Dr. Mary Deane Sorcinelli, Associate Provost for Faculty Development University of Massachusetts Amherst Helping Faculty Build Effective Mentoring Networks: The Role of Chairs A Workshop for Academic Administrators/Chairs/Heads

A Workshop for Academic Administrators/Chairs/Heads
November 8th, 2012

Attendance

- Fifteen individuals attended and 12 completed evaluations.
 - o Nine attendees were chairs/heads, two were administrators, and one did not specify her/his role.

Quantitative Results from the Evaluation Form

My understanding of potential roadblocks to success that faculty in my unit could experience has increased as a result of attending this workshop.

| 3 | | | |
|----------------|-----------|---------|--------------------|
| | Frequency | Percent | Cumulative Percent |
| Disagree | 1 | 8.3 | 8.3 |
| Agree | 3 | 25.0 | 33.3 |
| Strongly Agree | 8 | 66.7 | 100.0 |
| Total | 12 | 100.0 | |

My understanding of both traditional and emerging models of mentoring has increased as a result of attending this workshop.

| | Frequency | Percent | Cumulative Percent |
|----------------|-----------|---------|--------------------|
| Agree | 3 | 25.0 | 25.0 |
| Strongly Agree | 9 | 75.0 | 100.0 |
| Total | 12 | 100.0 | |

I will be able to implement new mentoring strategies in my unit as a result of my participation in this workshop.

| | Frequency | Percent | Cumulative Percent |
|-------------------|-----------|---------|--------------------|
| Disagree | 1 | 8.3 | 9.1 |
| Agree | 4 | 33.3 | 45.5 |
| Strongly Agree | 6 | 50.0 | 100.0 |
| Missing Data | 1 | 8.3 | |
| Total | 12 | 100.0 | |

I would recommend this workshop to others.

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|--|-----------|---------|--------------------|
| | Frequency | Percent | Cumulative Percent |
| Agree | 2 | 16.7 | 16.7 |
| Strongly Agree | 10 | 83.3 | 100.0 |
| Total | 12 | 100.0 | |

Rate the overall quality of the workshop.

| | Frequency | Percent | Cumulative Percent |
|---------------|-----------|---------|--------------------|
| Below Average | 1 | 8.3 | 8.3 |
| Average | 1 | 8.3 | 16.7 |
| Above Average | 2 | 16.7 | 33.3 |
| Excellent | 8 | 66.7 | 100.0 |
| Total | 12 | 100.0 | |

Qualitative Results from the Evaluation Form

What questions do you still have about helping faculty build effective mentoring networks after attending this workshop? Please list any areas that you would like to receive additional information about or that need further clarification.

• What are the goals for mentoring.

What do you think were the most helpful or valuable aspects of the workshop you attended today?

- New mentoring ideas.
- Various mentoring network models.
- The importance of communication and recognizing that one size does not fit all.
- Mutual and network mentoring.
- Case studies regarding various types of mentoring.

What is one thing you will do differently as a result of attending this workshop?

- Facilitate mentoring.
- Check more carefully and strategically that faculty needs for mentoring support are being met.
- Mentoring associate professors as well.

How could this workshop be improved to be more beneficial to you?

• None.

Please provide any additional comments you have about today's workshop and/or the FORWARD program in general below or on the back of this page.

• Excellent workshop!