

## FORWARD plans promotion-to- professor luncheon

The FORWARD project is sponsoring a promotion-to-professor luncheon on Tuesday, Oct. 12, from 11:30 a.m. to 1 p.m. in the Memorial Union Prairie room. Registration is requested and can be completed on the FORWARD website at [www.ndsu.edu/forward](http://www.ndsu.edu/forward). A panel of current and past department chairs will discuss the promotion-to-full-professor process and how to determine when you are ready. Panelists include Will Bleier, biological sciences; Loretta Heuer, nursing; Larry Peterson, history; and Allan Ashworth, geosciences. They will discuss how to describe scholarship in different disciplines, the role mentoring plays in helping an associate professor prepare for promotion, how to determine when an associate professor is ready to apply for promotion and the professional importance of promotion to full professor.