

**Years in Rank at the Associate Professor Level before being promoted to Professor (last 3 years– 2005, 2006, and 2007)**

STEM DEPARTMENTS	Women		Men		%WOMEN	%MEN	%WHITE	%POC
	White	POC	White	POC				
0-2 years	1	1	1	0	66.7%	33.3%	66.7%	33.3%
3-5 years	0	0	2	0	0.0%	100.0%	100.0%	0.0%
6-8 years	0	0	4	1	0.0%	100.0%	80.0%	20.0%
9-11 years	0	0	3	1	0.0%	100.0%	75.0%	25.0%
15 or more	0	0	1	0	0.0%	100.0%	100.0%	0.0%
Approvals	1	1	10	2				
Denials	0	0	0	0				
Total number of reviews for promotion	1	1	10	3				

Data questionable!