Composition of Promotion\& Tenure Committees

|  | WOMEN |  | MEN |  |
| :--- | :---: | :---: | :---: | :---: |
| College of AFSNR | White | POC | White | POC |
| College of AHSS | 0 | 0 | 7 | 0 |
| College of Business | 3 | 0 | 3 | 0 |
| College of Eng \& Arch | 1 | 0 | 1 | 1 |
| College of HDE | 0 | 0 | 4 | 3 |
| College of Pharmacy, Nurs, AS | 2 | 0 | 3 | 0 |
| College of Sci \& Math | 1 | 0 | 2 | 0 |
| TOTAL | 0 | 1 | 4 | 0 |


| Women | Men | White | POC |
| :---: | :---: | :---: | :---: |
| $22.2 \%$ | $77.8 \%$ | $86.1 \%$ | $13.9 \%$ |

Overall, women and POC-faculty representation in the college P\&T committees are very low,

## STEM Colleges:

Engineering \& Architecture College has no women serving in the college P\&T committee. However, three of the seven committee members are POC-faculty.
Science and Math has one woman, who is also a POC-faculty, serving in the college P\&T committee.
Agriculture has no women and has no POC-faculty on their P\&T committee.
College of Pharmacy, Nurs, AS has one woman on their college P\&T committee.

