

**FORWARD**  
***Professional Development for New Faculty: Getting Ready for Summer Research***  
**May 19<sup>th</sup>, 2015**

Attendance

Twenty-six individuals attended the panel, and 22 completed evaluations.

- Of those who completed evaluations, 12 (54.5%) identified as assistant professors, six (27.3%) as associate professors, two (9.1%) as professors of practice, one (4.5%) as an administrator, and one (4.5%) identified as research support staff.
- Additionally, six (27.3%) identified as mentees in the NDSU Faculty Mentoring Program, while 11 (50.0%) said they are not involved in the program, and five (22.7%) did not respond to the question.

Quantitative Results from the Evaluation Form

**I feel I have acquired new skills and information in order to have a productive summer with regard to my research.**

|                | Frequency | Percent | Cumulative Percent |
|----------------|-----------|---------|--------------------|
| Disagree       | 3         | 13.6    | 13.6               |
| 2.50           | 1         | 4.5     | 18.2               |
| Agree          | 15        | 68.2    | 86.4               |
| Strongly Agree | 3         | 13.6    | 100.0              |
| Total          | 22        | 100.0   |                    |

**As a result of my participation in this workshop, I will be able to implement new strategies to meet my research goals for the summer.**

|                | Frequency | Percent | Cumulative Percent |
|----------------|-----------|---------|--------------------|
| Disagree       | 5         | 22.7    | 22.7               |
| 2.50           | 1         | 4.5     | 27.3               |
| Agree          | 12        | 54.5    | 81.8               |
| Strongly Agree | 4         | 18.2    | 100.0              |
| Total          | 22        | 100.0   |                    |

**I have met someone today who I feel I would like to get to know better.**

|                   | Frequency | Percent | Cumulative Percent |
|-------------------|-----------|---------|--------------------|
| Strongly Disagree | 1         | 4.5     | 4.5                |
| Disagree          | 4         | 18.2    | 22.7               |
| 2.50              | 1         | 4.5     | 27.3               |
| Agree             | 11        | 50.0    | 77.3               |
| Strongly Agree    | 3         | 13.6    | 90.9               |
| N/A               | 2         | 9.1     | 100.0              |
| Total             | 22        | 100.0   |                    |

**This event was a positive networking experience with other faculty here at NDSU.**

|                   | Frequency | Percent | Cumulative Percent |
|-------------------|-----------|---------|--------------------|
| Strongly Disagree | 1         | 4.5     | 4.5                |
| 2.50              | 1         | 4.5     | 9.1                |
| Agree             | 15        | 68.2    | 77.3               |
| Strongly Agree    | 4         | 18.2    | 95.5               |
| N/A               | 1         | 4.5     | 100.0              |
| Total             | 22        | 100.0   |                    |

**How would you rate the overall quality of this training?**

|               | Frequency | Percent | Cumulative Percent |
|---------------|-----------|---------|--------------------|
| Below Average | 2         | 9.1     | 10.5               |
| Average       | 6         | 27.3    | 42.1               |
| Above Average | 10        | 45.5    | 94.7               |
| Excellent     | 1         | 4.5     | 100.0              |
| Missing Data  | 3         | 13.6    |                    |
| Total         | 22        | 100.0   |                    |

### Qualitative Results from the Evaluation Form

1. What is one tip or strategy you learned today that will be useful to you in having a productive summer?
  - Plan ahead.
  - Prioritizing and maintaining worklife balance.
  - Increase working efficiency within a limited amount of time and not work when getting back home.
  - Weekly check-ins.
  - Make sure to schedule relaxation time.
  - Can't do everything – prioritize. Keep momentum going – but give yourself permission to not get as much productive. Be more fully present at home and at work.
  - Pre-scheduling vacation/breaks.
  - Having an accountability buddy.
  - Work/home separation strategy.
  - Usually I put a list of chores in my head, rather this time I will put on paper.
  
2. What do you think were the most helpful or valuable aspects of the workshop you attended today?
  - Schedule 90 day.
  - Format was great.
  - That most faculty have similar issues with summer work.
  - I think it was a good panel with a variety of great ideas.
  - Sharing experiences and best practices.
  - Hearing others' strategies.
  - "Accountability buddies".
  - Thanks!
  
3. How could this workshop be improved to be more beneficial to you?
  - Presentation.
  - Have a list of topics the panel addressees initially.
  - I was probably not the best audience for this workshop.
  - More structured topics.
  - Hearing from an expert on time management.
  - Thanks!