

NDSU Advance FORWARD

Mid-Career Peer Mentoring Grant Program Call for Applications for 2012-2013

Application Deadline: No deadline.

Purpose: The goal of the Mid-Career Peer Mentoring Grant Program is to promote the advancement of tenured women faculty. The Mid-Career Peer Mentoring Grant Program provides funds to encourage tenured women to seek external funding, collaborate, create networks, and gain access to administrators. Women apply for funds to create their own peer, mid-career mentoring teams which may be interdisciplinary and/or mixed gender; the teams will meet informally once a month. The program also includes formal meetings involving mid-career mentoring teams and academic administrators.

Source of Funding: NSF ADVANCE Grant *HRD-0811239*

Eligibility: This grant is to fund a team of faculty for peer mentoring. Tenured NDSU faculty in STEM and non-STEM disciplines at the associate and full professor ranks are eligible to participate in the midcareer mentoring teams. Each team must have *two or more* women faculty, but eligible faculty men may also be included. The team leader, who must be a woman, applies for the grant as PI and serves as the main project contact.

Award Period: All funds must be expended by August 30, 2013.

Budget Cap: \$500 per team

Allowable Budget Items: Items such as books, travel, membership dues, food, etc. – any items needed to meet the mentoring goals of the group. Only actual expenses are covered; no overhead/indirects are allowed. As this is an internal NDSU program, budgets do not require Sponsored Programs Administration signatures.

Application Format: Application materials, saved as *one* PDF file, must include:

- NDSU Advance FORWARD Mid-Career Peer Mentoring Grant Program application form. Be sure all information is filled in completely.
- Budget with justification: Budget justification should not exceed one single-spaced page. Itemize, describe, and justify each budget item. Use the NDSU budget form at <http://www.ndsu.edu/research/spa/forms/excel/NDSU%20Standard%20Budget%20Form.xls>.
- Curriculum Vitae – Not to exceed two pages per team member (shall include education background, professional experience, honors and awards, and publications).

Application Submission: The PDF file is to be submitted by email to ndsu.forward@ndsu.edu. The subject line must read "Mid-Career Peer Mentoring Grant Application." Your department chair/head, dean, and *all* team members must be carbon copied on the submission email message.

Review Process: Applications will be screened for completeness by representatives of the NDSU FORWARD office. An NDSU internal review committee will evaluate the proposals and make the award decisions. Special care will be taken to prevent conflicts of interest. Identities of all reviewers will remain confidential.

Internal Review Committee Criteria

- Potential for positive impact.
- Soundness of the budget justification.
- Overall quality of the application.

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Obligations:

- Awardees must submit a brief synopsis on the use of grant at the end of the award year.
- Awardees must agree to share findings with the campus community.
- Awardees are expected to participate in program assessment.
- All scholarship resulting from this award must acknowledge support from the NDSU ADVANCE.
- FORWARD program sponsored by the National Science Foundation, *HRD-0811239*.

Contacts: Direct inquiries to Canan Bilen-Green (canan.bilen.green@ndsu.edu, 1-7040) and Charlene Wolf-Hall (charlene.hall@ndsu.edu, 1-6387).

About the NDSU Advance FORWARD Program. Funded by a five-year, \$3.7 million National Science Foundation Institutional Transformation award, the NDSU Advance FORWARD Program seeks to study and address issues of recruitment, retention, and advancement of women faculty within the STEM disciplines. The specific goals of the program are to (1) improve the climate across the campus and narrow the gap between men's and women's perceptions of the campus climate; (2) employ targeted recruiting strategies to recruit women faculty; (3) retain more women faculty through their probationary period and the promotion/tenure process; (4) support women associate professors as they move to full professor and hire advanced rank women to build a critical mass; and (5) promote and hire women faculty into academic leadership positions.