NDSU FORWARD 6/27/2008

## Years in Rank at the Associate Professor Level before being promoted to Professor -- last 3 years

Indicator(s): 4 and 5a	Women		Men	
	White	POC	White	POC
College of Eng & Arch				
Civil Engineering				
0-2 years	0	1	0	0
Electrical & Computer Engineer				
9-11 years	0	0	1	1
Mechanical Engineering				
15 or more	0	0	1	0