

## Promotion-to-professor luncheon

The FORWARD program is sponsoring a promotion-to-professor luncheon on Tuesday, March 1, from 11:30 a.m. to 1 p.m. in the Memorial Union Arikara room. Registration is requested and can be completed at [www.ndsu.edu/forward](http://www.ndsu.edu/forward). A panel of College Promotion, Tenure and Evaluation Committee members will discuss the promotion-to-full-professor process and share tips on preparing an application. Panelists include John Cook, industrial and manufacturing engineering; Anna Grazul-Bilska, animal science; Joel Hektner, human development and family science; and Ineke Justitz, history, philosophy and religious studies. They will discuss how to describe scholarship in different disciplines, the role mentoring plays in helping an associate professor prepare for promotion, how to determine when an associate professor is ready to apply for promotion and the professional importance of promotion to full professor. Mark Sheridan, biological sciences, and Virginia Clark Johnson, dean of the College of Human Development and Education, will facilitate the panel discussion. Questions about the promotion-to-full- professor panel series or the FORWARD program may be directed to Canan Bilen-Green at [canan.bilen.green@ndsu.edu](mailto:canan.bilen.green@ndsu.edu) or 1-7040.