and men on the tenure and tenure-track faculty in STEM. (Start Fall 2009)

	<b>Tenured and Tenure Track</b>		
	<b>Women</b>	<b>Men</b>	<b>% Women</b>
<b>College of AFSNR</b>			
Ag & Biosystem Eng	0	2	0%
Animal & Range Science	0	0	N/A
Plant Pathology	0	1	0%
Plant Science	2	0	100%
School of Food Systems	0	0	N/A
School of Natural Resource Sci	2	1	66.7%
Vet & Micro Science	0	0	N/A
<b>College of AHSS</b>			
Sociology/Anthropology	1	1	50%
<b>College of Eng &amp; Arch</b>			
Civil Engineering	0	1	0%
Construction Management & Eng	0	0	N/A
Electrical & Computer Engineer	0	1	0%
Industrial & Manufacturing Eng	0	0	N/A
Mechanical Engineering	1	1	50%
<b>College of Pharmacy, Nurs, AS</b>			
Pharmaceutical Sciences	1	1	50%
<b>College of Sci &amp; Math</b>			
Biological Sciences	1	0	100%
Chemistry & Molecular Biology	1	1	50%
Coatings & Polymeric Materials	0	0	N/A
Computer Science	0	3	0%
Geosciences	0	0	N/A
Mathematics	0	1	0.0%
Physics	0	2	0.0%
Psychology	0	0	N/A
Statistics	0	1	0.0%
<b>Total STEM Faculty</b>	<b>9</b>	<b>17</b>	<b>34.6%</b>

**Appendix C. NSF 12 Indicator Tables**

**Table 6B.** Number and percent of new hires by women and men on the tenure and tenure-track faculty in Non-STEM. (Start Fall 2009)

	<b>Tenured and Tenure Track</b>		
	<b>Women</b>	<b>Men</b>	<b>% Women</b>
<b>College of AFSNR</b>			
Agribusiness & Applied Econ	1	2	33.3%
<b>College of AHSS</b>			
Communication	2	0	100%
Criminal Justice & Political S	1	1	50.0%
Emergency Mgt	1	0	100%
English	0	0	N/A
History & Religion	1	0	100%
Modern Languages	0	0	N/A
Music	0	0	N/A
Fine Arts	0	3	0%
<b>College of Eng &amp; Arch</b>			
Architecture & Landscape Arch	1	0	100%
<b>College of Pharmacy, Nurs, AS</b>			
Nursing	1	0	100%
Pharmacy Practice	0	0	N/A
<b>College of Business</b>			
Accounting & Info Systems	0	1	0%
Management, Marketing, & Finan	0	2	0%
<b>College of HDE</b>			
Apparel, Design, Facility & HM	1	1	50%
Human Development & Family Sci	1	0	100%
Health, Nutrition & Exercise	0	1	0%
School of Education	0	0	N/A
<b>Total Non-STEM Faculty</b>	<b>10</b>	<b>11</b>	<b>47.6%</b>

## Appendix C. NSF 12 Indicator Tables

**Table 7.** Leadership Positions as of Fall 2009.

	<b>Women</b>	<b>Men</b>	<b>% of Women</b>
<b>Central Administration</b>	<b>30</b>	<b>53</b>	<b>36.1%</b>
President	0	1	0%
Vice Presidents	2	5	29%
Associate Vice Presidents	4	6	40%
Assistant Vice Presidents	3	1	75%
Provosts	0	1	0%
Dean/Assoc Dean (not affiliated with an academic	4	3	57%
Director	17	36	32%
<b>College of AFSNR</b>	<b>4</b>	<b>63</b>	<b>6.0%</b>
Tenured Full Professors	3	53	5%
Department Heads/Chairs	0	7	0%
Dean	0	1	0%
Associate Deans	1	2	33%
<b>College of AHSS</b>	<b>4</b>	<b>30</b>	<b>11.8%</b>
Tenured Full Professors	2	23	8%
Department Heads/Chairs	1	6	14%
Dean	0	1	0%
Associate Deans	1	0	100%
<b>College of Business</b>	<b>0</b>	<b>8</b>	<b>0.0%</b>
Tenured Full Professors	0	4	0%
Department Heads/Chairs	0	2	0%
Dean	0	1	0%
Associate Deans	0	1	0%
<b>College of Eng &amp; Arch</b>	<b>2</b>	<b>26</b>	<b>7.1%</b>
Tenured Full Professors	2	20	9%
Department Heads/Chairs	0	5	0%
Dean	0	1	0%
Associate Deans	0	0	N/A
<b>College of HDE</b>	<b>5</b>	<b>9</b>	<b>35.7%</b>
Tenured Full Professors	3	6	33%
Department Heads/Chairs	1	2	33%
Dean	1	0	100%
Associate Deans	0	1	0%
<b>College of Pharmacy, Nurs, AS</b>	<b>4</b>	<b>7</b>	<b>36.4%</b>
Tenured Full Professors	1	4	20%
Department Heads/Chairs	0	2	0%
Dean	0	1	0%
Associate Deans	3	0	100%
<b>College of Sci &amp; Math</b>	<b>2</b>	<b>43</b>	<b>4.4%</b>
Tenured Full Professors	1	34	3%
Department Heads/Chairs	1	8	11%
Dean	0	1	0%
Associate Deans	0	0	N/A
<b>Total Leadership Positions</b>	<b>51</b>	<b>239</b>	<b>17.6%</b>

**Appendix C. NSF 12 Indicator Tables**

**Table 8.** University Distinguished and Endowed Professorships and Awards

	University Distinguished Professor*		Chamber Distinguished Professor *		Odney Award*		Waldron Award*		Peltier Award*		Engberg Endowed Professor*		Gehrts Endowed Professor**		Hogoboom Endowed Professor**	
	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M
College of AFSNR		3						1								1
College of AHSS	1	1		1	1								1			1
College of Business										1						
College of Eng & Arch	1					1			1							
College of HDE										1						
College of Pharmacy, Nurs, AS																
College of Sci & Math		3		2		1		2				3		2		1
<b>Total</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>3</b>

\*Awarded every year (reported for years 2007, 2008, 2009); \*\*Awarded every other year (reported for years 2003,2005,2007)



**Appendix C. NSF 12 Indicator Tables**

**Table 9.** College Promotion and Tenure Committees

	<b>Women</b>	<b>Men</b>	<b>% of Women</b>
College of AFSNR	0	7	0%
College of AHSS	2	4	33.3%
College of Business	1	2	33.3%
College of Eng & Arch	1	6	14.3%
College of HDE	3	3	50%
College of Pharmacy, Nurs, AS	1	2	33.3%
College of Sci & Math	1	4	20%
<b>Total</b>	<b>9</b>	<b>28</b>	<b>24.3%</b>