

**Appendix B. NSF 12 Indicator Tables**

**Table 1A.** Number and percent of tenured and tenure-track faculty in STEM by gender, rank, and department. Academic year 2010-2011.

**Table 1B.** Number and percent of tenured and tenure-track faculty in Non-STEM by gender, rank, and department. Academic year 2010-2011.

**Table 1C.** Number of tenured, tenure-track and non-tenure track women faculty of color by college in STEM. Academic year 2010-2011.

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**Table 2A.** Number and percent of tenured, tenure-track, and non-tenure track faculty in STEM by gender. Academic year 2010-2011.

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**Table 1A.** Number and percent of tenured and tenure-track faculty in STEM by gender, rank, and department. Academic year 2010-2011.

	Number of Women			Number of Men			Percent Women		
	Full	Asso	Asst	Full	Asso	Asst	Full	Asso	Asst
<b>College of AFSNR</b>									
Ag & Biosystem Engineering			1	2	2	4	0%	0%	20%
Animal and Range Science	1	2	3	12	9	4	8%	18%	43%
Plant Pathology	1		2	5	1	4	17%	0%	33%
Plant Science		3	3	21	8	4	0%	27%	43%
School of Food Systems			1	3	1		0%	0%	100%
School of Nat Res Sciences	1		3	7	4	4	13%	0%	43%
Vet & Micro Science	2	1	3	1	1	2	67%	50%	60%
<b>College of AHSS</b>									
Sociology/Anthropology			2	3		2	0%	N/A	50%
<b>College of Engineering &amp; Arch</b>									
Civil Engineering	1			4	4	4	20%	0%	0%
Construction Mgmt & Eng				1	1	4	0%	0%	0%
Electrical & Computer Eng				4	4	7	0%	0%	0%
Industrial & Manufacturing Eng	1		1	2	5		33%	0%	100%
Mechanical Engineering		1	2	5	1	8	0%	50%	20%
<b>College of Pharmacy, Nurs, AS</b>									
Pharmaceutical Sciences			1	3	2	4	0%	0%	20%
<b>College of Science and Math</b>									
Biological Sciences		1	7	6	3	1	0%	25%	88%
Chemistry & Molecular Biology		1	3	7	4	7	0%	20%	30%
Coatings & Polymeric Materials			1	3		1	0%	N/A	50%
Computer Science		2	3	5		6	0%	100%	33%
Geosciences				2	2	2	0%	0%	0%
Mathematics			3	5	2	7	0%	0%	30%
Physics			1	1	4	2	0%	0%	33%
Psychology		1	3	8	2	3	0%	33%	50%
Statistics	1					4	100%	N/A	0%
<b>Total STEM faculty</b>	<b>8</b>	<b>12</b>	<b>43</b>	<b>110</b>	<b>60</b>	<b>84</b>	<b>6.8%</b>	<b>16.7%</b>	<b>33.9%</b>

## Appendix B. NSF 12 Indicator Tables

**Table 1B.** Number and percent of tenured and tenure-track faculty in Non-STEM by gender, rank, and department. Academic year 2010-2011.

	Number of Women			Number of Men			Percent Women		
	Full	Asso	Asst	Full	Asso	Asst	Full	Asso	Asst
<b>College of AFSNR</b>									
Agribusiness & Applied Econ	1		2	8	3	6	11%	0%	25%
<b>College of AHSS</b>									
Communication	2	1	4	4	1	2	33%	50%	67%
Criminal Justice & Political S		1	4	2	2	1	0%	33%	80%
Emergency Mgmt			1	2		1	0%	N/A	50%
English		5	2	4	3		0%	63%	100%
Fine Art	2	2	1	5	10	4	29%	17%	20%
History, Philosophy & Rel Stud		1	1	6	1		0%	50%	100%
Modern Languages		3			2		N/A	60%	N/A
<b>College of Engineering &amp; Arch</b>									
Architecture & Landscape Arch		1	5	2	5	5	0%	17%	50%
<b>College of Pharmacy, Nurs, AS</b>									
Nursing	1	1	2				100%	100%	100%
Pharmacy Practice		1		3	2		0%	33%	N/A
<b>College of Business</b>									
Accounting & Info Systems		2	2	1	3	3	0%	40%	40%
Business Admin.							N/A	N/A	N/A
Management and Marketing		1	1	5	7	5	0%	13%	17%
<b>College of HDE</b>									
Apparel, Design & Hosp Mgmt	1	3	5				100%	100%	100%
Health, Nutrition & Exercise	1	4	2	2	1	5	33%	80%	29%
Human Dev & Family Science	1	3	6	2	3		33%	50%	100%
School of Education		1	9	2	1	7	0%	50%	56%
<b>Total Non-STEM Faculty</b>	<b>9</b>	<b>30</b>	<b>47</b>	<b>48</b>	<b>44</b>	<b>39</b>	<b>15.8%</b>	<b>40.5%</b>	<b>54.7%</b>

**Appendix B. NSF 12 Indicator Tables**

**Table 1C.** Number of tenured, tenure-track and non-tenure track women faculty of color by college in STEM. Academic year 2010-2011.

College	Ethnicity	Tenure/Tenure track			Non-tenure track		
		Full	Associate	Assistant	Full	Associate	Assistant
Agriculture, Food systems, & Natural Resources	Asian			4			
	Black		1				
	Hispanic			1			
	White	5	6	10			1
	Not specified			1			
Arts, Humanities, and Social Sciences	White			1			
	Not specified			1			
Engineering and Architecture	Asian	1	1	3			
	White	1					
	Not specified						
Pharmacy, Nursing and AS	White			1			
	Not specified						
Science and Mathematics	Asian		2	3			
	White	1	3	18			2
	Not specified						
<b>Total Women Faculty of Color</b>		<b>1</b>	<b>4</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Appendix B. NSF 12 Indicator Tables**

**Table 1D.** Number of tenured, tenure-track, and non-tenure track women faculty of color by college in Non-STEM. Academic year 2010-2011.

College	Ethnicity	Tenure/Tenure track			Non-tenure track		
		Full	Associate	Assistant	Full	Associate	Assistant
Agriculture, Food systems, & Natural Resources	Asian			1			
	White	1		1			
	Not specified						
Arts, Humanities, and Social Sciences	Asian			1			
	White	4	12	12			
	Not specified		1				
Engineering and Architecture	White		1	4			
	Not specified			1			
Pharmacy, Nursing and AS	American-Indian			1			
	White	1	2	1		2	17
	Not specified						
College of Business	Asian			3			
	White		3				1
	Not specified						
Human Development and Education	American-Indian			1			
	Asian		1	3			
	White	3	10	18		1	5
	Not specified						
<b>Total Women Faculty of Color</b>		<b>0</b>	<b>1</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Appendix B. NSF 12 Indicator Tables**

**Table 2A.** Number and percent of tenured, tenure-track, and non-tenure track faculty in STEM by gender. Academic year 2010-2011.

	Tenured and Tenure Track			Non-Tenure Track			Non-Tenure Track as % of all Women
	Total #	Women #	% Women	Total #	Women #	% Women	
<b>College of AFSNR</b>							
Ag & Biosystem Engineering	9	1	11%	1	0	0%	0%
Animal and Range Science	31	6	19%	0	0	N/A	0%
Plant Pathology	13	3	23%	0	0	N/A	0%
Plant Science	39	6	15%	1	1	100%	14%
School of Food Systems	5	1	20%	0	0	N/A	0%
School of Nat Res Sciences	19	4	21%	0	0	N/A	0%
Vet & Micro Science	10	6	60%	0	0	N/A	0%
<b>College of AHSS</b>							
Sociology/Anthropology	7	2	29%	0	0	N/A	0%
<b>College of Engineering &amp; Arch</b>							
Civil Engineering	13	1	8%	0	0	N/A	0%
Construction Mgmt & Eng	6	0	0%	0	0	N/A	N/A
Electrical & Computer Eng	15	0	0%	0	0	N/A	N/A
Industrial & Manufacturing Eng	9	2	22%	0	0	N/A	0%
Mechanical Engineering	17	3	18%	1	0	0%	0%
<b>College of Pharmacy, Nurs, AS</b>							
Pharmaceutical Sciences	10	1	10%	1	0	0%	0%
<b>College of Science and Math</b>							
Biological Sciences	18	8	44%	2	2	100%	20%
Chemistry & Molecular Biology	22	4	18%	0	0	N/A	0%
Coatings & Polymeric Materials	5	1	20%	0	0	N/A	0%
Computer Science	16	5	31%	1	0	0%	0%
Geosciences	6	0	0%	0	0	N/A	N/A
Mathematics	17	3	18%	1	0	0%	0%
Physics	8	1	13%	3	0	0%	0%
Psychology	17	4	24%	1	0	0%	0%
Statistics	5	1	20%	0	0	N/A	0%
<b>Total STEM faculty</b>	<b>317</b>	<b>63</b>	<b>19.9%</b>	<b>12</b>	<b>3</b>	<b>25.0%</b>	<b>4.5%</b>

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**Table 2B.** Number and percent of tenured, tenure-track, and non-tenure track faculty in Non-STEM by gender. Academic year 2010-2011.

	Tenured and Tenure Track			Non-Tenure Track			Non-Tenure Track as % of all Women
	Total #	Women #	% Women	Total #	Women #	% Women	
<b>College of AFSNR</b>							
Agribusiness & Applied Econ	20	3	15%	0	0	N/A	0%
<b>College of AHSS</b>							
Communication	14	7	50%	0	0	N/A	0%
Criminal Justice & Political S	10	5	50%	0	0	N/A	0%
Emergency Mgt	4	1	25%	0	0	N/A	0%
English	14	7	50%	1	0	0%	0%
Fine Art	24	5	21%	0	0	N/A	0%
History, Philosophy & Rel Stud	9	2	22%	0	0	N/A	0%
Modern Languages	5	3	60%	0	0	N/A	0%
<b>College of Engineering &amp; Arch</b>							
Architecture & Landscape Arch	18	6	33%	1	0	0%	0%
<b>College of Pharmacy, Nurs, AS</b>							
Nursing	4	4	100%	10	9	90%	69%
Pharmacy Practice	6	1	17%	16	10	63%	91%
<b>College of Business</b>							
Accounting & Info Systems	11	4	36%	2	1	50%	20%
Business Admin.	0	0	N/A	0	0	N/A	N/A
Management and Marketing	19	2	11%	1	0	0%	0%
<b>College of HDE</b>							
Apparel, Design & Hosp Mgmt	9	9	100%	1	0	0%	0%
Health, Nutrition & Exercise	15	7	47%	3	1	33%	13%
Human Dev & Family Science	15	10	67%	2	2	100%	17%
School of Education	20	10	50%	4	3	75%	23%
<b>Total Non-STEM Faculty</b>	<b>217</b>	<b>86</b>	<b>39.6%</b>	<b>41</b>	<b>26</b>	<b>63.4%</b>	<b>23.2%</b>



## Appendix B. NSF 12 Indicator Tables

**Table 3A.** Tenure review outcomes in STEM by college and gender for 2008-2010.

Tenure Reviews Reaching Final Decision 2008-2010	# Tenure Reviews		# Tenure Approvals		# Tenure Denials		# Tenure Withdrawals	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>College of AFSNR</b>	<b>5</b>	<b>8</b>	<b>4</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
Ag & Biosystem Engineering	0	0	0	0	0	0	0	0
Animal & Range Science	2	2	2	1	0	0	0	1
Plant Pathology	0	0	0	0	0	0	0	0
Plant Science	1	5	1	5	0	0	0	0
School of Food Systems	0	1	0	1	0	0	0	0
School of Natural Resources	1	0	0	0	0	0	1	0
Vet & Micro Science	1	0	1	0	0	0	0	0
<b>College of AHSS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Sociology/Anthropology	0	0	0	0	0	0	0	0
<b>College of Engineering &amp; Arch</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Civil Engineering	0	1	0	1	0	0	0	0
Construction Mgmt & Eng	0	0	0	0	0	0	0	0
Electrical & Computer Eng	0	2	0	2	0	0	0	0
Industrial & Manufacturing Eng	0	3	0	3	0	0	0	0
Mechanical Engineering	0	1	0	1	0	0	0	0
<b>College of Pharmacy, Nurs, AS</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
Pharmaceutical Sciences	0	2	0	1	0	1	0	0
<b>College of Science &amp; Math</b>	<b>4</b>	<b>10</b>	<b>3</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>
Biological Sciences	1	2	1	1	0	1	0	0
Chemistry & Molecular Biology	0	1	0	1	0	0	0	0
Coatings & Polymeric Materials	0	0	0	0	0	0	0	0
Computer Science	1	1	1	1	0	0	0	0
Geosciences	0	1	0	1	0	0	0	0
Mathematics	0	1	0	1	0	0	0	0
Physics	0	3	0	3	0	0	0	0
Psychology	2	1	1	1	1	0	0	0
Statistics	0	0	0	0	0	0	0	0
<b>Total</b>	<b>9</b>	<b>27</b>	<b>7</b>	<b>24</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>

**Appendix B. NSF 12 Indicator Tables**

**Table 3B.** Tenure review outcomes in Non-STEM by college and gender for 2008-2010.

Tenure Reviews Reaching Final Decision 2008-2010	# Tenure Reviews		# Tenure Approvals		# Tenure Denials		# Tenure Withdrawals	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>College of AFSNR</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Agribusiness & Applied Econ	0	2	0	2	0	0	0	0
<b>College of AHSS</b>	<b>8</b>	<b>5</b>	<b>8</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Communication	1	0	1	0	0	0	0	0
Criminal Justice & Political Sci	1	1	1	1	0	0	0	0
English	3	2	3	2	0	0	0	0
History & Religion	0	0	0	0	0	0	0	0
Modern Languages	1	0	1	0	0	0	0	0
Music	1	2	1	2	0	0	0	0
Theatre Arts	1	0	1	0	0	0	0	0
<b>College of Business</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
Accounting & Info Systems	1	3	0	2	0	1	1	0
Mgmt, Marketing, & Finance	0	3	0	3	0	0	0	0
<b>College of Engineering &amp; Arch</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
Architecture & Landscape Arch	1	1	1	0	0	0	0	1
<b>College of HDE</b>	<b>6</b>	<b>3</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
Apparel, Design, Facility & HM	1	0	1	0	0	0	0	0
Human Dev & Family Science	2	0	2	0	0	0	0	0
Health, Nutrition & Exercise	2	1	2	1	0	0	0	0
School of Education	1	2	0	1	0	1	1	0
<b>College of Pharmacy, Nurs, AS</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
Nursing	1	0	0	0	1	0	0	0
Pharmacy Practice	0	1	0	1	0	0	0	0
<b>Total</b>	<b>17</b>	<b>18</b>	<b>14</b>	<b>15</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>1</b>

## Appendix B. NSF 12 Indicator Tables

**Table 3C.** Promotion review outcomes: Assistant to Associate Professor in STEM by college and gender for 2008-2010.

Promotion reviews reaching final decision 2008 – 2010	# Reviews		# Approvals		# Denials		#Withdrawals	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>College of AFSNR</b>	<b>4</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
Ag & Biosystem Engineering	0	0	0	0	0	0	0	0
Animal & Range Science	2	1	2	0	0	0	0	1
Plant Pathology	0	0	0	0	0	0	0	0
Plant Science	1	3	1	3	0	0	0	0
School of Food Systems	0	1	0	1	0	0	0	0
School of Nat Res Sciences	0	0	0	0	0	0	0	0
Vet & Micro Science	1	0	1	0	0	0	0	0
<b>College of AHSS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Sociology/Anthropology	0	0	0	0	0	0	0	0
<b>College of Engineering &amp; Arch</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
Civil Engineering	0	2	0	1	0	0	0	1
Construction Mgmt & Eng	0	0	0	0	0	0	0	0
Electrical & Computer Eng	0	2	0	2	0	0	0	0
Industrial & Manufacturing Eng	0	2	0	2	0	0	0	0
Mechanical Engineering	0	0	0	0	0	0	0	0
<b>College of Pharmacy, Nurs, AS</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
Pharmaceutical Sciences	0	2	0	1	0	1	0	0
<b>College of Science &amp; Math</b>	<b>4</b>	<b>9</b>	<b>3</b>	<b>8</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>
Biological Sciences	1	2	1	1	0	1	0	0
Chemistry & Molecular Biology	0	1	0	1	0	0	0	0
Coatings & Polymeric Materials	0	0	0	0	0	0	0	0
Computer Science	1	1	1	1	0	0	0	0
Geosciences	0	1	0	1	0	0	0	0
Mathematics	0	0	0	0	0	0	0	0
Physics	0	3	0	3	0	0	0	0
Psychology	2	1	1	1	1	0	0	0
Statistics	0	0	0	0	0	0	0	0
<b>Total</b>	<b>8</b>	<b>22</b>	<b>7</b>	<b>18</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>2</b>

**Appendix B. NSF 12 Indicator Tables**

**Table 3D.** Promotion review outcomes: Assistant to Associate Professor in Non-STEM by college and gender for 2008-2010.

Promotion reviews reaching final decision 2008 - 2010	# Reviews		# Approvals		# Denials		#Withdrawals	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>College of AFSNR</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Agribusiness & Applied Econ	0	1	0	1	0	0	0	0
<b>College of AHSS</b>	<b>6</b>	<b>3</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Communication	1	0	1	0	0	0	0	0
Criminal Justice & Political Scie	1	1	1	1	0	0	0	0
English	3	1	3	1	0	0	0	0
History & Religion	0	0	0	0	0	0	0	0
Modern Languages	1	0	1	0	0	0	0	0
Music	0	1	0	1	0	0	0	0
Theatre Arts	0	0	0	0	0	0	0	0
<b>College of Business</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
Accounting & Info Systems	1	2	0	1	0	1	1	0
Mgmt, Marketing, & Finance	0	3	0	3	0	0	0	0
<b>College of Engineering &amp; Arch</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
Architecture & Landscape Arch	1	1	1	0	0	0	0	1
<b>College of HDE</b>	<b>6</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
Apparel, Design, Facility & HM	1	0	1	0	0	0	0	0
Human Dev & Family Science	2	0	2	0	0	0	0	0
Health, Nutrition & Exercise	2	1	2	1	0	0	0	0
School of Education	1	0	0	0	0	0	1	0
<b>College of Pharmacy, Nurs, AS</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
Nursing	1	0	0	0	1	0	0	0
Pharmacy Practice	1	0	1	0	0	0	0	0
<b>Total</b>	<b>16</b>	<b>11</b>	<b>13</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>

## Appendix B. NSF 12 Indicator Tables

**Table 3E.** Promotion review outcomes: Associate to Full Professor in STEM by college and gender for 2008-2010.

Promotion reviews reaching final decision 2008 - 2010	# Reviews		# Approvals		# Denials		#Withdrawals	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>College of AFSNR</b>	<b>4</b>	<b>11</b>	<b>3</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
Ag & Biosystem Engineering	0	0	0	0	0	0	0	0
Animal & Range Science	1	2	1	1	0	1	0	0
Plant Pathology	0	0	0	0	0	0	0	0
Plant Science	0	6	0	6	0	0	0	0
School of Food Systems	0	0	0	0	0	0	0	0
School of Nat Res Sciences	1	2	0	2	0	0	1	0
Vet & Micro Science	2	1	2	1	0	0	0	0
<b>College of AHSS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Sociology/Anthropology	0	0	0	0	0	0	0	0
<b>College of Engineering &amp; Arch</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Civil Engineering	0	1	0	1	0	0	0	0
Construction Mgmt & Eng	0	0	0	0	0	0	0	0
Electrical & Computer Engineer	0	0	0	0	0	0	0	0
Industrial & Manufacturing Eng	1	0	1	0	0	0	0	0
Mechanical Engineering	0	4	0	4	0	0	0	0
<b>College of Pharmacy, Nurs, AS</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Pharmaceutical Sciences	0	1	0	1	0	0	0	0
<b>College of Science &amp; Math</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Biological Sciences	0	0	0	0	0	0	0	0
Chemistry & Molecular Biology	0	1	0	1	0	0	0	0
Coatings & Polymeric Materials	0	0	0	0	0	0	0	0
Computer Science	0	0	0	0	0	0	0	0
Geosciences	0	0	0	0	0	0	0	0
Mathematics	0	1	0	1	0	0	0	0
Physics	0	0	0	0	0	0	0	0
Psychology	0	1	0	1	0	0	0	0
Statistics	0	0	0	0	0	0	0	0
<b>Total</b>	<b>5</b>	<b>20</b>	<b>4</b>	<b>19</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>

**Appendix B. NSF 12 Indicator Tables**

**Table 3F.** Promotion review outcomes: Associate to Full Professor in Non-STEM by college and gender for 2008-2010.

Promotion reviews reaching final decision 2008 - 2010	# Reviews		# Approvals		# Denials		#Withdrawals	
	Women	Men	Women	Men	Women	Men	Women	Men
<b>College of AFSNR</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Agribusiness & Applied Econ	1	1	1	1	0	0	0	0
<b>College of AHSS</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Communication	1	1	1	1	0	0	0	0
Criminal Justice & Political Scienc	0	0	0	0	0	0	0	0
English	0	0	0	0	0	0	0	0
History & Religion	0	1	0	1	0	0	0	0
Modern Languages	0	0	0	0	0	0	0	0
Music	1	1	1	1	0	0	0	0
Theatre Arts	0	1	0	1	0	0	0	0
<b>College of Business</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Accounting & Info Systems	0	0	0	0	0	0	0	0
Mgmt, Marketing, & Finance	0	1	0	1	0	0	0	0
<b>College of Engineering &amp; Arch</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Architecture & Landscape Arch	0	1	0	1	0	0	0	0
<b>College of HDE</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Apparel, Design, Facility & HM	0	0	0	0	0	0	0	0
Human Dev & Family Science	0	0	0	0	0	0	0	0
Health, Nutrition & Exercise	0	0	0	0	0	0	0	0
School of Education	0	1	0	1	0	0	0	0
<b>College of Pharmacy, Nurs, AS</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Nursing	0	0	0	0	0	0	0	0
Pharmacy Practice	0	1	0	1	0	0	0	0
<b>Total</b>	<b>3</b>	<b>9</b>	<b>3</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## Appendix B. NSF 12 Indicator Tables

**Table 4A.** Years in rank as Assistant Professor before promotion to Associate Professor in STEM by gender for years 2008-2010.

	Women			Men		
	3-5 years	6-8 years	9 or more years	3-5 years	6-8 years	9 or more years
<b>College of AFSNR</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>
Ag & Biosystem Engineering	0	0	0	0	0	0
Animal & Range Science	0	2	0	0	0	0
Plant Pathology	0	0	0	0	0	0
Plant Science	0	1	0	0	3	0
School of Food Systems	0	0	0	0	0	1
School of Nat Res Sciences	0	0	0	0	0	0
Vet & Micro Science	0	1	0	0	0	0
<b>College of AHSS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Sociology/Anthropology	0	0	0	0	0	0
<b>College of Engineering &amp; Arch</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>
Civil Engineering	0	0	0	0	1	0
Construction Management & Eng	0	0	0	0	0	0
Electrical & Computer Eng	0	0	0	0	2	0
Industrial & Manufacturing Eng	0	0	0	0	2	0
Mechanical Engineering	0	0	0	0	0	0
<b>College of Pharmacy, Nurs, AS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
Pharmaceutical Sciences	0	0	0	0	1	0
<b>College of Science &amp; Math</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>0</b>
Biological Sciences	0	1	0	0	1	0
Chemistry & Molecular Biology	0	0	0	0	1	0
Coatings & Polymeric Materials	0	0	0	0	0	0
Computer Science	0	1	0	0	1	0
Geosciences	0	0	0	0	1	0
Mathematics	0	0	0	0	0	0
Physics	0	0	0	1	2	0
Psychology	0	1	0	0	1	0
Statistics	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>16</b>	<b>1</b>

## Appendix B. NSF 12 Indicator Tables

**Table 4B.** Years in rank as Assistant Professor before promotion to Associate Professor in Non-STEM by gender for years 2008-2010.

	Women			Men		
	3-5 years	6-8 years	9 or more years	3-5 years	6-8 years	9 or more years
<b>College of AFSNR</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
Agribusiness & Applied Econ	0	0	0	0	1	0
<b>College of AHSS</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>
Communication	0	1	0	0	0	0
Criminal Justice & Political Science	1	0	0	0	1	0
English	2	1	0	1	0	0
History & Religion	0	0	0	0	0	0
Modern Languages	0	1	0	0	0	0
Music	0	0	0	0	1	0
Theatre Arts	0	0	0	0	0	0
<b>College of Business</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>
Accounting & Info Systems	0	0	0	0	1	0
Mgmt, Marketing, & Finance	0	0	0	1	2	0
<b>College of Engineering &amp; Arch</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Architecture & Landscape Arch	0	1	0	0	0	0
<b>College of HDE</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
Apparel, Design, Facility & HM	0	1	0	0	0	0
Human Dev & Family Science	0	2	0	0	0	0
Health, Nutrition & Exercise	0	2	0	0	1	0
School of Education	0	0	0	0	0	0
<b>College of Pharmacy, Nurs, AS</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
Nursing	0	0	0	0	0	0
Pharmacy Practice	0	0	1	0	0	0
<b>Total</b>	<b>3</b>	<b>9</b>	<b>1</b>	<b>2</b>	<b>7</b>	<b>0</b>



## Appendix B. NSF 12 Indicator Tables

**Table 4C.** Years in rank as Associate Professor before promotion to Professor in STEM by gender for years 2008-2010.

	Women			Men		
	3-5 years	6-8 years	9 or more years	3-5 years	6-8 years	9 or more years
<b>College of AFSNR</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>9</b>	<b>0</b>
Ag & Biosystem Engineering	0	0	0	0	0	0
Animal & Range Science	0	1	0	0	1	0
Plant Pathology	0	0	0	0	0	0
Plant Science	0	0	0	0	6	0
School of Food Systems	0	0	0	0	0	0
School of Nat Res Sciences	0	0	0	1	1	0
Vet & Micro Science	1	1	0	0	1	0
<b>College of AHSS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Sociology/Anthropology	0	0	0	0	0	0
<b>College of Engineering &amp; Arch</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>0</b>
Civil Engineering	0	0	0	1	0	0
Construction Management & Eng	0	0	0	0	0	0
Electrical & Computer Eng	0	0	0	0	0	0
Industrial & Manufacturing Eng	1	0	0	0	0	0
Mechanical Engineering	0	0	0	2	2	0
<b>College of Pharmacy, Nurs, AS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
Pharmaceutical Sciences	0	0	0	0	1	0
<b>College of Science &amp; Math</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>
Biological Sciences	0	0	0	0	0	0
Chemistry & Molecular Biology	0	0	0	0	1	0
Coatings & Polymeric Materials	0	0	0	0	0	0
Computer Science	0	0	0	0	0	0
Geosciences	0	0	0	0	0	0
Mathematics	0	0	0	0	1	0
Physics	0	0	0	0	0	0
Psychology	0	0	0	1	0	0
<b>Total</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>14</b>	<b>0</b>

## Appendix B. NSF 12 Indicator Tables

**Table 4D.** Years in rank as Associate Professor before promotion to Professor in Non-STEM by gender for years 2008-2010.

	Women			Men		
	3-5 years	6-8 years	9 or more years	3-5 years	6-8 years	9 or more years
<b>College of AFSNR</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
Agribusiness & Applied Econ	0	1	0	1	0	0
<b>College of AHSS</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>2</b>
Communication	0	0	1	0	0	1
Criminal Justice & Political S	0	0	0	0	0	0
English	0	0	0	0	0	0
History & Religion	0	0	0	0	1	0
Modern Languages	0	0	0	0	0	0
Music	0	1	0	0	1	0
Theatre Arts	0	0	0	0	0	1
<b>College of Business</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
Accounting & Info Systems	0	0	0	0	0	0
Mgmt, Marketing, & Finance	0	0	0	0	1	0
<b>College of Engineering &amp; Arch</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
Architecture & Landscape Arch	0	0	0	0	0	1
<b>College of HDE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
Apparel, Design, Facility & HM	0	0	0	0	0	0
Human Dev & Family Science	0	0	0	0	0	0
Health, Nutrition & Exercise	0	0	0	0	0	0
School of Education	0	0	0	0	1	0
<b>College of Pharmacy, Nurs, AS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
Nursing	0	0	0	0	0	0
Pharmacy Practice	0	0	0	0	1	0
<b>Total</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>3</b>

**Appendix B. NSF 12 Indicator Tables**

**Table 5A.** Number of voluntary, non-retirement (and non-death) departures by tenured, tenure-track, and non-tenure track faculty in STEM by gender (and percent of women) for years 2008-2010.

	Tenured and Tenure Track			Research Prof. or Instructor (Non-Tenure Track)			Non-Tenure Track as % of all Women
	Women #	Men #	% Women	Women #	Men #	% Women	
<b>College of AFSNR</b>							
Ag & Biosystem Engineering	0	1	0%	0	0	N/A	N/A
Animal & Range Science	0	2	0%	0	0	N/A	N/A
Plant Pathology	0	1	0%	0	0	N/A	N/A
Plant Science	0	3	0%	0	0	N/A	N/A
School of Food Systems	0	0	N/A	0	0	N/A	N/A
School of Nat Res Sciences	1	1	50%	0	0	N/A	0%
Vet & Micro Science	0	1	0%	0	0	N/A	N/A
<b>College of AHSS</b>							
Sociology/Anthropology	3	0	100%	0	0	N/A	0%
<b>College of Engineering &amp; Arch</b>							
Civil Engineering	0	1	0%	0	0	N/A	N/A
Construction Mgmt & Eng	1	2	33%	0	0	N/A	0%
Electrical & Computer Eng	1	2	33%	0	0	N/A	0%
Industrial & Manufacturing Eng	0	0	N/A	0	0	N/A	N/A
Mechanical Engineering	0	1	0%	0	0	N/A	N/A
<b>College of Pharmacy, Nurs, AS</b>							
Pharmaceutical Sciences	0	3	0%	0	0	N/A	N/A
<b>College of Science &amp; Math</b>							
Biological Sciences	0	1	0%	0	0	N/A	N/A
Chemistry & Molecular Biology	0	0	N/A	1	0	100%	100%
Coatings & Polymeric Materials	0	1	0%	0	1	0%	N/A
Computer Science	1	2	33%	0	0	N/A	0%
Geosciences	0	0	N/A	0	0	N/A	N/A
Mathematics	0	1	0%	0	0	N/A	N/A
Physics	0	1	0%	0	0	N/A	N/A
Psychology	0	2	0%	0	0	N/A	N/A
Statistics	1	2	33%	0	0	N/A	0%
<b>Total STEM Faculty</b>	<b>8</b>	<b>28</b>	<b>22.2%</b>	<b>1</b>	<b>1</b>	<b>50%</b>	<b>11.1%</b>

**Appendix B. NSF 12 Indicator Tables**

**Table 5B.** Number of voluntary, non-retirement (and non-death) departures by tenured, tenure-track, and non-tenure track faculty in Non-STEM by gender (and percent of women) for years 2008-2010.

	Tenured and Tenure Track			Research Prof. or Instructor (Non-Tenure Track)			Non-Tenure Track as % of all Women
	Women #	Men #	% Women	Women #	Men #	% Women	
<b>College of AFSNR</b>							
Agribusiness & Applied Econ	1	3	25%	0	3	0%	0%
<b>College of AHSS</b>							
Communication	0	1	0%	0	0	N/A	N/A
Criminal Justice & Political Science	1	1	50%	0	0	N/A	0%
English	0	0	N/A	0	0	N/A	N/A
History & Religion	1	0	100%	0	0	N/A	0%
Modern Languages	0	0	N/A	0	0	N/A	N/A
Music	0	2	0%	0	0	N/A	N/A
Theatre Arts	1	0	100%	0	0	N/A	0%
<b>College of Business</b>							
Accounting & Info Systems	1	0	100%	0	0	N/A	0%
Mgmt, Marketing, & Finance	2	3	40%	0	0	N/A	0%
<b>College of Engineering &amp; Arch</b>							
Architecture & Landscape Arch	0	0	N/A	0	0	N/A	N/A
<b>College of HDE</b>							
Apparel, Design, Facility & HM	2	2	50%	0	0	N/A	0%
Human Dev & Family Science	0	0	N/A	0	0	N/A	N/A
Health, Nutrition & Exercise	1	0	100%	0	0	N/A	0%
School of Education	1	1	50%	0	0	N/A	0%
<b>College of Pharmacy, Nurs, AS</b>							
Nursing	4	0	100%	0	0	N/A	0%
Pharmacy Practice	0	1	0%	0	0	N/A	N/A
<b>Total Non-STEM Faculty</b>	<b>15</b>	<b>14</b>	<b>51.7%</b>	<b>0</b>	<b>3</b>	<b>0%</b>	<b>0%</b>

**Appendix B. NSF 12 Indicator Tables**

**Table 6A.** Number and percent of new faculty hires tenured or on tenure-track in STEM by gender starting Fall 2010.

	Tenured and Tenure Track		
	Women	Men	% Women
<b>College of AFSNR</b>			
Ag & Biosystem Engineering	0	0	N/A
Animal & Range Science	0	2	0%
Plant Pathology	1	1	50%
Plant Science	0	0	N/A
School of Food Systems	0	0	N/A
School of Natural Resource Science	0	0	N/A
Vet & Micro Science	0	0	N/A
<b>College of AHSS</b>			
Sociology/Anthropology	0	0	N/A
<b>College of Engineering &amp; Arch</b>			
Civil Engineering	0	0	N/A
Construction Mgmt & Eng	0	0	N/A
Electrical & Computer Eng	0	0	N/A
Industrial & Manufacturing Eng	0	0	N/A
Mechanical Engineering	0	1	0%
<b>College of Pharmacy, Nurs, AS</b>			
Pharmaceutical Sciences	0	1	0%
<b>College of Science &amp; Math</b>			
Biological Sciences	2	0	100%
Chemistry & Molecular Biology	1	1	50%
Coatings & Polymeric Materials	0	0	N/A
Computer Science	0	1	0%
Geosciences	0	0	N/A
Mathematics	0	0	N/A
Physics	0	1	0%
Psychology	0	0	N/A
Statistics	0	2	0%
<b>Total STEM Faculty</b>	<b>4</b>	<b>10</b>	<b>28.6%</b>

**Appendix B. NSF 12 Indicator Tables**

**Table 6B.** Number and percent of new faculty hires tenured or on tenure-track in Non-STEM by gender starting Fall 2010.

	Tenured and Tenure Track		
	Women	Men	% Women
<b>College of AFSNR</b>			
Agribusiness & Applied Econ	0	1	0%
<b>College of AHSS</b>			
Communication	0	0	N/A
Criminal Justice & Political Science	0	0	N/A
English	0	0	N/A
History & Religion	0	0	N/A
Modern Languages	0	0	N/A
Music	0	0	N/A
Theatre Arts	0	1	0%
<b>College of Business</b>			
Accounting & Info Systems	0	1	0%
Mgmt, Marketing, & Finance	0	0	N/A
<b>College of Engineering &amp; Arch</b>			
Architecture & Landscape Arch	0	0	N/A
<b>College of HDE</b>			
Apparel, Design, Facility & HM	0	0	N/A
Human Dev & Family Science	0	0	N/A
Health, Nutrition & Exercise	0	1	0%
School of Education	1	3	25%
<b>College of Pharmacy, Nurs, AS</b>			
Nursing	1	0	100%
Pharmacy Practice	0	0	N/A
<b>Total Non-STEM Faculty</b>	<b>2</b>	<b>7</b>	<b>22.2%</b>

## Appendix B. NSF 12 Indicator Tables

**Table 7.** Leadership positions by gender as of Fall 2010\*.

<b>Central Administration</b>	<b>Women</b>	<b>Men</b>	<b>% of Women</b>
President	0	1	0%
Vice Presidents	2	5	29%
Associate Vice Presidents	4	4	50%
Assistant Vice Presidents	3	1	75%
Provosts	0	1	0%
Dean/Assoc Dean (not affiliated with an academic college)	4	1	80%
Director	22	34	39%
<b>College of AFSNR</b>	<b>Women</b>	<b>Men</b>	<b>% of Women</b>
Tenured Full Professors	6	59	9%
Department Heads/Chairs	0	6	0%
Dean	0	1	0%
Associate Deans	0	1	0%
<b>College of AHSS</b>	<b>Women</b>	<b>Men</b>	<b>% of Women</b>
Tenured Full Professors	4	26	13%
Department Heads/Chairs	1	6	14%
Dean	0	1	0%
Associate Deans	1	0	100%
<b>College of Business</b>	<b>Women</b>	<b>Men</b>	<b>% of Women</b>
Tenured Full Professors	0	6	0%
Department Heads/Chairs	0	2	0%
Dean	0	1	0%
Associate Deans	0	1	0%
<b>College of Engineering &amp; Arch</b>	<b>Women</b>	<b>Men</b>	<b>% of Women</b>
Tenured Full Professors	2	18	10%
Department Heads/Chairs	0	5	0%
Dean	0	1	0%
Associate Deans	0	0	0%
<b>College of HDE</b>	<b>Women</b>	<b>Men</b>	<b>% of Women</b>
Tenured Full Professors	3	6	33%
Department Heads/Chairs	1	3	25%
Dean	1	0	100%
Associate Deans	0	1	0%
<b>College of Pharmacy, Nurs, AS</b>	<b>Women</b>	<b>Men</b>	<b>% of Women</b>
Tenured Full Professors	1	6	14%
Department Heads/Chairs	0	2	0%
Dean	0	1	0%
Associate Deans	2	1	67%
<b>College of Science &amp; Math</b>	<b>Women</b>	<b>Men</b>	<b>% of Women</b>
Tenured Full Professors	1	36	3%
Department Heads/Chairs	1	8	11%
Dean	0	1	0%
Associate Deans	0	0	N/A

\*At least half-time appointments

**Appendix B. NFS 12 Indicator Tables**

**Table 8.** University distinguished and endowed professorships and awards by gender.

	University Distinguished Professors		Chamber Distinguished Professor*		Odney Award*		Waldron Award*		Peltier Award*		Engberg Endowed Professor**		Gehrts Endowed Professor**		Hogoboom Endowed Professor**	
	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M
College of AFSNR		3						1			1					
College of AHSS	1	1		2	1											1
College of Business				1		1				1						
College of Engineering & Arch	1														1	
College of HDE																
College of Pharmacy, Nurs, AS									1							
College of Science & Math		3				1		2		1		2	1	2		1
<b>Total</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>

\*Awarded most every year (reported for years 2008, 2009, 2010)

\*\*Awarded mostly every other year (reported for years 2005, 2007, 2011)



**Appendix B. NSF 12 Indicator Tables**

**Table 9.** Promotion and tenure committees by college and gender for 2010-11.

	<b>Women</b>	<b>Men</b>	<b>% of Women</b>
College of AFSNR	1	6	14%
College of AHSS	3	3	50%
College of Business	1	2	33%
College of Engineering & Arch	2	5	29%
College of HDE	3	3	50%
College of Pharmacy, Nurs, AS	1	2	33%
College of Science & Math	1	4	20%
<b>TOTAL</b>	<b>12</b>	<b>25</b>	<b>32.4%</b>