## FORWARD announces Leadership Development Awards



Khaitsa



Mara



Schuh

Three women faculty have been awarded leadership development grants. The recipients are, Margaret Khaitsa, associate professor of veterinary and microbiological sciences; Miriam Mara, associate professor of English; and Jane Schuh, assistant professor of veterinary and microbiological sciences. Khaitsa and Mara will use their awards to attend the Higher Education Resource Service Denver Summer Institute and Schuh will participate in the Lead 21 Program. FORWARD was able to make three development awards available this year as a result of co-funding provided by the Agricultural Experiment Station, the College of Arts, Humanities and Social Sciences and the Provost's Office.

The Higher Education Resource Service Denver Summer Institute, sponsored by the American Council on Education, focuses on advancing women leaders in higher education administration. The two-week institute addresses topics such as preparing campuses to work with first generation college students, understanding the financial environment in higher education, maximizing different leadership styles, developing

conflict management and negotiation skills, and networking.

The Lead21 program is devoted to developing leaders at land grant institutions. Specifically, the program aims to enhance application of skills and knowledge learned in nine leadership competencies; develop a peer leadership network to enhance personal leadership practice, collaboration and diversity of perspective; and develop and implement an individual leadership development process. The program includes three sessions of several days each during several months.

Information on the leadership development grants is available at **www.ndsu.edu/forward/home**. Application procedures and deadlines for 2011-12 will be posted there soon. Direct inquiries to Canan Bilen-Green at **canan.bilen.green@ndsu.edu** or 1-7040.