Years in Rank at the Assistant Professor Level before being promoted to Associate Professor -- last 3 years

Indicator(s): 4 and 5a	Women		Men	
	White	POC	White	POC
College of Eng & Arch				
Architecture & Landscape Arch				
6-8 years	0	0	1	0
Civil Engineering				
3-5 years	0	0	0	1
Industrial & Manufacturing Eng				
6-8 years	1	0	0	0