	WO	WOMEN		MEN	
	White	POC	White	POC	
College of AFSNR	0	0	7	0	
College of AHSS	3	0	3	0	
College of Business	1	0	1	1	
College of Eng & Arch	0	0	4	3	
College of HDE	2	0	3	0	
College of Pharmacy, Nurs, AS	1	0	2	0	
College of Sci & Math	0	1	4	0	
TOTAL	7	1	24	4	

## **Composition of Promotion& Tenure Committees**

Women	Men	White	POC
22.2%	77.8%	86.1%	13.9%

Overall, women and POC-faculty representation in the college P&T committees are very low,

## STEM Colleges:

Engineering & Architecture College has no women serving in the college P&T committee. However, three of the seven committee members are POC-faculty.

Science and Math has one woman, who is also a POC-faculty, serving in the college P&T committee.

Agriculture has no women and has no POC-faculty on their P&T committee.

College of Pharmacy, Nurs, AS has one woman on their college P&T committee.