

**FORWARD**  
***Promotion to Professor Panel: Surviving the Process***  
**February 2, 2016**

Attendance

Twenty individuals attended the training and 15 completed evaluations.

- Nine (60.0%) identified as associate professors, two (13.3%) as full professors, two (13.3%) as assistant professors, one (6.7%) as an administrator, and one (6.7%) as an associate professor of practice.

Quantitative Results from the Evaluation Form

**My understanding of the process and criteria for promotion to full professor at NDSU has improved after today's session.**

	Frequency	Percent	Cumulative Percent
Disagree	2	13.3	13.3
Agree	11	73.3	86.7
Strongly Agree	2	13.3	100.0
Total	15	100.0	

**I feel I have acquired new skills and/or information about preparing materials to apply for promotion to full professor at NDSU.**

	Frequency	Percent	Cumulative Percent
Disagree	2	13.3	13.3
Agree	9	60.0	73.3
Strongly Agree	3	20.0	93.3
Not Applicable	1	6.7	100.0
Total	15	100.0	

**As a result of my participation in this session, I will be able to implement new strategies in my own process toward becoming a full professor.**

	Frequency	Percent	Cumulative Percent
Disagree	2	13.3	13.3
Agree	11	73.3	86.7
Strongly Agree	1	6.7	93.3
Not Applicable	1	6.7	100.0
Total	15	100.0	

**I feel I have acquired new skills and/or information about determining when I am ready to apply for promotion to full professor at NDSU.**

	Frequency	Percent	Cumulative Percent
Disagree	4	26.7	28.6
Agree	5	33.3	64.3
Strongly Agree	4	26.7	92.9
Not Applicable	1	6.7	100.0
Missing Data	1	6.7	
Total	15	100.0	

**I would recommend this session to others.**

	Frequency	Percent	Cumulative Percent
Disagree	2	13.3	15.4
Agree	4	26.7	46.2
Strongly Agree	6	40.0	92.3
Not Applicable	1	6.7	100.0
Missing Data	2	13.3	
Total	15	100.0	

**How would you rate the overall quality of this session?**

	Frequency	Percent	Cumulative Percent
Average	6	40.0	42.9
Above Average	7	46.7	92.9
Excellent	1	6.7	100.0
Missing Data	1	6.7	
Total	15	100.0	

Qualitative Results from the Evaluation Form

1. What questions do you still have after attending this session? Please list any topics related to the promotion process from associate to full professor that you would like to receive additional information about or items that need further clarification. Your suggestions will be used to structure future sessions on the promotion process to full professor.
  - Specifics on time frames for promotion (if known).
2. What do you think were the most helpful or valuable aspects of the session you attended today?
  - Some people share real experience but others just tend to portray rosy picture.
  - It is clear that the process is largely subjective.
  - Appreciate the candor and honesty when answering questions.
3. What is one tip that you got today that will be useful as you prepare to apply for promotion to full professor?
  - Keep calendar.
  - Personal stories
  - Good reminder to re-read policies.
4. Please provide any additional comments you have about today's session discussion and/or the FORWARD program in general below or on the back of this page.
  - Made more of impression to leave academics.