

**Promotion to Professor Panel: Tips from Nontraditional Paths
April 10, 2018**

Attendance

40 individuals attended and 24 completed evaluations.

Quantitative Results from the Evaluation Form

1. My understanding of the process and criteria for promotion to full professors at NDSU has improved after today's session

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	0	0.0%	0.0%	0.0%
	Disagree	0	0.0%	0.0%	0.0%
	Agree	14	70.0%	70.0%	70.0%
	Strongly Agree	6	30.0%	30.0%	100.0%
	Total	20	100.0%	100.0%	

2. I feel I have acquired new skills or information about preparing material to apply for promotion to full professor at NDSU as a result of attending this session

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	0	0.0%	0.0%	0.0%
	Disagree	0	0.0%	0.0%	0.0%
	Agree	12	63.2%	63.2%	63.2%
	Strongly Agree	7	36.8%	36.8%	100.0%
	Total	19	100.0%	100.0%	

3. I will be able to implement new strategies and knowledge as a result of my participation in this session

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	0	0.0%	0.0%	0.0%
	Disagree	1	5.0%	5.0%	5.0%
	Agree	12	60.0%	60.0%	65.0%
	Strongly Agree	7	35.0%	35.0%	100.0%
	Total	20	100.0%	100.0%	

4. I feel I have acquired new skills or information about how to determine when to apply for promotion to full professor at NDSU

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	0	0.0%	0.0%	0.0%
	Disagree	0	0.0%	0.0%	0.0%
	Agree	12	60.0%	60.0%	60.0%
	Strongly Agree	8	40.0%	40.0%	100.0%
	Total	20	100.0%	100.0%	

5. I would recommend this panel discussion to others

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	0	0.0%	0.0%	0.0%
	Disagree	0	0.0%	0.0%	0.0%
	Agree	7	38.9%	38.9%	38.9%
	Strongly Agree	11	61.1%	61.1%	100.0%
	Total	18	100.0%	100.0%	

6. Rate overall quality

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Average	4	20.0%	20.0%	20.0%
	Above Average	8	40.0%	40.0%	60.0%
	Excellent	8	40.0%	40.0%	100.0%
	Total	20	100.0%	100.0%	

7. What is your role at NDSU?

Staff – Student – Faculty – 20 Administrator – 1 Other (specify) –

Qualitative Results from the Evaluation Form

8. What questions do you still have after attending this session? Please list any areas that you would like to receive additional information about or that need further clarification.

N/A

9. What do you think were the most helpful or valuable aspects of the panel you attended today?

- The discussion.
- Being able to talk to individuals one on one
- Visiting with Jill Nelson & Karen Froelich
- When to apply for full
- I liked the small group more than I anticipated.
- Personal experiences, changing tables
- The diverse set of facilitators was neat

10. What is one tip that you got today that will be useful as you prepare to apply for promotion to full professor?

- It is ok to say “no” to get your research done.
- Get feedback
- I leave work at work
- Apply even when don’t feel ready
- Create a table showing research collaboration
- Meet the minimum requirements. Excel at at least one.
- Have a copy of the PTE document readily available
- I learned who to talk to – networking
- Plan ahead – get feedback on packet

11. How could the session be improved to be more beneficial to you?

- More streamlined w/ specific college requirements.
- Specific focus on those who are caretakers.

- A document with speakers names & depts.
- Adjust the size of the room for the size of the group. Room too small.
- Have a facilitator to address promotion while caring for children, elders or both! It is a special path to promotion.

12. Please provide any additional comments you have about today's panel discussion.

- Very good and honest discussion, helpful that it was our colleagues discussing their experience.
- The criteria still seem very vulnerable to bias.